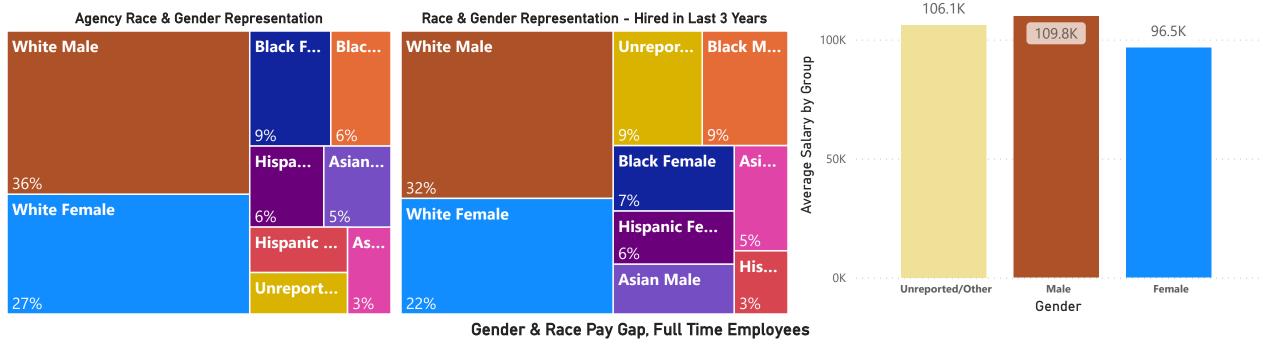


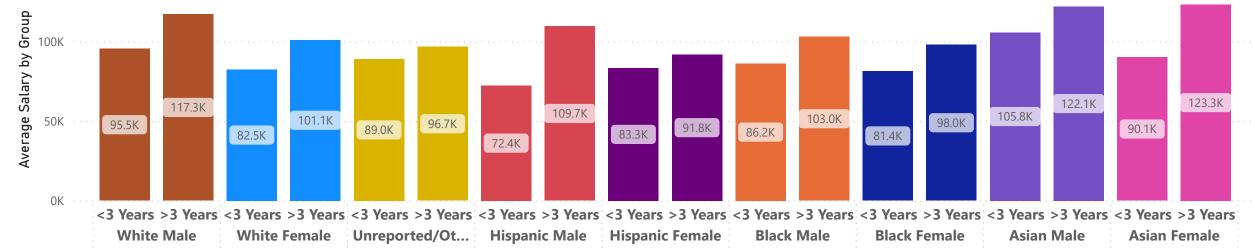
# APPENDIX:

# AGENCY-BY-AGENCY EQUITY DASHBOARDS

### **Administrative Services**



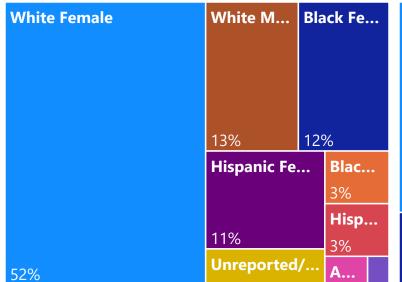




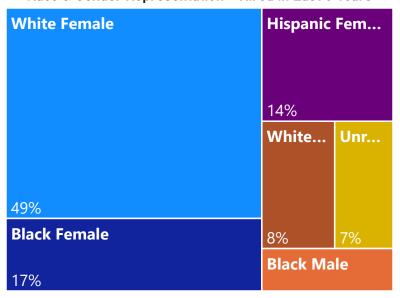
Greater or Less than 3 Years of Service

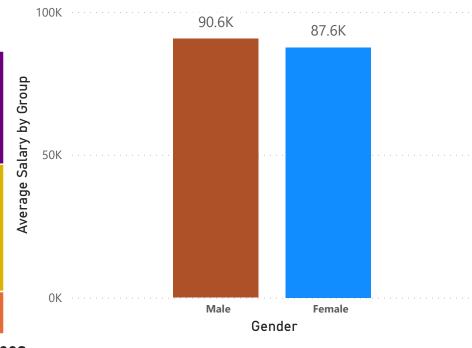
### **Aging & Disability Services**

### Race & Gender Representation - Hired in Last 3 Years



**Agency Race & Gender Representation** 

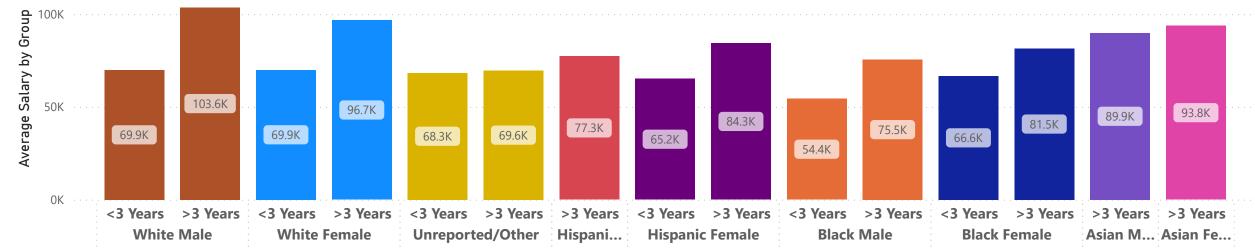




Gender Pay Gap, Full Time Employees

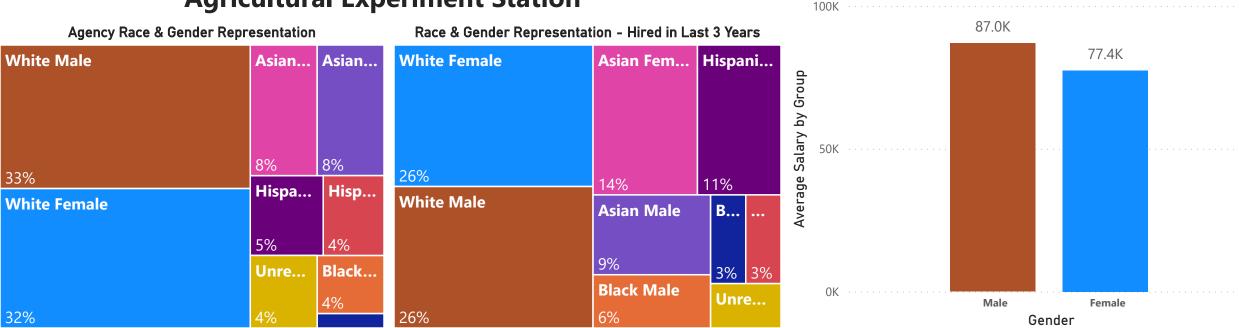
Gender & Race Pay Gap, Full Time Employees





Greater or Less than 3 Years of Service

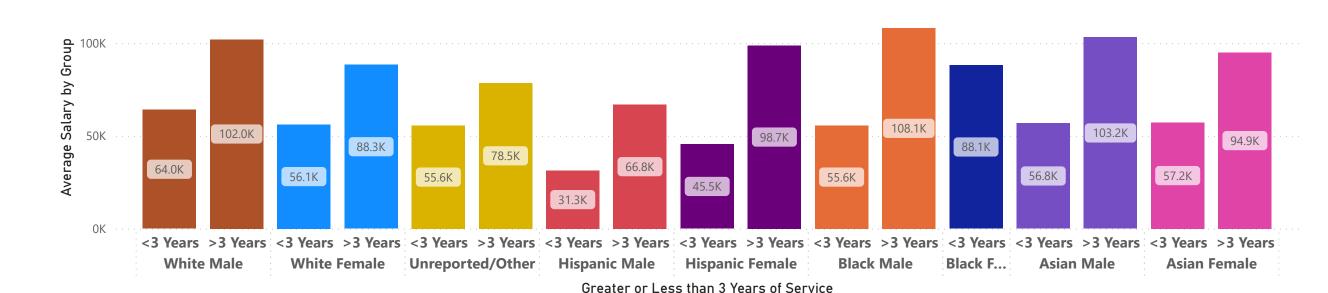
### **Agricultural Experiment Station**



Gender Pay Gap, Full Time Employees

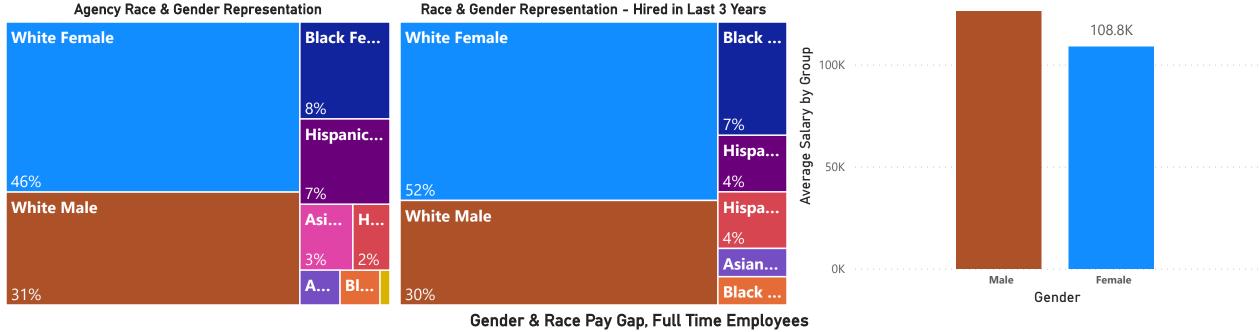
Gender & Race Pay Gap, Full Time Employees

Race & Gender Group ● White Male ● White Female ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Male ● Black Female ● Asian Male ● Asian Female

