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STATE OF CONNECTICUT  
STATE EMPLOYEES' RETIREMENT COMMISSION

DATE: May 21, 2026

LOCATION: VIA ZOOM

PRESENT:

- Peter Adomeit, Chairman
- Michael Bailey, Trustee
- Karen Buffkin, Trustee
- Michael Carey, Trustee
- Carl Chisem, Trustee
- John Disette, Trustee
- Tara Downes, Deputy Comptroller
- Brian Hill, Trustee
- David Krayeski, Trustee
- Sal Luciano, Trustee
- Claude Poulin, Trustee
- Rebecca Simonsen, Trustee
- Ted Wright, Chief Investment Officer

ABSENT:

- Michael O'Brien, Trustee

OTHERS PRESENT:

- John Herrington, Director, Retirement Services Division
- Robert Helfand, Assistant Director, Retirement Services Division
- Yamuna Menon, Assistant Comptroller and General Counsel
- Benjamin Sedrowski, Retirement Services Division
- Bruce Barth, Tax Counsel, Robinson & Cole
- Virginia McGarrity, Tax Counsel, Robinson & Cole
- Cindy Cieslak, General Counsel, Rose Kallor
- Michael Rose, General Counsel, Rose Kallor

1 (Proceedings began at 9:00 a.m.)

2

3 PETER ADOMEIT: Okay, this is the monthly  
4 meeting of the State Employees' Retirement Commission  
5 using remote technology -- Zoom technology. Cindy, do  
6 you have the attendance, please?

7 CINDY CIESLAK: Yes, good morning. This is  
8 Cindy Cieslak. Present today we have Chairman Peter  
9 Adomeit; Trustee Michael Bailey; Tax Counsel from  
10 Robinson & Cole, Bruce Barth; Trustee Karen Buffkin,  
11 Trustee Michael Carey, Trustee Carl Chisem.

12 General Counsel from Rose Kallor, Cindy  
13 Cieslak; Trustee John Disette; Assistant Director from  
14 the Retirement Services Division, Robert Helfand.

15 Sorry, I'm just letting people in from the  
16 waiting room.

17 We also have Division Director from the  
18 Retirement Services Division, John Herrington. We also  
19 have Deputy Comptroller and ex officio member of the  
20 Retirement Commission, Tara Downes; Trustee Brian Hill,  
21 Trustee David Krayeski, Trustee Sal Luciano.

22 Tax Counsel from Robinson & Cole, Virginia  
23 McGarrity; General Counsel and Assistant Comptroller, Yam  
24 Menon; Actuarial Trustee, Claude Poulin; General Counsel  
25 from Rose Kallor, Michael Rose.

1           From the Retirement Services Division, Benjamin  
2 Sedrowski and Chief Investment Officer, Office of the  
3 Treasurer, ex officio member of the Retirement  
4 Commission, Ted Wright.

5           Is there anybody that I missed? And I know we  
6 have Attorney Zimmerman here for the Morgan hearing this  
7 morning. Thank you.

8           PETER ADOMEIT: Okay, we need a motion to amend  
9 the agenda to go into Public Session right away with Mark  
10 Morgan.

11          SAL LUCIANO: So moved.

12          MICHAEL BAILEY: Second, Bailey.

13          PETER ADOMEIT: All in favor say aye.

14          CINDY CIESLAK: Hold on, can we have discussion  
15 on that first?

16          PETER ADOMEIT: Sure.

17          CINDY CIESLAK: Well, first of all, John,  
18 you're getting an echo because you have two on here so  
19 I'm going to --

20          JOHN HERRINGTON: Right -- I'm trying to do  
21 something about that. Thank you.

22          CINDY CIESLAK: All right, John, are you still  
23 there now? I feel like it moved to -- maybe that one got  
24 deleted. Okay, John's still there. Can you hear us,  
25 John? Okay, and you're muted right now.

1           Okay, that -- so we're on discussion on the  
2 motion. That motion was to go into Executive Session,  
3 but I don't think we need --

4           PETER ADOMEIT: No, it's Public Session.

5           CINDY CIESLAK: Oh, it's Public Session? Okay.

6           PETER ADOMEIT: Yeah, for Mark Morgan.

7           CINDY CIESLAK: Got it. All right, sorry about  
8 that. Please proceed.

9           Mr. Chairman, I just had that discussion, so if  
10 you want to call the vote, you can.

11           PETER ADOMEIT: Okay. All in favor of amending  
12 the agenda to go into Public Session now with the  
13 appearance of Mark Morgan and his attorney.

