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STATE OF CONNECTICUT
STATE EMPLOYEES' RETIREMENT COMMISSION
DATE: July 16, 2026
LOCATION: VIA ZOOM
Present:
Peter Adomeit, Chairman
Trustee Michael Bailey
Trustee Karen Buffkin
Trustee Michael Carey
Trustee Carl Chisem
Trustee John Disette
Trustee Brian Hill
Trustee Sal Luciano
Trustee Michael O'Brien
Trustee Claude Poulin
Ted Wright, COO, Office of the Treasurer, Ex Officio
Member
Others present:
Cindy Cieslak, General Counsel, Rose Kallor
Robert Helfand, Assistant Director, Retirement Services
Division
John Herrington, Director, Retirement Services Division
Virginia McGarrity, Tax Counsel, Robinson & Cole
Yamuna Menon, Assistant Comptroller & General Counsel
Ben Sedrowski, Planning Specialist, Retirement Services
Division

1 (Proceedings began at 9:00 a.m.)

2

3 PETER ADOMEIT: Good morning. I'm Peter
4 Adomeit. This is the monthly meeting of the State
5 Employees' Retirement Commission being held remotely
6 using Zoom Technology.

7 Cindy, do you have the attendance, please?

8 CINDY CIESLAK: Yes. Good morning. This is
9 Cindy Cieslak. Present today, we have Chairman Peter
10 Adomeit, Trustee Michael Bailey, Trustee Karen Buffkin,
11 Trustee Michael -- sorry, Peter. Did I lose Peter?
12 Okay, we might have. Oh, he's --

13 KAREN BUFFKIN: Looks like he's on the phone.

14 CINDY CIESLAK: Got it. Okay, I'm gonna --

15 PETER ADOMEIT: Yeah, I'm in the middle of the
16 meeting now. Let me tell Cindy what's going on. Okay?
17 Don't go away. Yeah, Claude's having a problem.

18 CINDY CIESLAK: It's because he joined
19 yesterdays --

20 PETER ADOMEIT: Can you hear me?

21 CINDY CIESLAK: Let him know he joined
22 yesterday's Actuarial meeting. So, I will email him
23 today's link.

24 PETER ADOMEIT: Yeah. Cindy thinks you joined
25 yesterday's actuarial meeting.

1 SAL LUCIANO: Technology and Boomers.

2 CLAUDE POULIN: Technology is great when it
3 works.

4 CINDY CIESLAK: I am emailing Claude.

5 PETER ADOMEIT: Whenever I have a problem, I
6 call in my son. He can do everything.

7 CINDY CIESLAK: Peter, if you're still on the
8 phone with Claude, let him know I just sent him an email
9 with today's link.

