



**STATE OF CONNECTICUT  
BENEFITS COMMITTEE OF THE  
MUNICIPAL EMPLOYEES RETIREMENT COMMISSION**

The meeting of the Benefits Committee of the Municipal Employees Retirement Commission (the “Commission”) was held on February 4, 2026. The meeting was held electronically via Teams. The meeting was held at 2:00 p.m., and the following members of the Commission were present:

- Michael Freda, Chair
- Michelle Boyles, Vice Chair
- Jeffrey Arn, Trustee
- Troy Raccuia, Trustee
- David Glidden, Trustee

Also present were:

- John Herrington, Director, Retirement Services Division
- Ben Sedrowski, Retirement Services Division
- Megan Piwonski, Retirement Services Division
- Cari Pennoyer, Retirement Services Division

**Call to Order**

The meeting was called to order at 2:03 p.m.; Megan Piwonski identified those in attendance.

At 2:09 p.m.; Jeffrey Arn moved, seconded by Michael Freda, to approve the agenda. All voted in favor. Unanimous decision.

At 2:11 p.m.; Troy Raccuia moved, seconded by Jeffrey Arn, to nominate Michael Freda as the Benefits Committee Chair. All voted in favor. Unanimous decision.

At 2:12 p.m.; Jeffrey Arn moved, seconded by Michael Freda, to nominate Michelle Boyles as the Benefits Committee Vice Chair. All voted in favor. Unanimous decision.

At 2:14 p.m.; The Chair called the meeting to order.

At 2:14 p.m.; Troy Raccuia moved, seconded by David Glidden, to approve the agenda. All voted in favor. Unanimous decision.

At 2:15 p.m.; the Chair opened discussion regarding Agenda Items 2(b) and 2(c).

At 2:27 p.m.; Jeff Arn moved, seconded by Michelle Boyles, to approve the benefit committee meeting dates as posted in the SharePoint. All voted in favor. Unanimous decision.

At 2:28 p.m.; the Chair opened discussion regarding Agenda Item 2(d).

At 2:55 p.m.; Michael Freda moved, seconded by Jeffrey Arn, to delay voting on the administrative factor policy until March 4th.

At 2:59 p.m.; Michael Freda moved, seconded by David Glidden, to withdraw the previous motion. All voted in favor. Unanimous decision.

At 2:59 p.m.; Michael Freda moved, seconded by Michelle Boyles, to delay voting on the administrative factor policy until March 4<sup>th</sup> at 11 a.m. with samples provided in one week by Megan Piwonski. All voted in favor. Unanimous decision.

At 3:01 p.m.; the Chair opened discussion regarding Agenda Item 2(e).

At 3:14 p.m.; hearing no further discussion, the Chair closed discussion of new business.

MEETING ADJOURNED: As there was no further business to be addressed, at 3:16 p.m. Troy Raccuia moved, seconded by David Glidden to adjourn. All voted in favor. Meeting adjourned.

Respectfully Submitted by:

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Michael Freda, Charman

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Prepared by John Herrington, Director, Retirement Services Division