

STATE OF CONNECTICUT
STATE EMPLOYEES' RETIREMENT COMMISSION

DATE: October 16, 2025

LOCATION: VIA ZOOM

Present:

Peter Adomeit, Chairman
Michael Bailey, Trustee
Karen Buffkin, Trustee
Michael Carey, Trustee
Carl Chisem, Trustee
John Disette, Trustee
Tara Downes, Deputy Comptroller, Ex Officio Member
Brian Hill, Trustee
David Kraveski, Trustee
Sal Luciano, Trustee
Michael O'Brien, Trustee
Claude Poulin, Trustee
Timothy Ryor, Trustee
Ted Wright, Chief Investment Officer, Office of the
Treasurer, Ex Officio Member

Absent were:

Karen Nolen, Trustee
Angel Quiros, Trustee
Rebecca Simonsen, Trustee

Also present were:

Bruce Barth, Tax Counsel, Robinson & Cole
Cindy Cieslak, General Counsel to the Commission, Rose
Kallor
Robert Helfand, Retirement Services Division
John Herrington, Director, Retirement Services Division
Virginia McGarrity, Tax Counsel, Robinson & Cole
Yamuna Menon, Assistant Comptroller & General Counsel
Michael Rose, General Counsel to the Commission, Rose
Kallor
Benjamin Sedrowski, Retirement Services Division

1 (Proceedings began at 9:06 a.m.)

2
3 CHAIRMAN ADOMEIT: I'm Peter Adomeit. This is
4 the monthly meeting of the State Employees'
5 Retirement Commission, Office of the State
6 Comptroller, teleconference, using Zoom technology.
7 Cindy, do you have the attendance, please?

8 ATTORNEY CIESLAK: Good morning. This is Cindy
9 Cieslak. Present today we have Chairman Peter
10 Adomeit; Trustee Michael Bailey; Tax Counsel from
11 Robinson & Cole, Bruce Barth; Trustee Karen Buffkin;
12 Trustee Michael Carey; Trustee Carl Chisem; General
13 Counsel from Rose Kallor, Cindy Cieslak; Trustee
14 John Disette; Deputy Comptroller and ex officio
15 member of the Commission, Tara Downes; Assistant
16 Director, Retirement Services Division, Robert
17 Helfand; Division Director, Retirement Services
18 Division John Herrington; Trustee Brian Hill;
19 Trustee David Krayski; Trustee Sal Luciano; Tax
20 Counsel from Robinson and Cole, Virginia McGarrity;
21 General Counsel and Assistant Comptroller Yam Menon;
22 Trustee Michael O'Brien; Actuarial Trustee Claude
23 Poulin; General Counsel from Rose Kallor, Michael
24 Rose; Actuarial Trustee Tim Ryor; from the
25 Retirement Services Division; Ben Sedrowski; Chief

1 Investment Officer, Office of the Treasurer, ex
2 officio Member of the Commission, Ted Wright.

3 Is there anyone that I missed? Thank you.

4 CHAIRMAN ADOMEIT: Okay, thank you. Division
5 Director's report: John Herrington.

6 MR. HERRINGTON: Yes, I sent along the numbers.
7 Again, we have a slight uptick from where we've been
8 the past couple of years, but we're below the
9 historical averages.

10 One issue that stood out this month is that,
11 with the changes to the SERS provisions, there are
12 COLAs that are paid monthly. Historically they were
13 paid on either January 1st or July 1st.

14 The amount of the COLA that we pay in any given
15 month is based on the increase in the CPI for the
16 previous 12 months, which, with the current
17 government shutdown, we do not have that CPI figure
18 for the October checks, so what we've done is,
19 we've estimated what the cost-of-living adjustment
20 should be, being 2% under, you know, the majority of
21 reasonable scenarios; that's the COLA that the
22 formula would produce. And so there is the
23 potential that we may need to make adjustments to
24 COLAs when we actually do get numbers from the
25 Bureau of Labor and Statistics.