14           All in favor say aye, or raise your hand. It's  
15 unanimous. The ayes have it.

16           Okay, Mr. -- is it Mr. Zimmerman? Attorney  
17 Zimmerman?

18           ATTORNEY ZIMMERLIN: Yes, Russell Zimmerman for  
19 Mark Morgan. I just have one camera, but him and his  
20 wife Stephanie are sitting right next to me, and I'll  
21 turn the camera to them if there's questions at end.

22           This is a request to toll the regulatory time  
23 frame in which to file for disability pension. Mark's  
24 request for tolling is based off of human resource error  
25 and sub-par counseling during Mark's time of severance.

1           Additionally, Mark is requesting this  
2 Commission to toll the limitations based off the decline  
3 of his health, which was a direct cause of Mark no longer  
4 able -- being able to work.

5           As to the decline in Mark's condition, around  
6 2008 Mark started having problems completing his job tax  
7 -- job tasks due to intractable chronic migraines. Mark  
8 was afforded work reductions in his schedule and FMLA  
9 when he was unable to work full-time.

10           For 8 years, Mark was an 80% employee according  
11 to his CO-898. In his 16 years with the State, he  
12 completed 13 years of actual work. There was a grant of  
13 ADA accommodations which allowed Mark to wear light-  
14 deflecting glasses. He was also changed from the evening  
15 shift to the day shift, and mandatory overtime was  
16 reduced.

17           Mark was a frequent flyer when it came to  
18 contacting HR. His migraines were intermittent and  
19 random. Following his severance from service, Mark filed  
20 for and was granted Social Security Disability with an  
21 onset date of July 7, 2020. That date predates his  
22 severance from service date.

23           According to Social Security, when determining  
24 whether a person is disabled, they're looking to see if  
25 that applicant can perform substantial gainful activity.

1 And substantial gainful activity is a level of work and  
2 activity that involves doing significant physical and  
3 mental activities, or a combination of both. Mark was,  
4 and continues to be, in no shape to work.

5 Following the initial grant of Social Security  
6 Disability, he had his claim reviewed three times. Each  
7 time Social Security continued his benefits.

8 As to agency error, Mark was working and  
9 powering through with declining health. He was juggling  
10 the loss of health insurance, doctor's appointments,  
11 navigating FMLA and sick time usage, all during COVID  
12 where many HR workers were able to work from home.

13 HR failed to respond and give Mark any  
14 information, and at no time informed Mark of disability  
15 or any required time frames. The most information Mark  
16 was provided was that COBRA was available. Eventually,  
17 eventually he stopped reaching out to HR in frustration.

18 It was not until Stephanie, Mark's wife,  
19 started looking into retirement. Since HR had been so  
20 adversarial, Mark and his wife started calling payroll.  
21 All Mark was trying to do was to obtain his stats and  
22 years of service for when he could file for retirement.

23 On September 9, 2024, Mark even emailed DAS  
24 about retirement. That email was never responded to.  
25 Four months later, Mark and Stephanie stumbled onto my

1 name and reached out to me. Mark and I completed the  
2 Notice of Intent. I emailed the Notice of Intent to DAS,  
3 however, it was rejected based on Retirement Services'  
4 direction.

5 Currently, late requests for disability are  
6 summarily rejected. When it was rejected, Mark's notice  
7 also failed to inform him of any time frames in the  
8 tolling regulation.

9 On a side note, Mark -- on August 17, 2021,  
10 Mark emailed HR that he was leaving due to illness in  
11 writing. That email can be construed as an application  
12 for disability and would be timely. There's a similar  
13 Commission decision from the compendium, which is the  
14 Roman Baldiaga case where a member requested in writing  
15 and stated, would you kindly process disability  
16 retirement papers for me?

17 If there's any questions for myself or Mark,  
18 we're here to answer them.

19 PETER ADOMEIT: We should probably make the  
20 discussion in Executive Session, rather than in Open  
21 Session. Is that correct, Cindy?

22 CINDY CIESLAK: This is Cindy Cieslak. So, you  
23 do have a written legal opinion on this. You can amend  
24 the agenda to put it into Executive Session, but before  
25 we do that, I just want to make sure none of the Trustees

1 have any questions for Mr. Morgan or Attorney Zimmerman.

2 PETER ADOMEIT: Okay.

3 MICHAEL CAREY: Cindy, Mr. Chairman, this is  
4 Mike Carey. I do have a question. I'm just interested  
5 to know, Attorney Zimmerman, from you and your clients,  
6 when the initial application was made for Social Security  
7 Disability, did they do it on their own? Did they have  
8 assistance with that? Just, you know, kind of noting  
9 that the date of the approval, as you assert, is prior to  
10 his actual departure from state service. So at that  
11 time, were they getting guidance from anyone regarding  
12 that application for Social Security Disability  
13 Retirement?