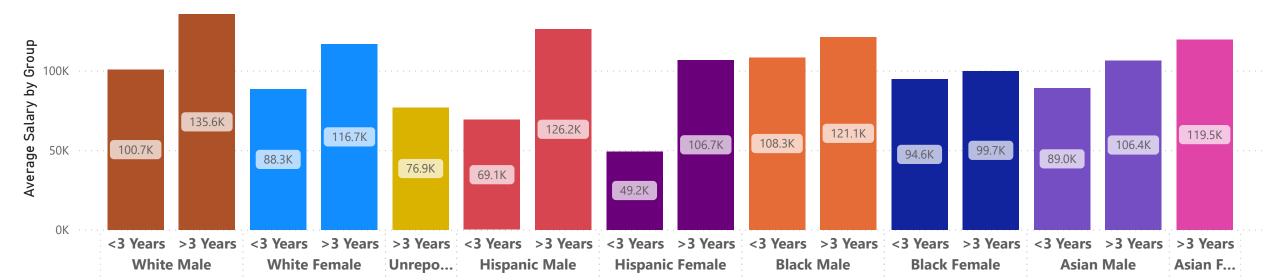


126.2K

### **Attorney General's Office**



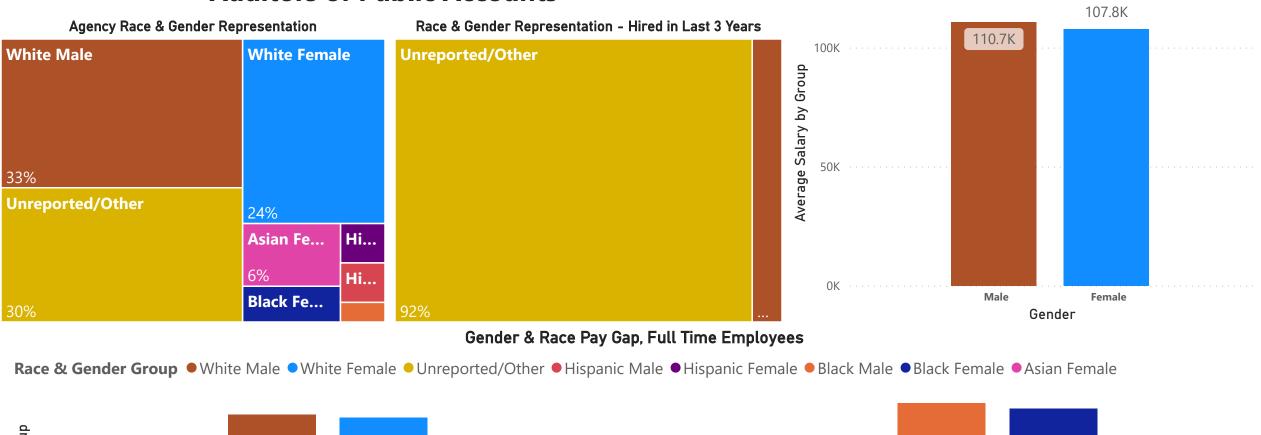


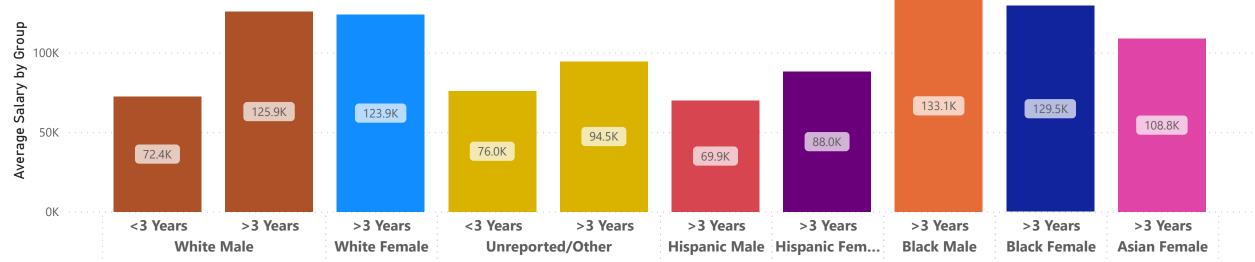


Race & Gender Group ● White Male ● White Female ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Male ● Black Female ● Asian Male ● Asian Female

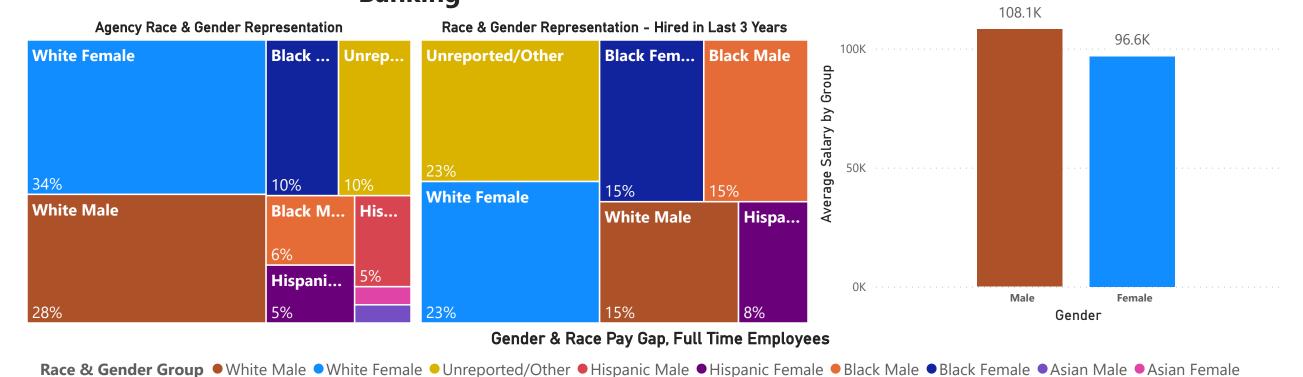
Greater or Less than 3 Years of Service

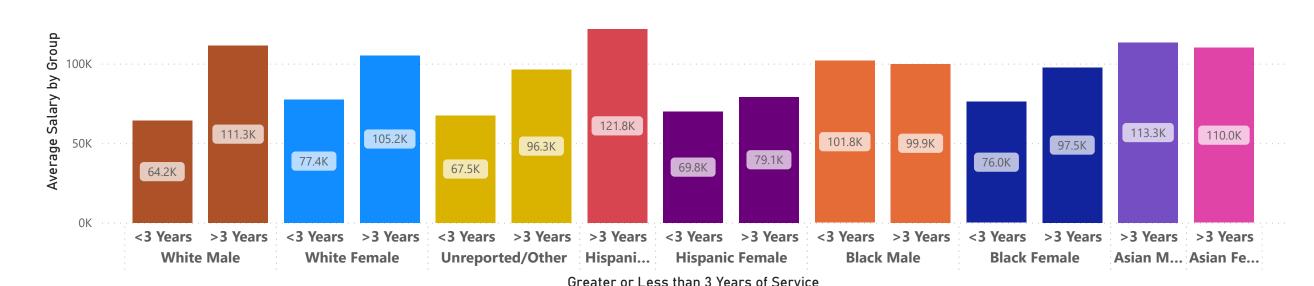
### **Auditors of Public Accounts**





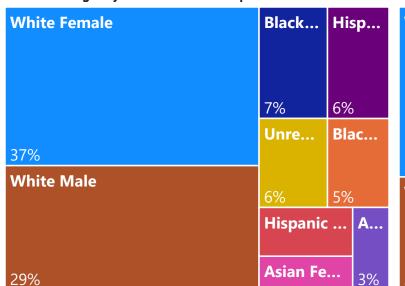
Greater or Less than 3 Years of Service



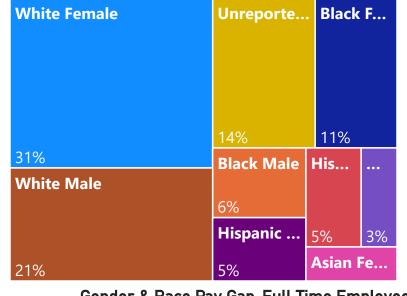


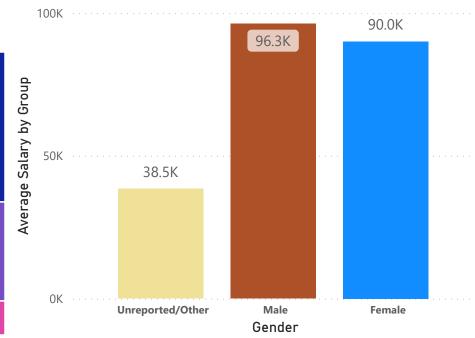
### **Board of Regents**

# Agency Race & Gender Representation Race & Ge



Race & Gender Representation - Hired in Last 3 Years

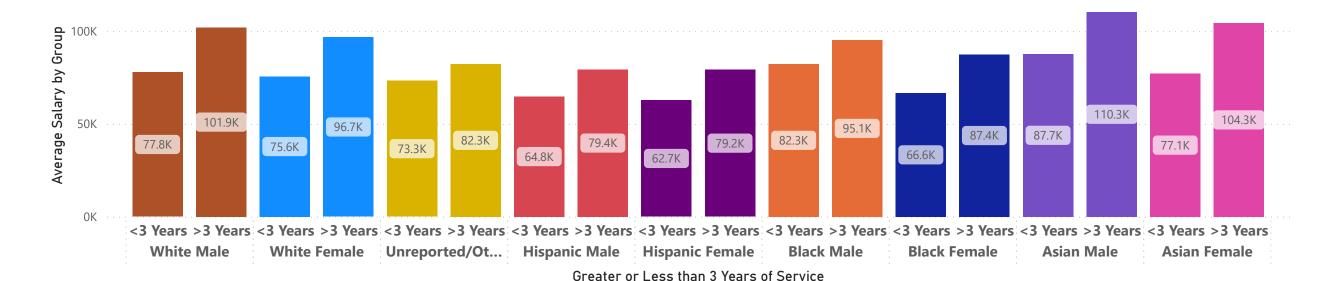




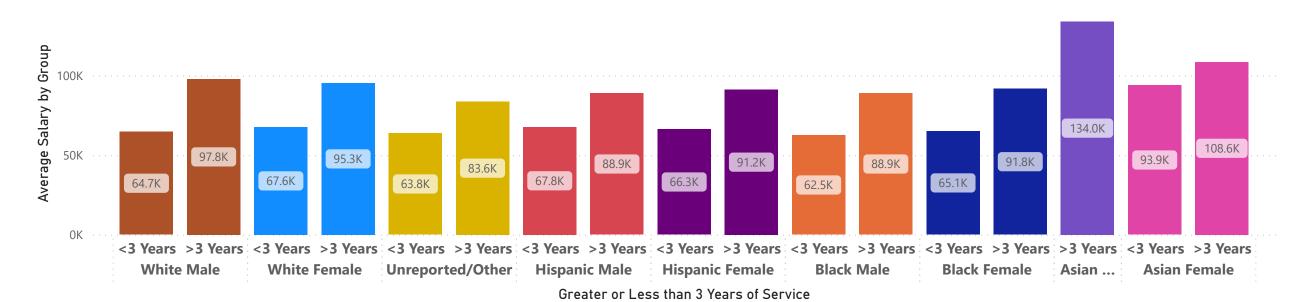
Gender Pay Gap, Full Time Employees

Gender & Race Pay Gap, Full Time Employees



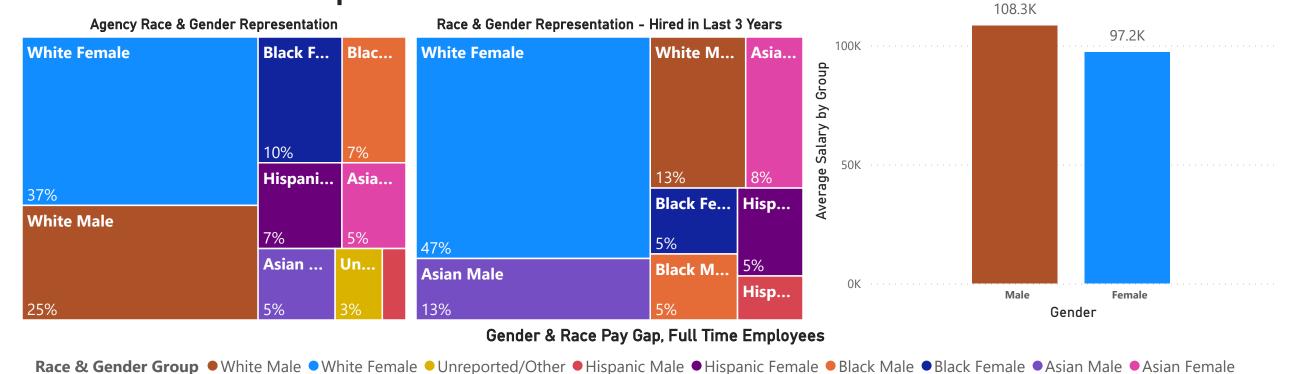


#### Gender Pay Gap, Full Time Employees **Children & Families** 100K 89.1K 89.2K **Agency Race & Gender Representation** Race & Gender Representation - Hired in Last 3 Years **White Female** Hispani... White ... **White Female** White ... Hispani... Average Salary by Group 54.1K 50K 31% 13% 12% 34% 13% 13% **Black Female Black Male Black Female Black Male U**... 9% 8% 3% Unreported/O... 0K Unreported/Other Male **Female Hispanic Male** 26% 24% Gender Gender & Race Pay Gap, Full Time Employees Race & Gender Group ● White Male ● White Female ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Male ● Black Female ● Asian Male ● Asian Female