1 My understanding is that at first it appeared
2 that that was part of the entire shutdown, so the
3 shutdown would need to be resolved before we would
4 get those figures. This impacts Social Security as
5 well.

6 My understanding is that now it's likely, if
7 not a certainty, that we would get the updated
8 figures by October 24th. So, by next Friday we
9 should be able to make any adjustments that are
10 needed. But hopefully, by estimating the COLA
11 amount at 2%, we will be at the standard 2%.

12 CHAIRMAN ADOMEIT: Okay, any discussion? All
13 right, moving on, New Matters.

14 MR. BAILEY: Morning, everyone. Mr. Chairman,
15 this is Michael Bailey. I move approval of the
16 State Employees' Retirement Commission minutes, with
17 the Director's Report, from the September 2025
18 meeting.

19 MR. LUCIANO: Sal Luciano, second.

20 CHAIRMAN ADOMEIT: Any discussion? Hearing
21 none, all in favor, say aye or raise your hand.
22 Opposed, nay or raise your hand. It's unanimous.
23 The ayes have it.

24 MR. BAILEY: Mr. Chairman, I move approval of
25 the Connecticut State Employees' Retirement System

1 expenses for September 2025.

2 MR. LUCIANO: Sal Luciano, second.

3 CHAIRMAN ADOMEIT: Any discussion? Hearing
4 none, all in favor, say aye or raise your hand.
5 Opposed, nay or raise your hand. It's unanimous.
6 The ayes have it.

7 MR. BAILEY: Mr. Chairman, I move approval of
8 the State Employees Retirement Commission Chairman's
9 per diem expenses for September 2025.

10 MR. LUCIANO: Sal Luciano, second.

11 CHAIRMAN ADOMEIT: Any discussion? Hearing
12 none, all in favor, say aye or raise your hand.
13 Opposed, nay or raise your hand. It's unanimous.
14 The ayes have it.

15 MR. BAILEY: Mr. Chairman, I move approval of
16 the State Employees Retirement Commission Union
17 Trustee Claude Poulin's per diem and travel expenses
18 reimbursement for September 2025.

19 MR. LUCIANO: Sal Luciano, second.

20 CHAIRMAN ADOMEIT: Any discussion? Hearing
21 none, all in favor, say aye or raise your hand.
22 Opposed, nay or raise your hand. It's unanimous.
23 The ayes have it.

24 MR. BAILEY: Mr. Chairman, I move approval of
25 the State Employees Retirement Commission Management

1 Trustee Timothy Ryor's per diem expenses for
2 September 2025.

3 MR. LUCIANO: Sal Luciano, second.

4 CHAIRMAN ADOMEIT: Any discussion? Hearing
5 none, all in favor, say aye or raise your hand.
6 Opposed, nay or raise your hand. It's unanimous.
7 The ayes have it.

8 MR. BAILEY: Mr. Chairman, I move items six and
9 seven on the agenda. Acceptance of invoices from
10 Rose Kallor and from Robinson & Cole in Executive
11 Session for September 2025.

12 MR. LUCIANO: Sal Luciano, second.

13 CHAIRMAN ADOMEIT: Any discussion? Hearing
14 none, all in favor, say aye or raise your hand.
15 Opposed, nay or raise your hand. It's unanimous.
16 The ayes have it.

17 MR. BAILEY: Mr. Chairman, I move items 8, 9
18 and 10 on the agenda, approval of the Connecticut
19 State Employees' Retirement System service
20 retirements, voluntary pending retirements and
21 disability retirements for September 2025.

22 MR. LUCIANO: Sal Luciano, second.

23 CHAIRMAN ADOMEIT: Any discussion? Hearing
24 none, all in favor, say aye or raise your hand.
25 Opposed, nay or raise your hand. It's unanimous.

1 The ayes have it.

2 MR. BAILEY: Mr. Chairman, I move items 11 and
3 12 on the agenda, acceptance of recommendations by
4 the Medical Examining Board for continued
5 entitlement approvals and for continued entitlement
6 tabled and denials for September 2025.