10 PETER ADOMEIT: Okay. Claude, Cindy just sent
11 you an email.

12 CLAUDE POULIN: Thank you. It keeps going to
13 the Actuarial subcommittee meeting of yesterday.

14 PETER ADOMEIT: It keeps going to the Actuarial
15 Subcommittee meeting of yesterday.

16 CINDY CIESLAK: Did he click the one that I
17 just emailed him?

18 PETER ADOMEIT: Did you click the one that she
19 just mailed -- Emailed to you?

20 CLAUDE POULIN: Yeah, that's what I'm --

21 PETER ADOMEIT: Cindy.

22 CLAUDE POULIN: It was sent at 9:05 and I click
23 it.

24 PETER ADOMEIT: Yeah.

25 CLAUDE POULIN: And what I see is the Actuarial

1 Subcommittee meeting. I don't understand.

2 CINDY CIESLAK: Did he leave -- did he leave
3 the Actuarial subcommittee meeting?

4 PETER ADOMEIT: Hold it.

5 CINDY CIESLAK: Oh, there he is. He's in the
6 waiting room now. Don't move, Claude.

7 CLAUDE POULIN: I think I might be on.

8 PETER ADOMEIT: Okay. Are you on?

9 CLAUDE POULIN: Yes, I'm on. Thank you.

10 PETER ADOMEIT: I can see you. You can see me.

11 CLAUDE POULIN: I see you, too.

12 KAREN BUFFKIN: Welcome, Claude.

13 PETER ADOMEIT: Double phones. Okay, I'm gonna
14 hang up on you, Claude, no offense.

15 CINDY CIESLAK: All right, Peter, I'm going to
16 take it from the top for attendance.

17 PETER ADOMEIT: Okay, thank you.

18 CINDY CIESLAK: Okay. This is Cindy Cieslak.

19 Present today we have Chairman Peter Adomeit, Trustee
20 Michael Bailey, Trustee Karen Buffkin, Trustee Michael
21 Carey; From Rose Kallor, General Counsel, Cindy Cieslak;
22 Trustee John Disette; From the Retirement Services
23 Division, Assistant Director Robert Helfand. From the
24 Retirement Services Division, Director John Herrington;
25 Trustee Brian Hill, Trustee Sal Luciano; from Tax

1 Counsel, Robinson and Cole, Virginia McGarrity; Assistant
2 Comptroller and General Counsel Yamuna Menon; Trustee
3 Michael O'Brien; Actuarial Trustee Claude Poulin; from
4 the Retirement Services Division, Planning Specialist
5 Benjamin Sedrowski. From the office of the Treasurer,
6 Chief Investment Officer and ex officio member of the
7 Commission, Ted Wright, and from the Office of the State
8 Comptroller, Legal Intern, Brianna Nelson.

9 PETER ADOMEIT: Okay. Meeting agenda. Mr.
10 Herrington?

11 JOHN HERRINGTON: Yes, good morning, everyone.
12 We've had a standard month this past month. Again, the
13 retirement numbers and activity is ticking up towards the
14 historical averages. One of the issues that we're
15 working through right now is that there was a small SEBAC
16 agreement that made certain changes to our plan
17 provisions, the largest being the enrollment issues for
18 the special payroll at UConn and the correction of
19 employee and employer contribution errors. We're working
20 through that. We have a draft memo. However, in
21 discussing with some of the higher institute -- higher
22 education institutions, there are some accounting
23 questions that we need to address regarding, you know,
24 the impact of the fringe rate for people who are moving
25 through plans. I had hoped that we would have some of

1 that information to present to the Commission for this
2 month. I think it will be next month that we have those
3 details ironed out, but we will be issuing a memo this
4 month in advance of the fall semester to assist with the
5 higher ed institutions with their hiring decisions and
6 how these changes impact those decisions.

7 PETER ADOMEIT: Okay.

8 CINDY CIESLAK: Mr. Chairman, this is Cindy
9 Cieslak. I apologize for the interruption. I just
10 realized that I did not announce that Trustee Carl Chisem
11 is here. He has also been present this whole time.
12 Carl, I'm sorry I missed you on that.

13 PETER ADOMEIT: Okay, we all set? Okay. New
14 Matters.

15 MICHAEL BAILEY: Good morning, everyone. Mr.
16 Chairman, this is Michael Bailey. I move approval of the
17 State Employees' Retirement Commission Minutes with the
18 Director's report for June 2026.

19 SAL LUCIANO: Sal Luciano, second.

20 PETER ADOMEIT: Any discussion? Hearing none,
21 all in favor say aye or raise your hand. Opposed nay or
22 raise your hand. It's unanimous. The ayes have it.

23 MICHAEL BAILEY: Mr. Chairman, I move approval
24 of the Connecticut State Employees' Retirement System
25 expenses for June 2026 meeting.

1 SAL LUCIANO: Sal Luciano, second.

2 PETER ADOMEIT: Any discussion? Hearing none,
3 all in favor say aye or raise your hand. Opposed nay or
4 raise your hand. It's unanimous. The ayes have it.

5 MICHAEL BAILEY: Mr. Chairman, Michael Bailey.
6 I move approval of the State Employees' Retirement
7 Commission Chairman's per diem expenses for June 2026.

8 SAL LUCIANO: Sal Luciano, second.

9 PETER ADOMEIT: Any discussion? Hearing none,
10 all in favor say aye or raise your hand. Opposed nay or
11 raise your hand. It's unanimous. The ayes have it.

12 MICHAEL BAILEY: Mr. Chairman, I move approval
13 of the State Employees' Retirement Commission Union
14 Trustee Claude Poulin's per diem and travel expenses
15 reimbursement for June 2026.

16 SAL LUCIANO: Sal Luciano, second.

17 PETER ADOMEIT: Any discussion? Hearing none,
18 all in favor say aye or raise your hand. Opposed nay or
19 raise your hand. It's unanimous. The ayes have it.