### **Comptroller's Office**

#### Gender Pay Gap, Full Time Employees



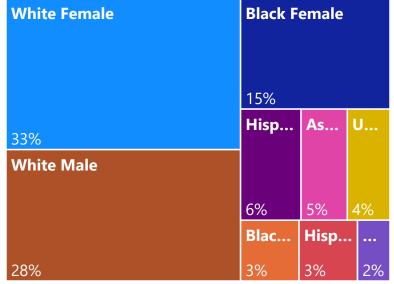


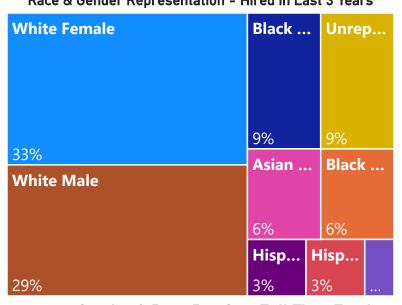
Average Salary by Group 121.5K 114.8K 109.0K 108.3K 103.4K 105.6K 102.0K 94.1K 93.9K 88.2K 77.6K 76.9K 72.9K 64.3K 60.7K 56.4K 52.3K 0K <3 Years >3 **Black Female White Male White Female** Unrep... **Hispanic Male Hispanic Female Black Male Asian Male Asian Female** 

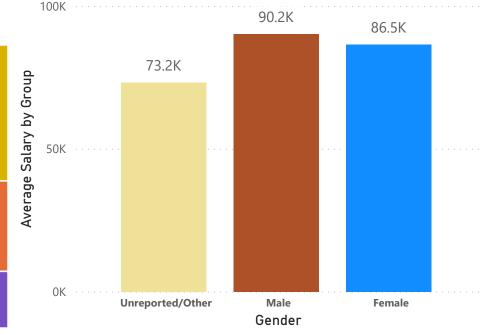
Greater or Less than 3 Years of Service

### **Consumer Protection**

### Agency Race & Gender Representation Race & Gender Representation - Hired in Last 3 Years



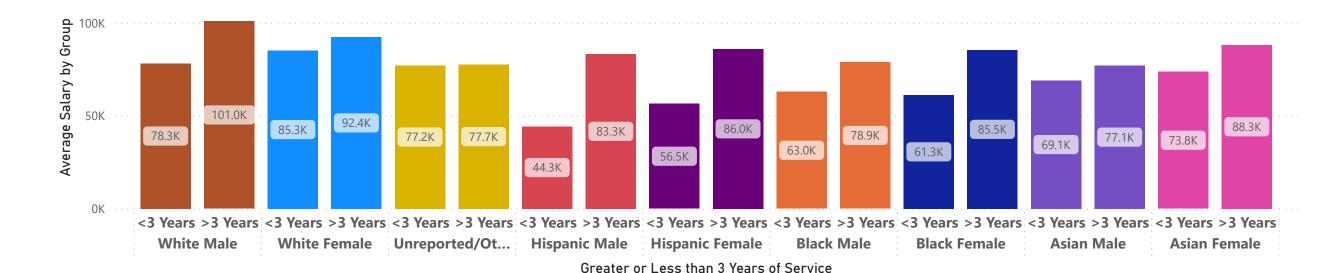


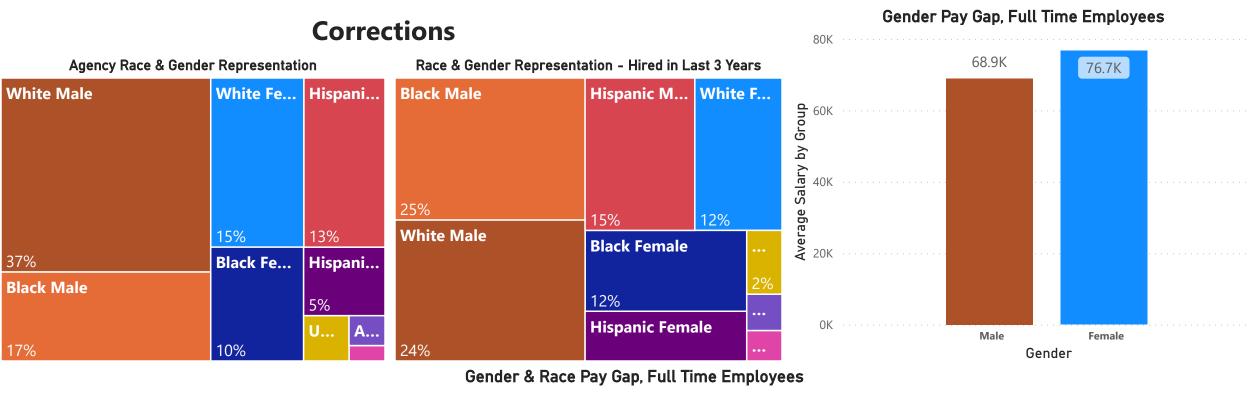


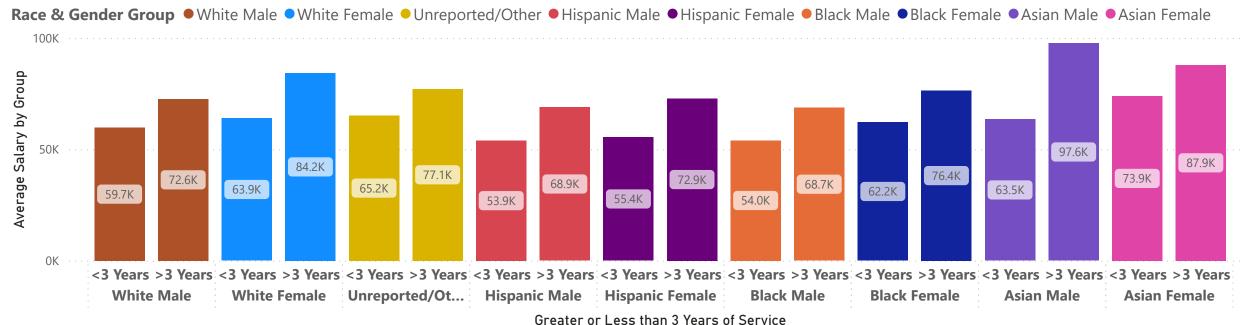
Gender Pay Gap, Full Time Employees

Gender & Race Pay Gap, Full Time Employees

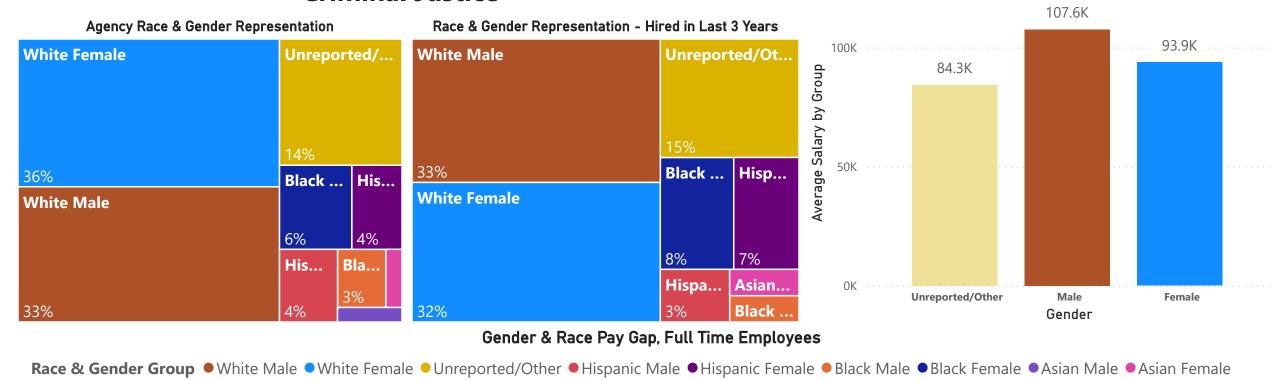
Race & Gender Group ● White Male ● White Female ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Male ● Black Female ● Asian Male ● Asian Female

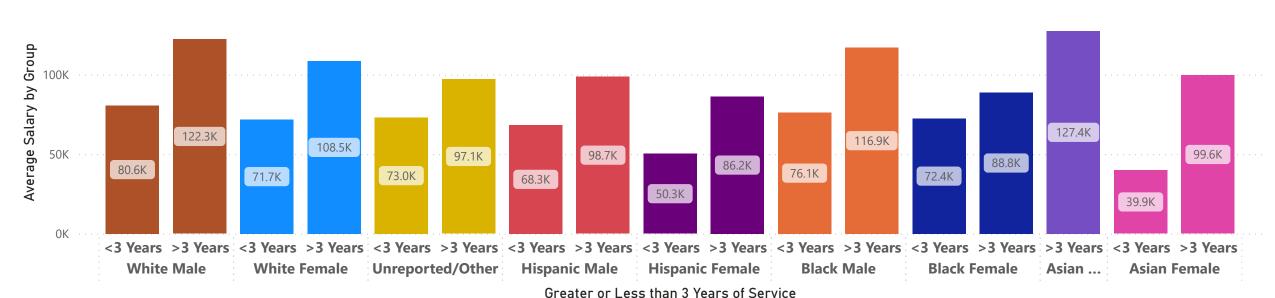






### **Criminal Justice**





#### Gender Pay Gap, Full Time Employees **Connecticut Valley Hospital** Agency Race & Gender Representation 85.6K Race & Gender Representation - Hired in Last 3 Years 78.9K **White Female** White Male Black ... **Black Female Black Male** White M.. Salary by Group 65.3K 12% 11% 26% 29% Unreported/... Hisp... 13% 16% **White Female Black Female** Hispanic Fe... 10% **Hispanic Fem...** 7% Asian.. 0K Hispanic M... Unreported/Other Male **Female** 24% 24% Gender Gender & Race Pay Gap, Full Time Employees Race & Gender Group ● White Male ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Male ● Black Female ● Asian Male ● Asian Female Average Salary by Group 147.6K 113.9K 98.5K 91.7K 86.6K 87.2K 79.4K 76.6K 73.6K 70.5K 72.2K 70.2K 63.4K 62.7K 57.2K 60.3K 53.4K 48.5K