7 MR. LUCIANO: Sal Luciano, second.

8 CHAIRMAN ADOMEIT: Any discussion? Hearing
9 none, all in favor, say aye or raise your hand.
10 Opposed, nay or raise your hand. It's unanimous.
11 The ayes have it.

12 MR. BAILEY: Mr. Chairman, I move approval of
13 the Probate Judges and Employees' Retirement Fund
14 personnel expenses for September 2025.

15 MR. LUCIANO: Sal Luciano, second.

16 CHAIRMAN ADOMEIT: Any discussion? Hearing
17 none, all in favor, say aye or raise your hand.
18 Opposed, nay or raise your hand. It's unanimous.
19 The ayes have it.

20 MR. BAILEY: Mr. Chairman, I move items 14, 15,
21 16, and 17 on the agenda, Acceptance of the Judges'
22 Family Support, Magistrates and Compensation
23 Commission, Public Defenders and State Attorneys,
24 and State Employees Retirement System, statement of
25 Operations and Balance Sheet for fiscal year ending

1 June 30th, 2025.

2 MR. LUCIANO: Sal Luciano, second.

3 CHAIRMAN ADOMEIT: Any discussion? Hearing
4 none, all in favor, say aye or raise your hand.
5 Opposed, nay or raise your hand. It's unanimous.
6 The ayes have it.

7 MR. BAILEY: Item 18 on the agenda is the
8 appearance of Jeffrey Scott for request for
9 reconsideration.

10 ATTORNEY CIESLAK: This is Cindy Cieslak.
11 Attorney Zimmerman, are you there?

12 ATTORNEY ZIMMERMAN: I'm here. I don't really
13 have too much to present. Everything was in the
14 brief and Jeff is unavailable for anything, but I
15 can field any questions if there are any.

16 CHAIRMAN ADOMEIT: No discussion?

17 ATTORNEY ZIMMERMAN: If there's no discussion,
18 I mean, I don't have anything to add other than what
19 I wrote, so I don't want to, you know, take up this
20 Commission's time.

21 He was granted by the Medical Examining Board
22 and then later denied due to the time frame issues,
23 but we did have that letter submitted from his
24 treating psychologist.

25 CHAIRMAN ADOMEIT: Okay. Are there any

1 questions? Well, that was fast. Thank you.

2 Appearance by Patrick Butler.

3 ATTORNEY ZIMBERLAN: That's for me. I do have
4 a little bit longer of a presentation.

5 CHAIRMAN ADOMEIT: Okay.

6 ATTORNEY ZIMBERLAN: Patrick Butler. He was a
7 Tier IIA employee. He got a -- as to his Tier IIA
8 contributions, 5-193(u) is the controlling law in
9 his claim. Section 193(u) not only disallows an
10 agency from refunding the contributions after a
11 member vests, it also allows a member to receive his
12 or her hazardous duty contributions which are in
13 excess of regular SERS contributions.

14 Section 193(u)(d); at the time of severance,
15 Butler was vested for normal retirement under 193(l)
16 based on his ability to purchase one month of unpaid
17 FMLA and also 193(m) for early retirement and also
18 193(e) disability retirement based on his ability to
19 purchase one month of unpaid FMLA for the non-
20 service-connected disability, and he was also
21 eligible for the service-connected disability.

22 As to the CO-628C form which Butler filled out
23 to get the refund of contributions, it has
24 additional limitations in it that are not included
25 in 193(u). The CO-628C form also did not include

1 agency signatures when it was processed.

2 Lastly, Butler's severance letter failed to
3 inform Butler of his disability retirement options
4 by his agency at the time of severance despite clear
5 evidence to the judicial agency that he was having a
6 mental health crisis.

7 As to Butler's mental health condition, at the
8 time, he was suffering from visual hallucinations
9 and had a mental break. And so we're just basically
10 requesting an invoice so he can go in front of the
11 Medical Examining Board.

