

	Contribution changes made between these dates by 4:00 PM EST	Will be effective for the following pay date below		
		Bi-Weekly Check Date	Semi-Monthly Check Date	Monthly Check Date
	11/9/24 to 11/22/24	12/13/24	12/13/24	12/06/24
	11/23/24 to 12/6/24	12/27/24	12/31/24	01/03/25
1	12/7/24 to 12/20/24	01/10/25	01/15/25	No Payroll
2	12/21/24 to 1/3/25	01/24/25	1/31/25	No Payroll
3	1/4/25 to 1/17/25	02/07/25	02/14/25	02/07/25
4	1/18/25 to 1/31/25	02/21/25	02/28/25	No Payroll
5	2/1/25 to 2/14/25	03/07/25	03/14/25	03/07/25
6	2/15/25 to 2/28/25	03/21/25	03/31/25	No Payroll
7	3/1/25 to 3/14/25	04/04/25	04/15/25	04/04/25
8	3/15/25 to 3/28/25	04/17/25	04/30/25	No Payroll
9	3/29/25 to 4/11/25	05/02/25	05/15/25	05/02/25
10	4/12/25 to 4/25/25	05/16/25	No payroll	No Payroll
11	4/26/25 to 5/9/25	05/30/25	05/30/25	06/06/25
12	5/10/25 to 5/23/25	06/13/25	06/13/25	No Payroll
13	5/24/25 to 6/6/25	06/27/25	06/30/25	7/3/2025
14	6/7/25 to 6/20/25	07/11/25	07/15/25	No Payroll
15	6/21/25 to 7/4/25	07/25/25	07/31/25	08/01/25
16	7/5/25 to 7/18/25	08/08/25	08/15/25	No Payroll
17	7/19/25 to 8/1/25	08/22/25	08/29/25	No Payroll
18	8/2/25 to 8/15/25	09/05/25	9/15/205	09/05/25
19	8/16/2025 to 8/29/25	09/19/25	09/30/25	No Payroll
20	8/30/25 to 9/12/25	10/03/25	10/15/25	10/03/25
21	9/13/25 to 9/26/25	10/17/25	No payroll	No Payroll
22	9/27/25 to 10/10/25	10/31/25	10/31/25	11/07/25
23	10/11/25 to 10/24/25	11/14/25	11/14/25	No Payroll
24	10/25/2024 to 11/7/25	11/28/25	11/28/25	12/05/25
25	11/8/25 to 11/21/25	12/12/25	12/15/25	No Payroll
26	11/22/25 to 12/5/25	12/26/25	12/31/25	01/01/26

The cut-off date is the last date that a participant can submit a change for the corresponding check date.