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STATE OF CONNECTICUT
OFFICE *of the* STATE COMPTROLLER
165 Capitol Ave.
Hartford, CT 06106

MEMORANDUM NO. 2020-11

July 1, 2020

TO THE HEADS OF ALL STATE AGENCIES

Attention: Chief Administrative and Fiscal Officers, Business Manager, and Payroll and Personnel Officers

Subject: Increase in Dues, CSEA Bargaining Units

I. AUTHORITY

In accordance with the request of the Connecticut State Employees Association, SEIU Local 2001, the following dues increase will be implemented effective with the pay period (check date July 02, 2020). June 05, 2020 through June 18, 2020.

<u>Bargaining Unit</u>	<u>Deduction Code</u>
P-3A	UDEDAM
P3-B	UDEDTC
P-4	UDENGS
DCJ Inspectors	UDCRJI
NP-8	UDM67
NP-9	UDNP9
Supervising Judicial Marshals	UD2001

II. CALCULATION METHOD

Union dues for all state employee bargaining units represented by CSEA SEIU Local 2001 are a percentage of base pay (overtime excluded and premium pay excluded) with a biweekly minimum and biweekly maximum as follows:

% of Base Pay as Dues	Minimum Biweekly Dues	Maximum Biweekly Dues
1.15%	\$26.00	\$38.00

Example 1: State employee earns a base annual salary of \$55,000. 1.15 % of \$55,000 is \$632.50 annually. \$632.50 divided by 26 pay periods is \$24.33. In this case, since \$24.33 biweekly is below the minimum \$26.00 dues biweekly, this employee would pay the minimum \$26.00 dues biweekly.

Example 2: State employee earns a base annual salary of \$75,000. 1.15% of \$75,000 is \$862.50 annually. \$862.50 divided by 26 pay periods is \$33.17. In this case, the employee would pay \$33.17, which is 1.15% of their biweekly base earnings. By this methodology, employees would pay 1.15% of earnings between \$26.00 and \$38.00.

Example 3: State employee earns a base annual salary of \$90,000. 1.15% of \$90,000 is \$1,035 annually. \$1,035 divided by 26 pay periods is \$39.81. In this case, since \$39.81 is above the maximum, this employee would pay the maximum \$38.00 dues biweekly.

III. PAYROLL PROCEDURES

Core-CT has made the necessary changes for the check date referenced in Section I.

IV. Questions

Questions regarding this memorandum may be directed to OSC Central Accounts Payable Division, Policy and Security Unit at 860-702-3440.

Please direct all questions or requests for assistance regarding payroll procedures to the Comptroller's Active & Pension Payroll Services Division at (860) 702-3447.



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