Hispanic Female

White Female Unreported/Ot... Hispanic Male

<3 Years >3 Years >3

**Black Male** 

**Black Female** 

**Asian Male** 

**Asian Female** 

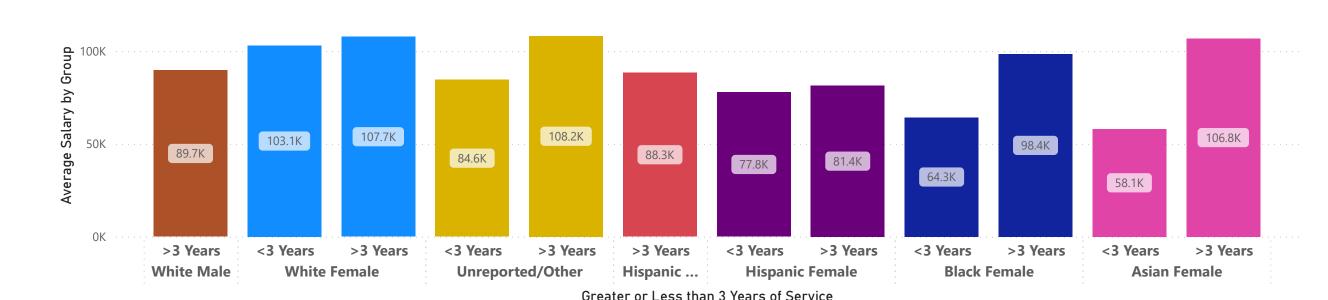
0K

White Male

#### Gender Pay Gap, Full Time Employees **Early Childhood** 100K 99.8K Agency Race & Gender Representation Race & Gender Representation - Hired in Last 3 Years 84.8K Hispanic... Black F... Hispanic ... Unreport... **White Female White Female** Salary by Group Average 15% 13% 16% Unrepor... W... Black Female Asian ... Male **Female** 52% 10% 56% Gender

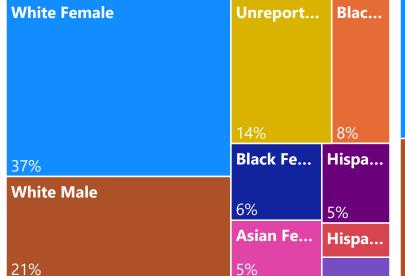
Gender & Race Pay Gap, Full Time Employees

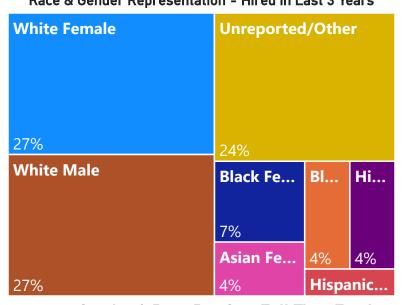
Race & Gender Group ● White Male ● White Female ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Female ● Asian Female