12 CHAIRMAN ADOMEIT: Okay. Butler is on the
13 Executive Session for discussion, so we will, when
14 we get to that point, discuss it in Executive
15 Session. Thank you very much.

16 ATTORNEY ZIMBERLAN: Thank you.

17 ATTORNEY CIESLAK: Mr. Chairman, this is Cindy
18 Cieslak. I just wanted to offer the Trustees the
19 ability to ask any questions of Attorney Zimmerlin.

20 CHAIRMAN ADOMEIT: Oh, I'm sorry. Sure.

21 ATTORNEY CIESLAK: They may not have any. I
22 just wanted to make sure we offered that. If the
23 Trustees do not have questions, I do have a few
24 questions.

25 CHAIRMAN ADOMEIT: Go ahead.

1 ATTORNEY CIESLAK: Attorney Zimmerman, I know
2 in the record there's some reference to a Social
3 Security determination which indicates that the
4 mother of Mr. Butler was acting on his behalf, and I
5 know at the Superior Court there was some argument
6 that there -- Mr. Butler's mother was a conservator.
7 Is there a court order indicating that Mr. Butler's
8 mother was a conservator or was she simply assisting
9 him?

10 ATTORNEY ZIMMERLAN: She is the representative
11 payee. When Social Security determined his claim,
12 they said he was not competent to handle his own
13 funds, in which case his mother is the rep payee,
14 but it was a Social Security initial decision.
15 Yeah. So it's just a decision maker. It's not a
16 court order, though.

17 ATTORNEY CIESLAK: And I know I emailed you the
18 amount that would have to be paid back for the
19 hazardous duty contributions, and you responded
20 indicating that Mr. Butler is willing to pay that.
21 I just want to, you know, give the Trustees that
22 knowledge, so for -- on the record, Mr. Butler is
23 willing to repay the contributions as calculated and
24 emailed to you? I see you nodding, right?

25 ATTORNEY ZIMMERLAN: Oh, yes.

1 ATTORNEY CIESLAK: Okay. I don't have any
2 further questions. I don't know if anyone else
3 does.

4 CHAIRMAN ADOMEIT: All right, no further
5 questions?

6 MR. BAILEY: Mr. Chairman. Seeing nothing
7 else on the main agenda, I move to suspend the
8 regular meeting and go into Executive Session for
9 the purpose of discussing items one through seven.

10 Cindy, can you help me include members of this
11 committee to join us in that Executive Session? And
12 they would be doing that too because they give us
13 opinions of factual background with respect to the
14 topics at issue.

15 ATTORNEY CIESLAK: Sure.

16 MR. LUCIANO: Sal Luciano, second.

17 ATTORNEY CIESLAK: The individuals -- this is
18 Cindy Cieslak. The individuals include Bruce Barth,
19 Cindy Cieslak, Robert Helfand, John Herrington,
20 Virginia McGarrity, Yam Menon, Michael Rose, and Ben
21 Sedrowski.

22 MR. LUCIANO: Sal Luciano, second.

23 CHAIRMAN ADOMEIT: All in favor, say aye or
24 raise your hand. Okay, it's going to be unanimous.
25 They ayes have it.

1 ATTORNEY CIESLAK: This is Ms. Cindy Cieslak.
2 For any members of the public who are here, I am
3 going to turn off the recording and put you in the
4 waiting room. When we re-enter public session, if
5 you are still in the waiting room, you will be
6 admitted for the remainder of public session. Thank
7 you.

8
9 (Executive Session 9:17 a.m. until 10:00 a.m.)

10
11 CHAIRMAN ADOMEIT: Jeffrey Scott, we need a
12 motion, please.

13 MR. LUCIANO: This is Sal Luciano. I'd like to
14 make a motion that we table this matter till next
15 month.

16 MR. BAILEY: Bailey, second.

17 CHAIRMAN ADOMEIT: Any discussion? Hearing
18 none, all in favor, say aye or raise your hand.
19 Opposed, nay or raise your hand. It's unanimous.
20 The aye's have it.