20 MICHAEL BAILEY: Mr. Chairman, I move items six
21 and seven on the agenda; acceptance of invoices from Rose
22 Kallor, executive session and invoices from Robinson and
23 Cole for federal tax matters, executive session for June
24 2026.

25 SAL LUCIANO: Sal Luciano, second.

1 PETER ADOMEIT: Any discussion? Hearing none,
2 all in favor say aye or raise your hand. Opposed nay or
3 raise your hand. It's unanimous. The ayes have it.

4 MICHAEL BAILEY: Mr. Chairman, I move items 7,
5 8, 9 and 10 on the agenda, approval of the Connecticut
6 State Employees' Retirement System service retirements,
7 voluntary pending retirements, disability retirements and
8 pre-retirement death benefits for June 2026.

9 SAL LUCIANO: Sal Luciano, second.

10 PETER ADOMEIT: Any discussion? Hearing none,
11 all in favor say aye or raise your hand. Opposed nay or
12 raise your hand. It's unanimous. The ayes have it.

13 MICHAEL BAILEY: Mr. Chairman, Michael Bailey.
14 I move acceptance of the recommendations by the Medical
15 Examining Board for continued entitlement approvals for
16 June 2026.

17 SAL LUCIANO: Sal Luciano, second.

18 PETER ADOMEIT: Any discussion? Hearing none,
19 all in favor say aye or raise your hand. Opposed nay or
20 raise your hand. It's unanimous. The ayes have it.

21 MICHAEL BAILEY: Mr. Chairman, I move
22 acceptance of the recommendations by the Medical
23 Examining Board for continued entitlement, tabled and
24 denials June 2026.

25 SAL LUCIANO: Sal Luciano, second.

1 PETER ADOMEIT: Any discussion? Hearing none,
2 all in favor say aye or raise your hand. Opposed nay or
3 raise your hand. It's unanimous. The ayes have it.

4 MICHAEL BAILEY: Mr. Chairman, I move approval
5 of the Probate Judges and Employees' Retirement Fund
6 personnel expenses for June 2026.

7 SAL LUCIANO: Sal Luciano, second.

8 PETER ADOMEIT: Any discussion? Hearing none,
9 all in favor say aye or raise your hand. Opposed nay or
10 raise your hand. It's unanimous. The ayes have it.

11 MICHAEL BAILEY: Mr. Chairman, I move approval
12 of recommendations from the Hazardous Duty Subcommittee
13 meeting held on July 1, 2026.

14 SAL LUCIANO: Sal Luciano, second.

15 PETER ADOMEIT: Any discussion?

16 MICHAEL CAREY: Mr. Chairman?

17 PETER ADOMEIT: Yes?

18 MICHAEL CAREY: Hi, this is Mike Carey. I just
19 want to confirm that the approval that was recommended by
20 the Subcommittee pertains strictly to the individual in
21 question and does not apply broadly to the classification
22 that person occupies. I just wanted to clarify that
23 before we vote.

24 SAL LUCIANO: That's 100 -- That's exactly
25 right.

1 MICHAEL CAREY: Thank you.

2 SAL LUCIANO: We don't know that the class
3 deserves Hazardous Duty, but the person themselves, both
4 through the Commissioner, the Warden and then personal
5 testimony, said that they responded to all codes which
6 would make them meet the custodial piece to the Hazardous
7 Duty and just coincidentally, they were taking Hazardous
8 Duty pay from her all the throughout the entire time.

9 MICHAEL CAREY: Perfect. Thank you very much,
10 Sal. I appreciate that.

11 SAL LUCIANO: No problem.

12 PETER ADOMEIT: Okay. Is there any further
13 discussion? Okay. Hearing none -- there's a motion on
14 the floor, right?

15 MICHAEL BAILEY: Yes.

16 PETER ADOMEIT: All in favor say aye or raise
17 your hand. Opposed nay or raise your hand. It's
18 unanimous. The ayes have it.

19 MICHAEL BAILEY: Mr. Chairman, Michael Bailey.
20 Seeing nothing further on the New Matters, I move to
21 suspend the regular meeting and go into executive
22 session.

23 For the purpose of discussing items one through
24 seven, I am inviting others who may give opinions or
25 factual background with respect to the topics at issue.