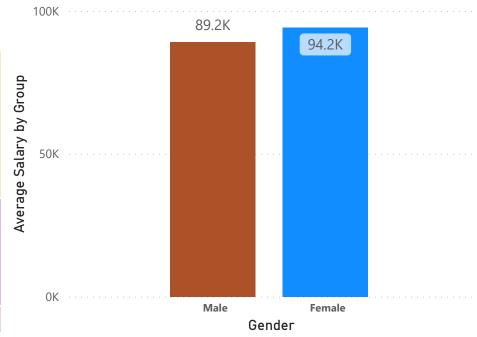


### **Economic & Community Development**

### Agency Race & Gender Representation Race & Gender Representation - Hired in Last 3 Years



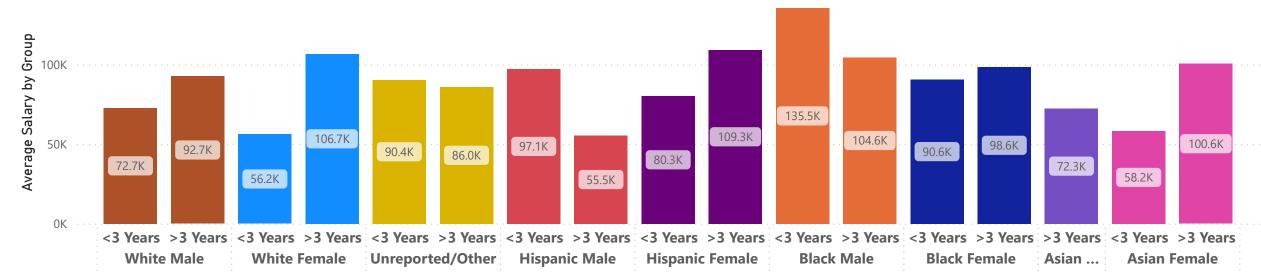


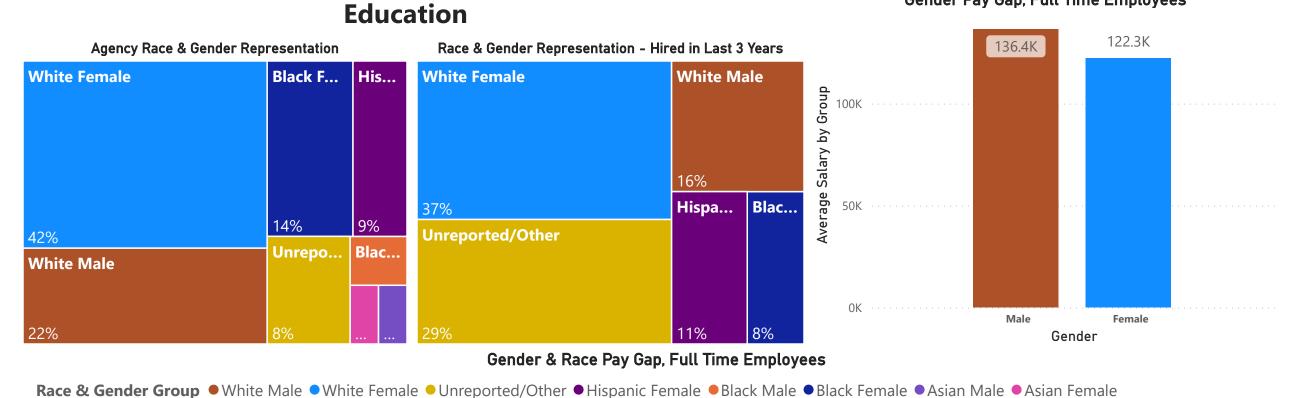


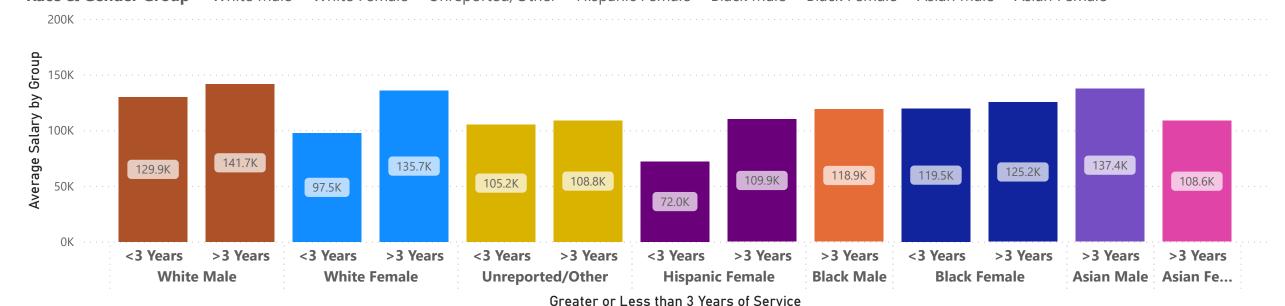
Gender Pay Gap, Full Time Employees

#### Gender & Race Pay Gap, Full Time Employees



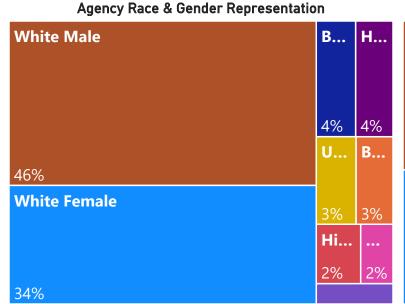


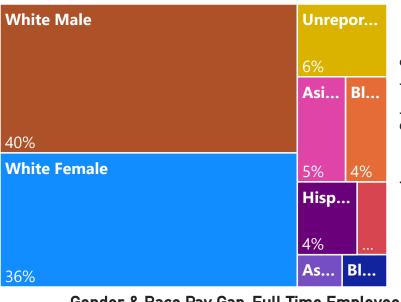


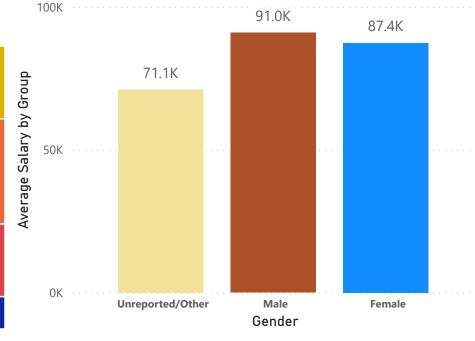


### **Energy & Environmental Protection**



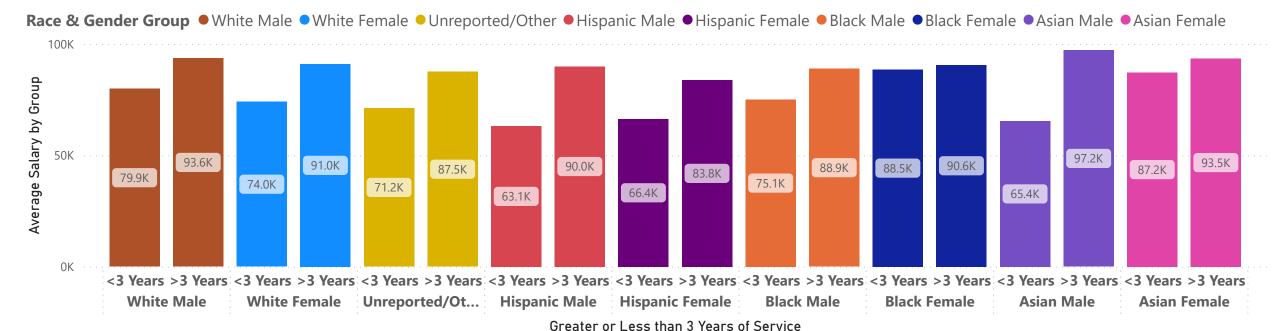




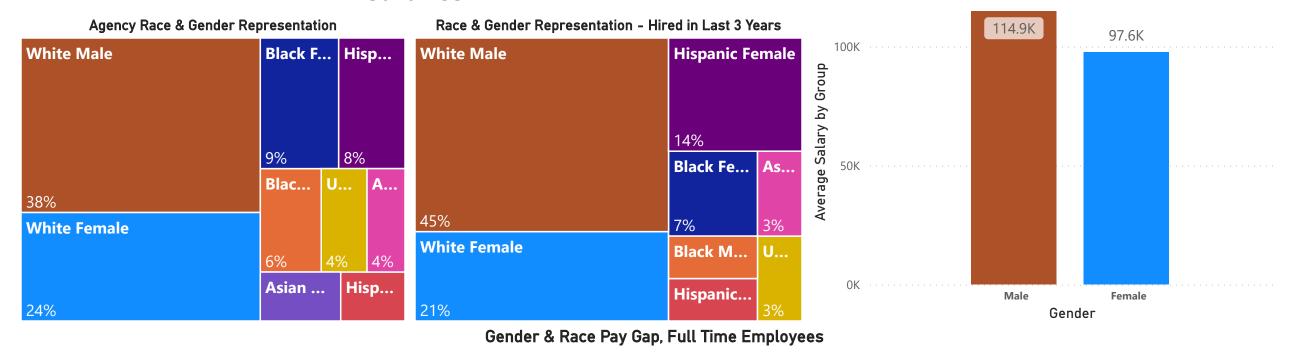


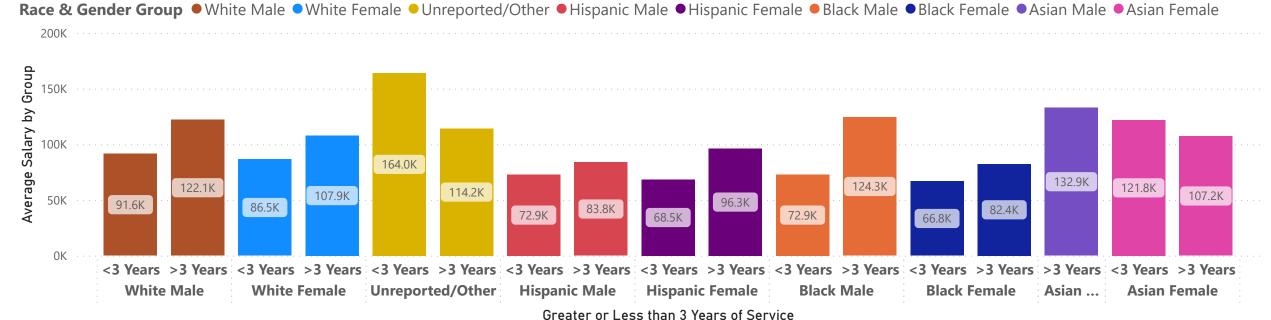
Gender Pay Gap, Full Time Employees

Gender & Race Pay Gap, Full Time Employees



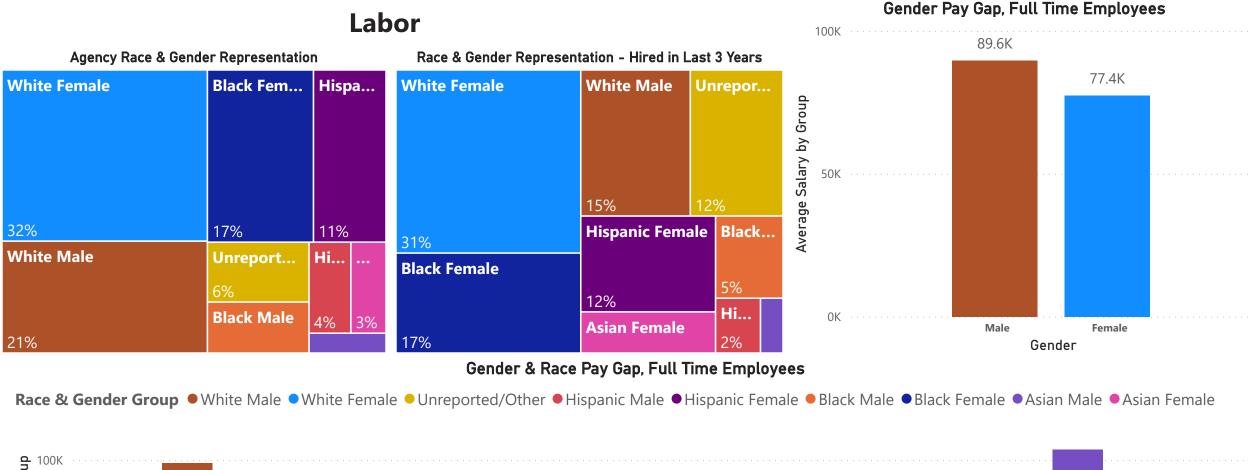
### **Insurance**

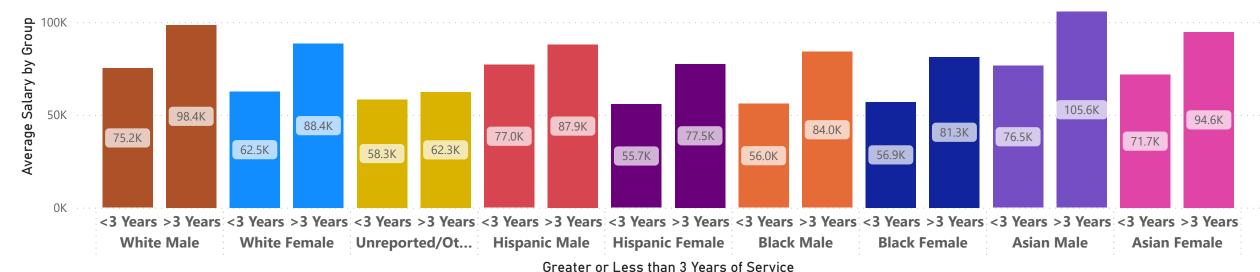




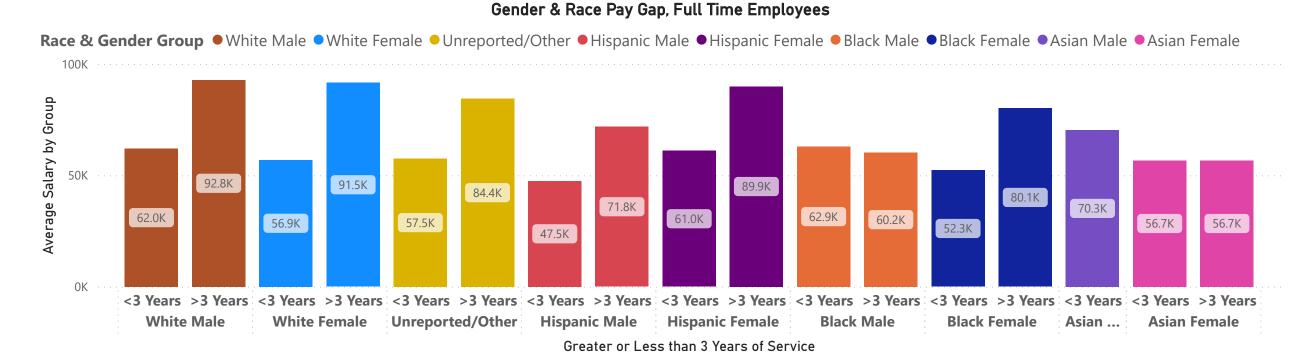
#### Gender Pay Gap, Full Time Employees **Judicial Branch Agency Race & Gender Representation** Race & Gender Representation - Hired in Last 3 Years 83.4K 82.5K **Unreported/Other** Wh... **Unreported/Other** Average Salary by Group 4% Wh... 43.3K 3% 0K Unreported/Other Male **Female** Gender Gender & Race Pay Gap, Full Time Employees Race & Gender Group ● White Male ● White Female ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Male ● Black Female ● Asian Male ● Asian Female Average Salary by Group 94.2K 91.6K 90.1K 88.9K 89.1K 87.5K 85.7K 83.4K 80.1K 67.8K 61.3K 60.8K 56.5K 55.9K 54.9K 49.5K 0K <3 Years >3 **White Male Black Male Black Female White Female Unreported/Other Hispanic Male Hispanic Female** Asian ... Asian F...

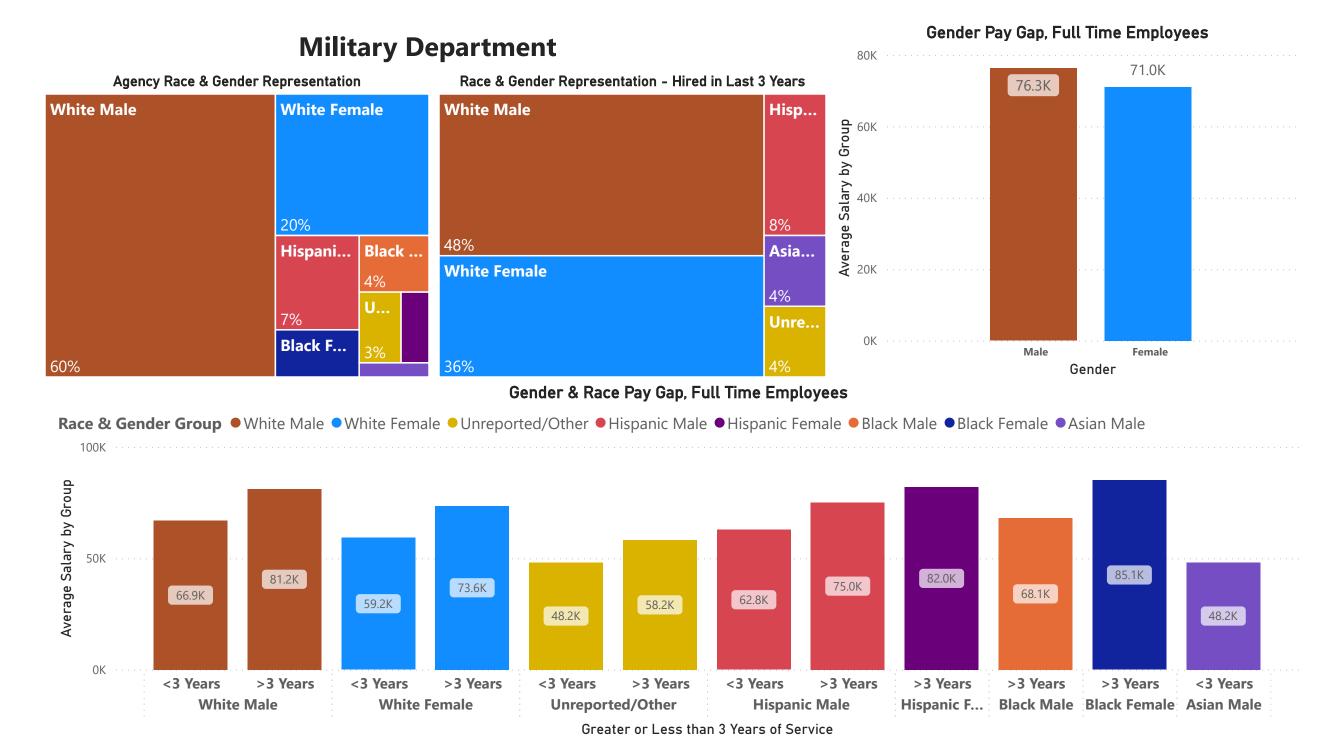
Greater or Less than 3 Years of Service





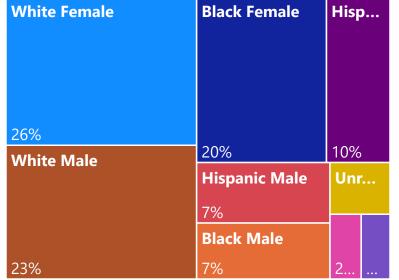
#### Gender Pay Gap, Full Time Employees **Legislative Management** 78.3K Race & Gender Representation - Hired in Last 3 Years **Agency Race & Gender Representation** 77.1K **Unreported/Other** White Male **Unreported/Other** White Female Salary by Group 19% Average \$ White Fe.. Bla... 38% 23% **White Male** Bla... Black... Hi... 2% Hispa... Male **Female** 60% Gender