14 MR. MORGAN: My wife assisted me in filing for  
15 Social Security Disability.

16 PETER ADOMEIT: We can't hear you.

17 ATTORNEY ZIMMERLIN: He said that his wife  
18 helped him for Social Security Disability. I did not  
19 know Mark until, you know, until about 4 years later.

20 MICHAEL CAREY: Thank you.

21 PETER ADOMEIT: Anything else? Okay, so we  
22 should discuss this then, Cindy, in Executive Session,  
23 correct?

24 CINDY CIESLAK: Yes, if the Trustees so desire.

25 PETER ADOMEIT: Okay. So hearing that, is

1 there a motion therefore to add this to the Executive  
2 Session agenda, please?

3 MICHAEL BAILEY: Mr. Chairman, Michael Bailey.  
4 I move that we take up the Mark Morgan issue in Executive  
5 Session.

6 PETER ADOMEIT: Sal Luciano, second.

7 PETER ADOMEIT: Any discussion? All in favor  
8 say aye or raise your hand. Any opposed, nay or raise  
9 your hand. The ayes have it. Thank you, Attorney  
10 Zimberlin.

11 ATTORNEY ZIMBERLIN: Yes, thank you for having  
12 us.

13 PETER ADOMEIT: Okay, so Attorney Zimberlin is  
14 not here now, right? Great. So we can go back on the  
15 Executive Session and discuss this case.

16 CINDY CIESLAK: Mr. Chairman, I don't see  
17 Attorney Zimberlin at the moment. We are still -- so I  
18 do believe he's left, but we are still in public session.

19 PETER ADOMEIT: So we should go in -- go ahead.

20 CINDY CIESLAK: It's really up to the Trustees  
21 if they want to continue with the agenda or if they want  
22 to move to Executive Session first.

23 SAL LUCIANO: Let's con -- can we continue with  
24 the agenda?

25 PETER ADOMEIT: And then add this to the -- at

1 the end of Executive Session, correct?

2 SAL LUCIANO: Yes.

3 PETER ADOMEIT: Okay, any second?

4 KAREN BUFFKIN: I don't believe a motion is  
5 needed for that, Mr. Chairman.

6 PETER ADOMEIT: Okay, thank you. Very good.  
7 Okay, back to the meeting agenda. Division Director's  
8 Administrative Report.

9 CINDY CIESLAK: John, you're muted if you are  
10 giving the report right now.

11 PETER ADOMEIT: Is John here?

12 JOHN HERRINGTON: Yes, yes, I am here. Yes, so  
13 we've had a standard month this month. The number of  
14 retirements has ticked up slightly. We continue to  
15 process through all of the data cleanup and we're making  
16 pretty serious strides there, but there's nothing out of  
17 the ordinary to report this month.

18 PETER ADOMEIT: Okay, any discussion at all?  
19 Okay, hearing none, let's go on to New Matters.

20 MICHAEL BAILEY: Cindy, just to let you know,  
21 we do have -- with us today.

22 REBECCA SIMONSEN: Sorry I'm late.

23 CINDY CIESLAK: Wonderful. Hi, Becky.

24 REBECCA SIMONSEN: Hi.

25 MICHAEL BAILEY: Mr. Chairman, Michael Bailey.

1 I move approval of the State Employees' Retirement  
2 Commission minutes with the Director's Report for April  
3 2026 meeting.

4 SAL LUCIANO: Sal Luciano, second.

5 PETER ADOMEIT: Any discussion? Hearing none,  
6 all in favor say aye or raise your hand. Opposed, nay or  
7 raise your hand. It's unanimous. The ayes have it.

8 MICHAEL BAILEY: Mr. Chairman, I move approval  
9 of the Connecticut State Employees' Retirement System's  
10 expenses for April 2026 meeting.

11 SAL LUCIANO: Sal Luciano, second.

12 PETER ADOMEIT: Any discussion? Hearing none,  
13 all in favor say aye or raise your hand. Opposed, nay or  
14 raise your hand. The ayes have it. Unanimous.

15 MICHAEL BAILEY: Mr. Chairman, Michael Bailey.  
16 I move approval of the State Employees' Retirement  
17 Commission Chairman's per diem expenses for April 2026.

18 SAL LUCIANO: Sal Luciano, second.

19 PETER ADOMEIT: Any discussion? Hearing none,  
20 all in favor say aye or raise your hand. Opposed, nay or  
21 raise your hand. The ayes have it. It's unanimous.