21 MR. LUCIANO: This is Sal Luciano. Regarding
22 Jeff Patton, I'd like to make a motion that we allow
23 his appeal, total extension to 12/18/2025.

24 MR. BAILEY: Bailey, second.

25 CHAIRMAN ADOMEIT: Any discussion? Hearing

1 none, all in favor, say aye or raise your hand.
2 Opposed, nay or raise your hand. It's unanimous.
3 The aye's have it.

4 MR. LUCIANO: This is Sal Luciano. Regarding
5 Pagoni, I'd like to make a motion that we issue the
6 declaratory ruling as drafted.

7 MR. BAILEY: Bailey, second.

8 CHAIRMAN ADOMEIT: Any discussion? Hearing
9 none, all in favor, say aye or raise your hand.
10 Opposed, nay or raise your hand. It's unanimous.
11 The ayes have it.

12 MR. LUCIANO: Sal Luciano, regarding Jeff Ford,
13 I'd like to make a motion that we deny the request
14 for reconsideration.

15 MR. BAILEY: Bailey, second.

16 CHAIRMAN ADOMEIT: Any discussion? Hearing
17 none, all in favor, say aye or raise your hand.
18 Opposed, nay or raise your hand. It's unanimous.
19 The aye's have it.

20 MR. LUCIANO: Regarding Desiree Bowman, similar
21 to Jeff Ford, I'd like to make a motion that we deny
22 the request for reconsideration based on the MEB's
23 decision in that we can't overrule it.

24 MR. BAILEY: Bailey, second.

25 CHAIRMAN ADOMEIT: Any discussion? Hearing

1 none, all in favor, say aye or raise your hand.
2 Opposed, nay or raise your hand. It's unanimous.
3 The aye's have it.

4 MR. LUCIANO: This is Sal Luciano. Regarding
5 Pat Butler, I'd like to reluctantly make the motion
6 that we deny the request for reconsideration.

7 MR. BAILEY: Bailey, second.

8 CHAIRMAN ADOMEIT: Any discussion?

9 ATTORNEY CIESLAK: Mr. Chairman, this is Cindy
10 Cieslak. I just want to clarify for the record that
11 this matter is on remand from the Superior Court,
12 and so we will need to issue a written decision in
13 this matter. So, my recommendation would be that
14 the Trustees determined to deny the request today
15 with a written decision to follow next month.

16 MR. LUCIANO: I'll accept that that as a
17 friendly amendment.

18 ATTORNEY ROSE: Sorry, just to be really,
19 really clean, it might be better to table it, get
20 the written decision, and then you can give it your
21 approval.

22 MR. LUCIANO: I'll withdraw my motion if the
23 seconder will withdraw their second.

24 MR. BAILEY: Yes, I'll withdraw the second.

25 MR. LUCIANO: I'd like to make a new motion,

1 then, to table this matter until next month.

2 MR. BAILEY: Bailey, second.

3 CHAIRMAN ADOMEIT: Any discussion? Hearing
4 none, all in favor, say aye or raise your hand.
5 Opposed, nay or raise your hand. It's unanimous.
6 The aye's have it.

7 MR. LUCIANO: I believe that concludes our
8 business.

9 CHAIRMAN ADOMEIT: It does.

10 MR. LUCIANO: In which case, I'd like to make a
11 motion to adjourn.

12 MR. BAILEY: I'll second that.

13 CHAIRMAN ADOMEIT: All in favor, say aye or
14 raise your hand or press the button. The ayes have
15 it.

16 MR. LUCIANO: Bye, everyone. Stay well.

17

18 (Meeting adjourned at 10:05 a.m.)

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REPORTER'S CERTIFICATE

I, Wendy Malitsky, do hereby certify that the foregoing is, to the best of my skill and ability, a true and accurate transcript of the State Employees' Retirement Commission, held on October 16, 2025.

A handwritten signature in black ink that reads "Wendy Malitsky". The signature is written in a cursive, flowing style.

Wendy Malitsky, Notary Public

My Commission Expires March 31, 2030

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