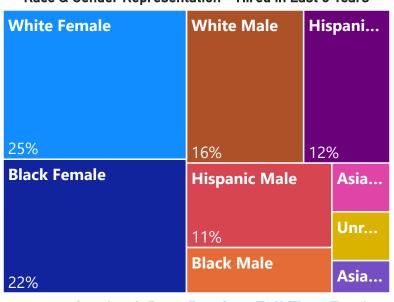


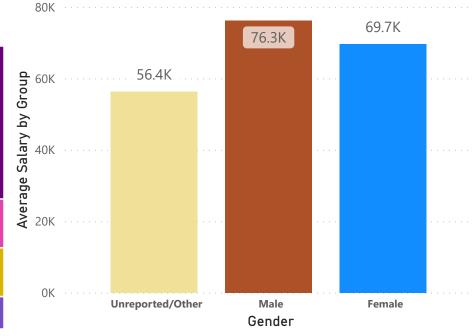


# **Motor Vehicles**





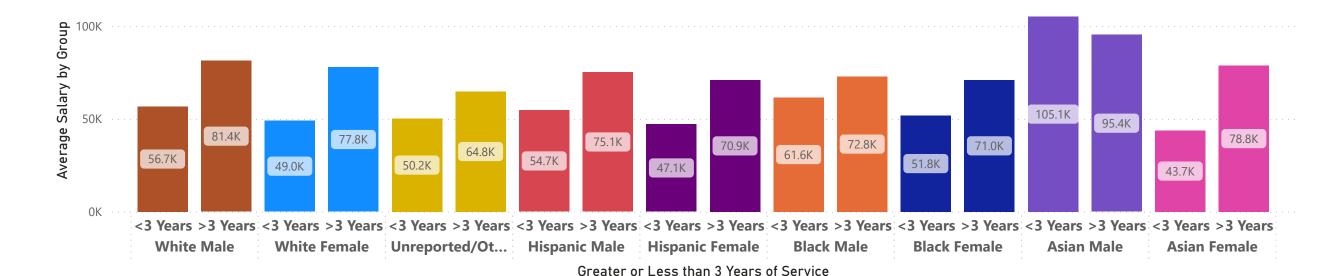




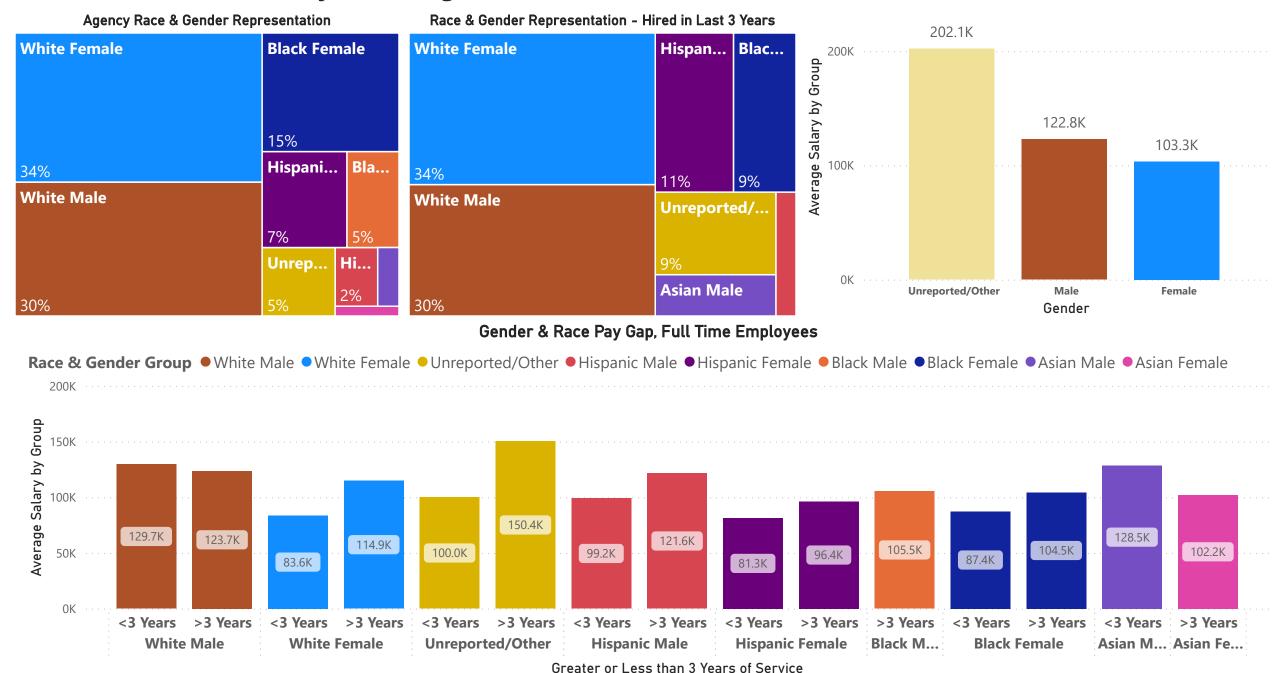
Gender Pay Gap, Full Time Employees

#### Gender & Race Pay Gap, Full Time Employees





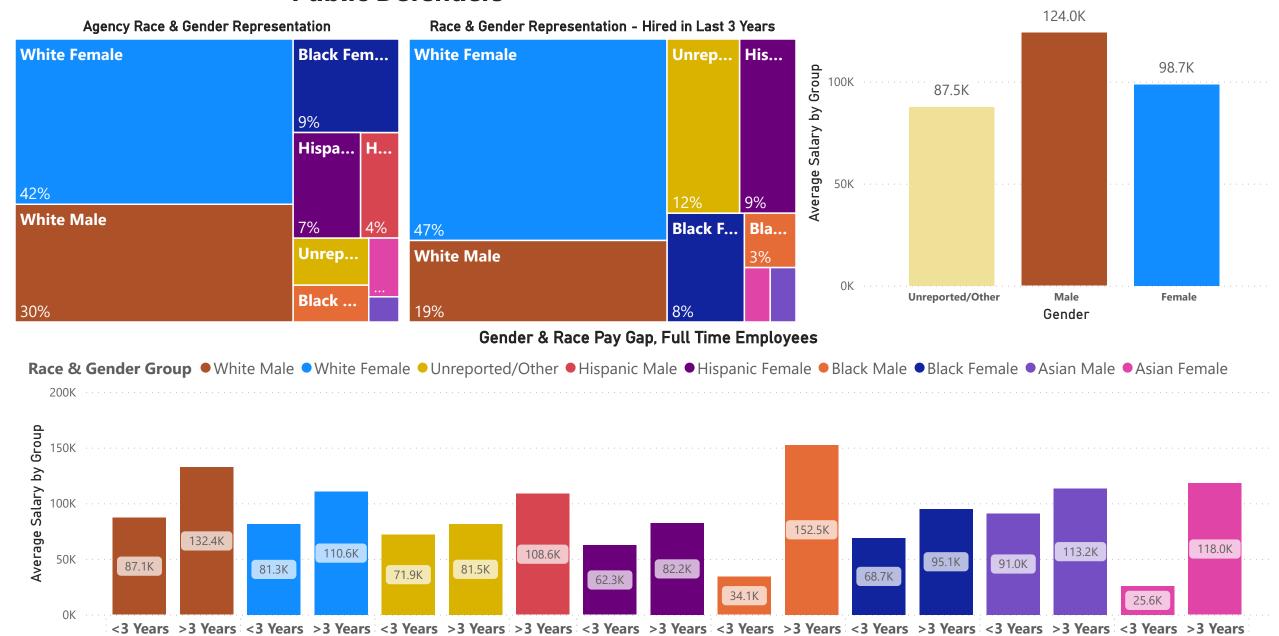
### **Policy & Management**



### **Public Defenders**

**White Male** 

White Female



Greater or Less than 3 Years of Service

**Black Male** 

**Unreported/Other Hispan...** Hispanic Female

**Black Female** 

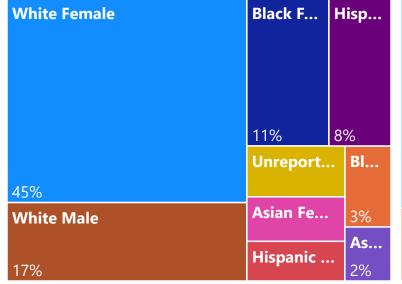
**Asian Male** 

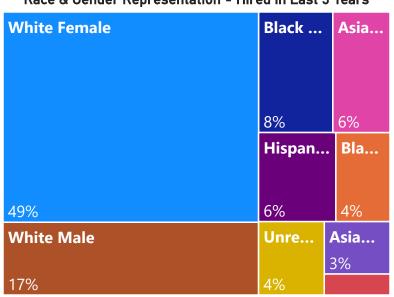
**Asian Female** 

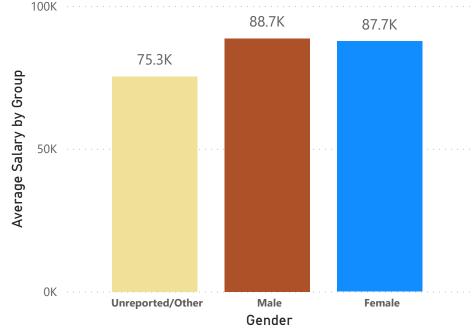
### **Public Health**

#### **Agency Race & Gender Representation**

Race & Gender Representation - Hired in Last 3 Years

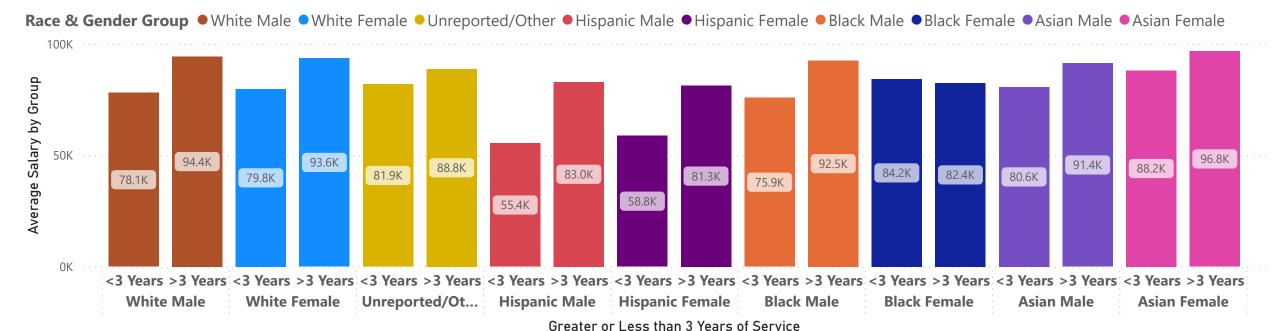


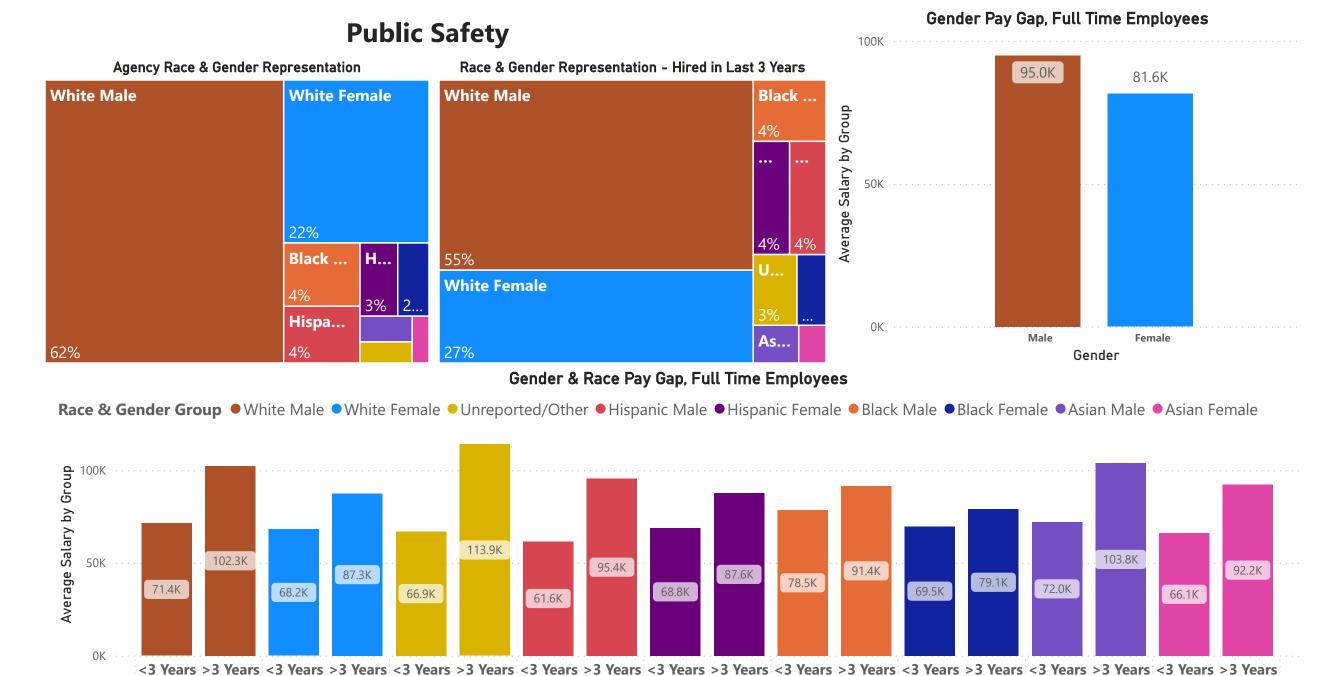




Gender Pay Gap, Full Time Employees

Gender & Race Pay Gap, Full Time Employees





Greater or Less than 3 Years of Service

**Black Male** 

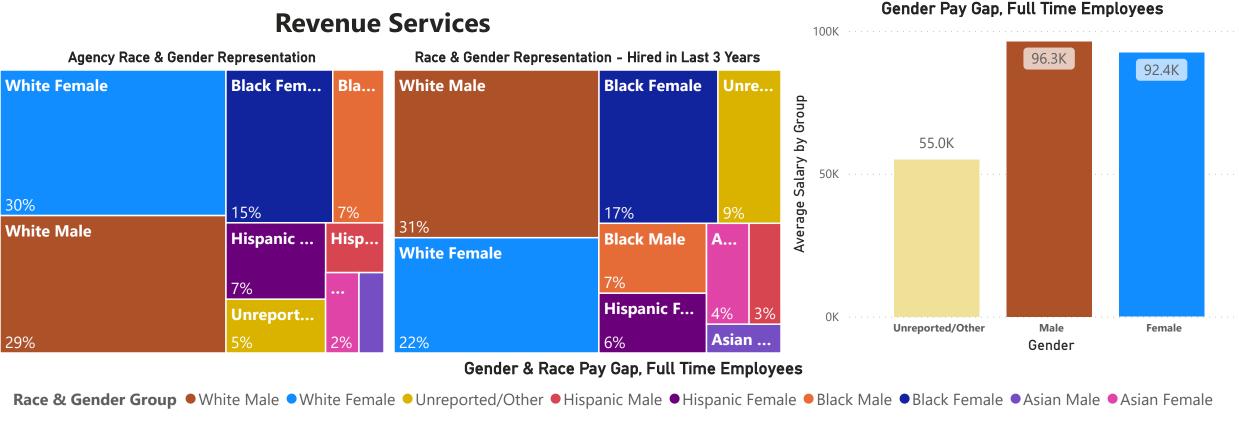
**Black Female** 

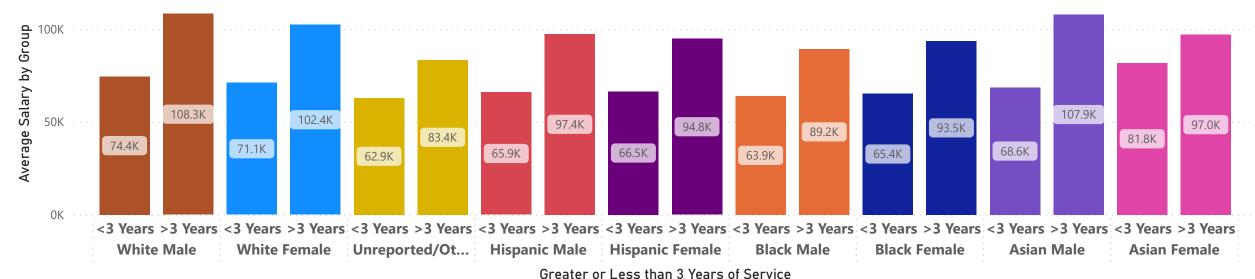