22 MICHAEL BAILEY: Mr. Chairman, I move approval  
23 of the State Employees' Retirement Commission Union  
24 Trustee Claude Poulin's per diem and travel expenses  
25 reimbursement for April 2026.

1 SAL LUCIANO: Sal Luciano, second.

2 PETER ADOMEIT: Any discussion? Hearing none,  
3 all in favor say aye or raise your hand. Opposed, nay or  
4 raise your hand. It's unanimous. The ayes have it.

5 MICHAEL BAILEY: Mr. Chairman, I move items 5  
6 and 6 on the agenda: acceptance of invoices from Rose  
7 Kallor Executive Session and invoices from Robinson &  
8 Cole for federal tax matters services, Executive Session  
9 for April 2026.

10 SAL LUCIANO: Sal Luciano, second.

11 PETER ADOMEIT: Any discussion? Hearing none,  
12 all in favor say aye or raise your hand. Opposed, nay or  
13 raise your hand. It's unanimous. The ayes have it.

14 MICHAEL BAILEY: Mr. Chairman, I move item 7,  
15 8, and 9 on the agenda: approval of the Connecticut State  
16 Employees' Retirement System service retirements,  
17 voluntary pending retirements, and disability retirements  
18 for April 2026.

19 SAL LUCIANO: Sal Luciano, second.

20 PETER ADOMEIT: Any discussion? Hearing none,  
21 all in favor say aye or raise your hand. Opposed, nay or  
22 raise your hand. It's unanimous. The ayes have it.

23 MICHAEL BAILEY: Mr. Chairman, I move approval  
24 of the Retirement Services Division to discontinue  
25 disability appointments' 1-year limitations for May 2026.

1 SAL LUCIANO: Sal Luciano, second.

2 PETER ADOMEIT: Any discussion? Hearing none,  
3 all in favor say aye and raise your hand. Opposed, nay  
4 or raise your hand. It's unanimous. The ayes have it.

5 MICHAEL BAILEY: Mr. Chairman, I move items 11  
6 and 12 on the agenda: approval of the Connecticut State  
7 Employees' Retirement System retroactive retirements and  
8 pre-retirement death benefits for April 2026.

9 SAL LUCIANO: Sal Luciano, second.

10 PETER ADOMEIT: Any discussion? Hearing none,  
11 all in favor say aye or raise your hand. Opposed, nay or  
12 raise your hand. It's unanimous. The ayes have it.

13 MICHAEL BAILEY: Mr. Chairman, I move items 13  
14 and 14 on the agenda: acceptance of the recommendations  
15 by the Medical Examining Board for continued entitlements  
16 and for continued entitlement tabled and denials for  
17 April 2026.

18 SAL LUCIANO: Sal Luciano, second.

19 PETER ADOMEIT: Any discussion? Hearing none,  
20 all in favor say aye or raise your hand. Opposed, nay or  
21 raise your hand. It's unanimous. The ayes have it.

22 MICHAEL BAILEY: And Mr. Chairman, I move  
23 approval of the Probate Judges and Employees' Retirement  
24 Fund personnel expenses for March and April 2026.

25 SAL LUCIANO: Sal Luciano, second.

1           PETER ADOMEIT: Any discussion? Hearing none,  
2 all in favor say aye or raise your hand. Opposed, nay or  
3 raise your hand. It's unanimous. The ayes have it.

4           MICHAEL BAILEY: Mr. Chairman, I move approval  
5 of the recommendations from the Purchase of Service and  
6 Related Matters Subcommittee Meeting held on May 5, 2026.

7           SAL LUCIANO: Sal Luciano, second.

8           PETER ADOMEIT: Any discussion? Hearing none,  
9 all in favor say aye or raise your hand. Opposed, nay or  
10 raise your hand. It's unanimous. The ayes have it.

11           We need a motion, please, to go into Executive  
12 Session.

13           MICHAEL BAILEY: Mr. Chairman, seeing nothing  
14 more under the New Matters, I move to suspend the regular  
15 meeting and go into Executive Session.

16           SAL LUCIANO: Sal Luciano, second.

17           PETER ADOMEIT: Any discussion? All in favor  
18 say aye or raise your hand. Opposed, nay or raise your  
19 hand. The ayes have it.

20           MICHAEL BAILEY: Mr. Chairman, I'd like to  
21 amend that motion to include Bruce Barth, Cindy Cieslak,  
22 Robert Helfand, John Herrington, Virginia McGarrity,  
23 Yamuna Menon, Michael Rose and Ben Sedrowski, as they may  
24 give us opinions of factual background with respect to  
25 the topics of issue in Executive Session.