1 And Cindy's going to provide us with those names.

2 SAL LUCIANO: Sal Luciano, second.

3 CINDY CIESLAK: The names that Trustee Bailey
4 was referring to include Cindy Cieslak, Robert Helfand,
5 John Herrington, Virginia McGarrity, Yam Menon, and
6 Benjamin Sedrowski.

7 PETER ADOMEIT: All in favor say aye or raise
8 your hand. Opposed nay or raise your hand. It's
9 unanimous. The ayes have it. Executive session.

10 CINDY CIESLAK: Thank you. For the individuals
11 who were not invited into executive session, I'm going to
12 place you in the waiting room. As soon as we return to
13 public session, you will be invited back into public
14 session.

15

16 (Executive Session from 9:14 a.m. to 9:48 a.m.)

17

18 PETER ADOMEIT: Okay. Item one, William
19 Kenney.

20 SAL LUCIANO: I'd like to make a motion that we
21 provide a declaratory ruling as he's requested.

22 MICHAEL BAILEY: Bailey, second.

23 PETER ADOMEIT: Any discussion? Hearing none,
24 all in favor say aye or raise your hand. Opposed nay or
25 raise your hand. It's unanimous. The ayes have it.

1 DeMarco.

2 SAL LUCIANO: Regarding DeMarco, because we
3 have not allowed anybody else to do that, I'd like to
4 make a motion that we deny his request to invoice him on
5 his Hazardous Duty payments.

6 MICHAEL BAILEY: Bailey, second.

7 PETER ADOMEIT: Any discussion? Hearing none,
8 all in favor say aye or raise your hand. Opposed nay or
9 raise your hand. It's unanimous. The ayes have it.

10 Let's see, what's next? Harrison.

11 SAL LUCIANO: Regarding Mr. Harrison, I make a
12 recommendation that we deny his appeal without prejudice
13 and recommend that he go back to the MEB.

14 MICHAEL BAILEY: Bailey, second.

15 PETER ADOMEIT: Any discussion? Hearing none,
16 all in favor say aye or raise your hand. Opposed nay or
17 raise your hand. It's unanimous. The ayes have it.

18 BERT HELFAND: Mr. Chairman, this is Robert
19 Helfand, I just want to make sure that it's the sense of
20 the Commission that Mr. Harrison will not be barred from
21 seeking reconsideration by the elapse of time following
22 the original MEB decision.

23 SAL LUCIANO: That's correct.

24 PETER ADOMEIT: Was that part of the motion or
25 just an understanding what the motion means?

1 SAL LUCIANO: That's an understanding.

2 PETER ADOMEIT: Okay. All right.

3 SAL LUCIANO: We wouldn't send him back to the
4 MEB if he couldn't go back.

5 PETER ADOMEIT: Got it. All right. Well, I
6 think we are at the end of the hearings.

7 SAL LUCIANO: I think we have Mercado --

8 PETER ADOMEIT: I'm sorry, we have Mercado.

9 SAL LUCIANO: -- and if you would make that
10 motion, Mike.

11 PETER ADOMEIT: Yeah, I'm sorry. Yes, we have.
12 Go ahead.

13 MICHAEL CAREY: Mr. Chairman, this is Mike
14 Carey and I move that the Commission deny Mr. Mercado's
15 request -- deny his appeal.

16 MICHAEL BAILEY: Bailey, second.

17 PETER ADOMEIT: Any discussion? Hearing none,
18 all in favor say aye or raise your hand. Opposed nay or
19 raise your hand. It's unanimous. The ayes have it.

20 Okay, I think we're through with our business.

21 SAL LUCIANO: Sal Luciano, motion to adjourn.

22 MICHAEL BAILEY: Bailey, second.

23 PETER ADOMEIT: All in favor, say aye or raise
24 your hand. It's always unanimous.

25 JOHN HERRINGTON: Can you stay on for a second?

PETER ADOMEIT: Yeah.

(Meeting adjourned at 9:51 a.m.)

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REPORTER'S CERTIFICATE

I, Wendy Malitsky, do hereby certify that the foregoing is, to the best of my skill and ability, a true and accurate transcript of the State Employees' Retirement Commission held on July 16, 2026.



Wendy Malitsky, Notary Public

My Commission Expires March 31, 2030

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