**Asian Male** 

**Asian Female** 

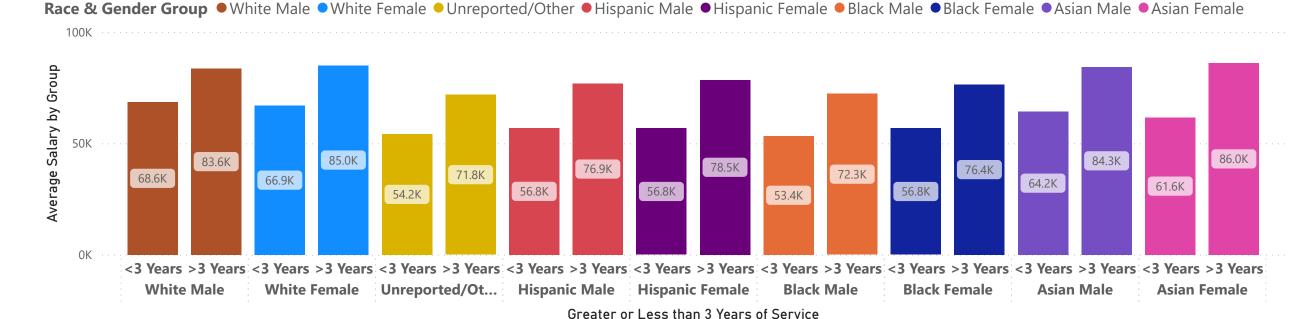
White Female Unreported/Ot... Hispanic Male Hispanic Female

White Male



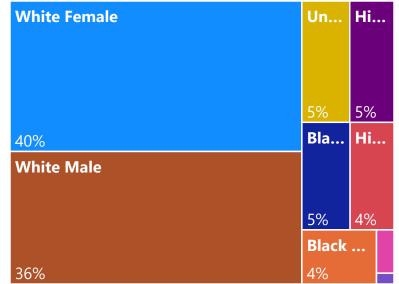


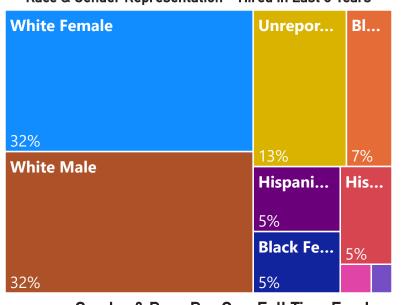
#### Gender Pay Gap, Full Time Employees **Social Services** Agency Race & Gender Representation Race & Gender Representation - Hired in Last 3 Years 77.2K 76.2K White ... **White Female** White ... Hisp... **Black Female** Unrep... 59.6K Salary by Group 10% Average 30K 32% **Hispanic Fe...** 34% 13% 10% **White Female Black Female Black Male** Un.. 3% 9% **Black Male** 9% As... Unreported/Other Male **Female** Hispanic ... 26% Gender Gender & Race Pay Gap, Full Time Employees

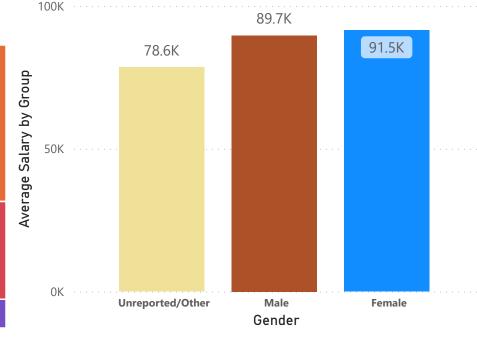


### **Technical High Schools**

### Agency Race & Gender Representation Race & Gender Representation - Hired in Last 3 Years



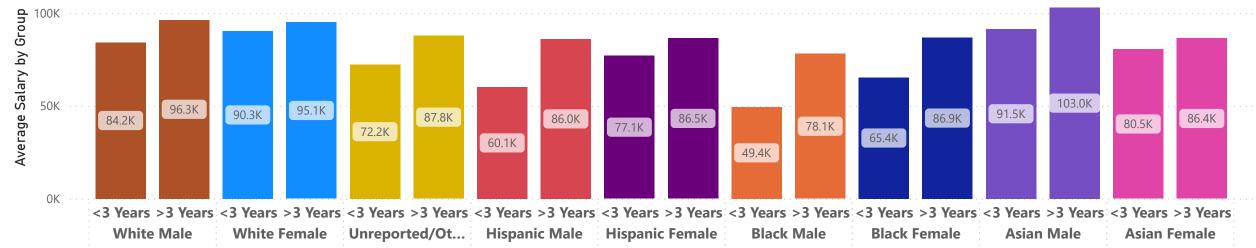




Gender Pay Gap, Full Time Employees

Gender & Race Pay Gap, Full Time Employees

Race & Gender Group ● White Male ● White Female ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Male ● Black Female ● Asian Male ● Asian Female