1 SAL LUCIANO: It's a friendly amendment, and  
2 I'll second it.

3 PETER ADOMEIT: Any discussion? All in favor  
4 say aye or raise your hand. Opposed, nay or raise your  
5 hand. It's always unanimous, the ayes have it.

6

7 (Executive Session from 9:18 a.m to 9:37 a.m.)

8

9 PETER ADOMEIT: We need a motion on Doan.

10 KAREN BUFFKIN: This is Karen Buffkin. I move  
11 that we direct the Retirement Division to begin paying  
12 SERC benefits to Ms. Doan in accordance with our current  
13 procedures.

14 SAL LUCIANO: Sal Luciano, second.

15 PETER ADOMEIT: Any discussion? Hearing none,  
16 all in favor say aye or raise your hand. Opposed, nay or  
17 raise your hand. It's unanimous. The ayes have it.

18 We don't need a motion now on Morgan, correct?

19 SAL LUCIANO: No, we do.

20 PETER ADOMEIT: We do. I'm sorry. Okay.

21 DAVID KRAYESKI: Mr. Chairman, this is David  
22 Krayeski. I make a motion that we table this matter  
23 pending information from the agency regarding the  
24 communication between Mr. Morgan and the agency and his  
25 attempts to get information on retirement.

1 PETER ADOMEIT: Okay, got it. Go ahead.

2 SAL LUCIANO: Sal Luciano, second.

3 PETER ADOMEIT: All in favor say aye -- any  
4 discussion? All in favor say aye or raise your hand.  
5 Opposed, nay or raise your hand. It's unanimous. The  
6 ayes have it.

7 SAL LUCIANO: Since I think that concludes our  
8 business today, I'd like to make a motion that we  
9 adjourn.

10 MICHAEL BAILEY: Bailey, second.

11 PETER ADOMEIT: All in favor say aye or raise  
12 your hand. It's frequently unanimous. The ayes have it.

13 SAL LUCIANO: Be well everybody.

14 PETER ADOMEIT: Nice meeting. Thank you very  
15 much.

16 (Meeting adjourned at 9:39 a.m.)

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REPORTER'S CERTIFICATE

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I, Wendy Malitsky, do hereby certify that the foregoing is, to the best of my skill and ability, a true and accurate transcript of the State Employees' Retirement Commission meeting held on May 21, 2026.



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Wendy Malitsky, Notary Public  
My Commission Expires March 31, 2030

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<p><b>1</b> 12:25 17:1  <b>10</b> 17:10  <b>11</b> 13:5 17:11  <b>12</b> 13:6 17:12  <b>13</b> 5:12 13:13                  17:13  <b>14</b> 13:14 17:14  <b>15</b> 17:15  <b>16</b> 5:11 17:16  <b>17</b> 7:9 17:17  <b>18</b> 17:18  <b>19</b> 17:19</p>	<p><b>3</b> 17:2  <b>31</b> 17:10  <b>35502</b> 17:7</p>	<p><b>ability</b> 17:2  <b>able</b> 5:4,4 6:12  <b>absent</b> 1:14</p>	<p>13:2,10,19                  14:1,8,17 15:3                  15:9,15,20                  16:1,3,11,14</p>
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<p><b>2</b></p>	<p><b>5</b></p>	<p><b>accordance</b>                  15:12</p>	<p><b>agency</b> 6:8                  15:23,24</p>
<p><b>2</b> 17:1  <b>20</b> 17:20  <b>2008</b> 5:6  <b>2020</b> 5:21  <b>2021</b> 7:9  <b>2024</b> 6:23  <b>2026</b> 1:2 11:3                  11:10,17,25                  12:9,18,25                  13:8,17,24                  14:6 17:4  <b>2030</b> 17:10  <b>21</b> 1:2 17:4,21  <b>22</b> 17:22</p>	<p><b>5</b> 12:5 14:6                  17:3</p>	<p><b>accurate</b> 17:3  <b>activities</b> 6:3  <b>activity</b> 5:25                  6:1,2</p>	<p><b>agenda</b> 3:9                  4:12 7:24 9:2                  9:21,24 10:7                  12:6,15 13:6                  13:14</p>
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<p><b>2</b></p>	<p><b>8</b> 5:10 12:15                  17:8</p>	<p><b>adjourn</b> 16:9</p>	<p><b>answer</b> 7:18</p>
<p><b>2</b></p>	<p><b>80</b> 5:10</p>	<p><b>adjourned</b>                  16:16</p>	<p><b>anybody</b> 3:5</p>
<p><b>2</b></p>	<p><b>898</b> 5:11</p>	<p><b>administrative</b>                  10:8</p>	<p><b>appearance</b>                  4:13</p>
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