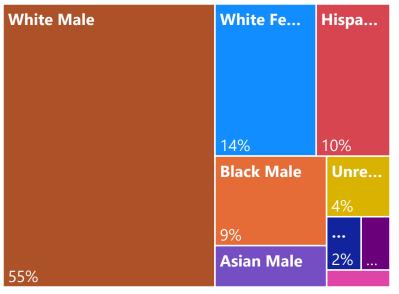


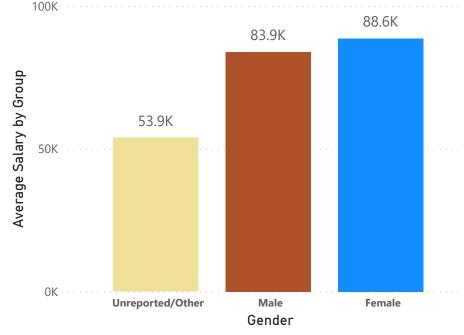
Greater or Less than 3 Years of Service

## **Transportation**





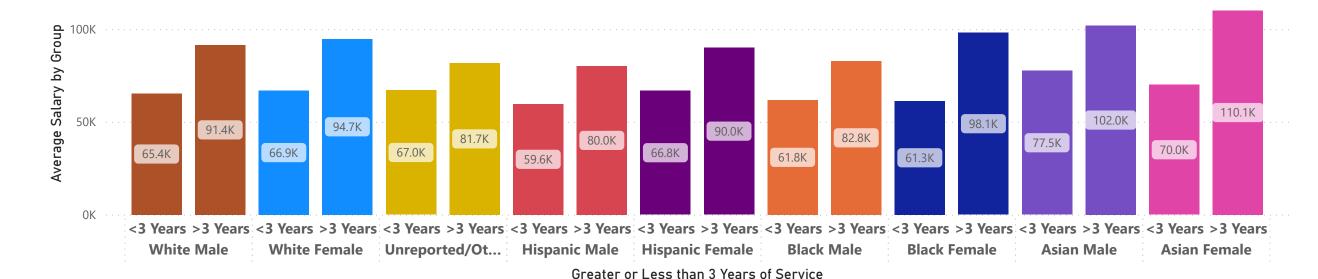




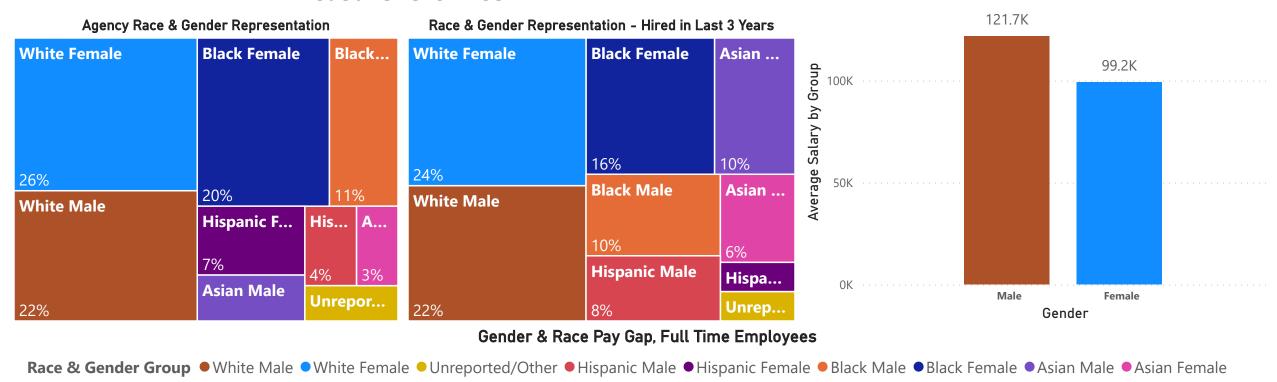
Gender Pay Gap, Full Time Employees

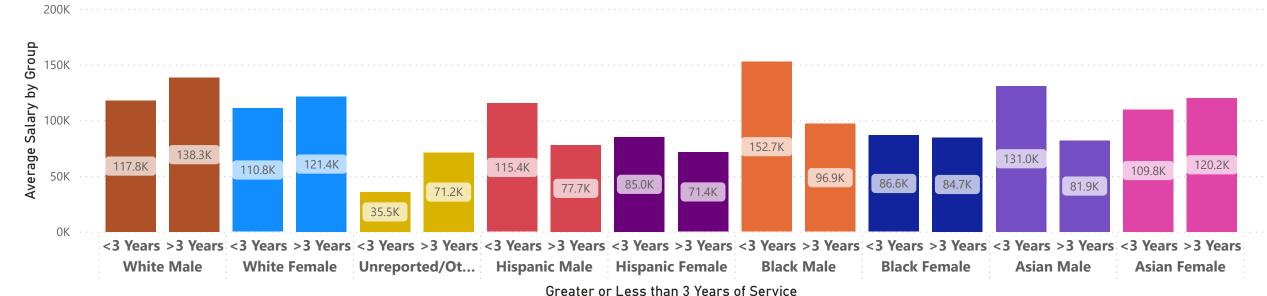
#### Gender & Race Pay Gap, Full Time Employees

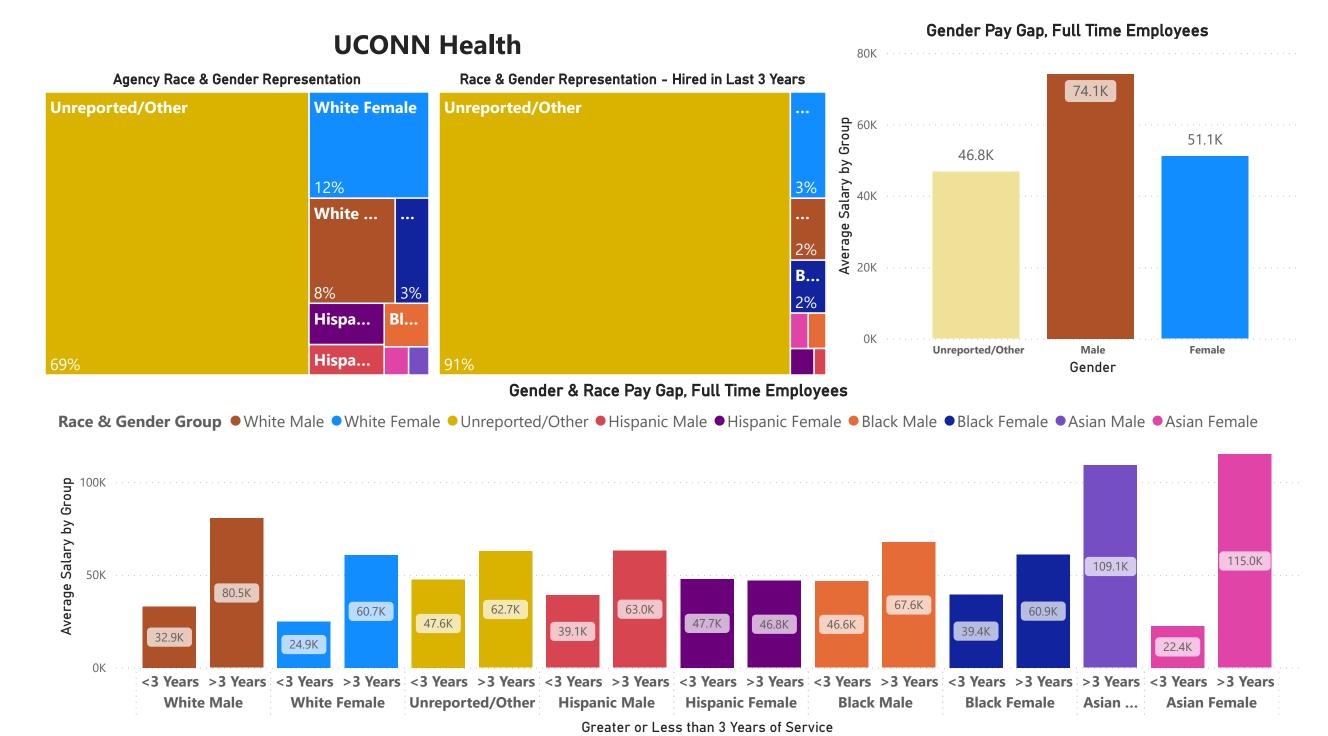
Race & Gender Group ● White Male ● White Female ● Unreported/Other ● Hispanic Male ● Hispanic Female ● Black Male ● Black Female ● Asian Male ● Asian Female



### **Treasurer's Office**



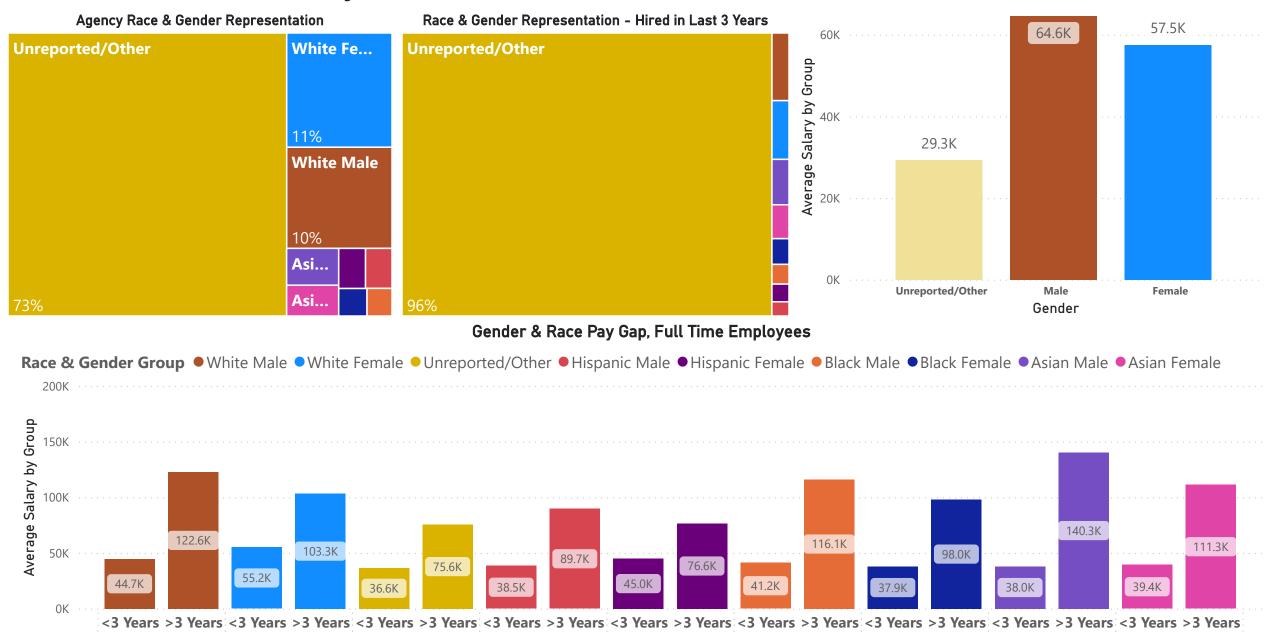




### **University of Connecticut**

White Female Unreported/Ot... Hispanic Male

**White Male** 



Greater or Less than 3 Years of Service

**Black Male** 

**Black Female** 

**Asian Male** 

**Asian Female** 

**Hispanic Female** 

### **Veterans Affairs**

