

**2018-1 Amendment
to the
State of Connecticut Alternate Retirement Program**

Pursuant to Section 10.01 of the State of Connecticut Alternate Retirement Program (the "Plan"), the State hereby amends the Plan as follows:

1. Section 5.04, Investment Restrictions, is amended by the addition of the following sentence to the end thereto:

In addition, in connection with transfers from the XT Connecticut Stable Value Fund in the Plan to the Hybrid Plan or SERS Plan, the Plan Administrator shall have the discretion to make such transfers, or permit such transfers to be made, at a time and in a manner that will best protect the interests of all fund investors. The Plan Administrator may delay completion of transfers from the fund until such time as the aggregate transfers from the fund are of sufficient volume to provide opportunities to the fund's investment manager to control transaction costs and manage the impact of liquidations on the fund's credited interest rate. In no event shall such transfers from the Stable Value Fund be processed later than April 12, 2019.

2. Section 7.01, Retirement and Elective Commencement of Benefits, is amended and restated in its entirety as follows:

A Participant who retires or who experiences a Severance of Employment for any reason other than retirement may elect, by written notice to the Plan Administrator, to commence distribution of his or her Account after attaining age 55; provided however, that a Participant who experiences a Severance of Employment from State Service with less than ten (10) Years of Participation may elect, at the time and in the manner prescribed by the Plan Administrator, to have all or a portion of his or her Account paid directly to an eligible retirement plan in a direct rollover prior to attaining age 55. Subject to the requirements of Section 7.05, an Alternate Payee or Beneficiary may elect, by written notice to the Plan Administrator, to have the distribution of his or her Account commence at any time.

3. Section 7A.01, General, is amended by striking the last sentence and replacing it with the following:

The time period during which an election may be made to transfer membership from the Plan to the Hybrid Plan shall begin on June 1, 2012 and expire on December 14, 2018.

4. A new Article VIIB, Transfers to SERS Pursuant to the SEBAC ARP Grievance Award, is added to the Plan as follows:

7B.01 General

Effective within the period that begins September 14, 2018 and ends December 14, 2018, a Participant may elect to transfer his or her membership from this Plan to the applicable SERS

Tier plan ("SERS Plan"). To be eligible for this transfer, the Participant must (a) have been actively employed on September 22, 2010 by a constituent unit of the state system of higher education or the central office staff of the Department of Higher Education; (b) be employed in a job title eligible for membership in the SERS; and (c) be actively participating in this Plan on September 10, 2010. Such election to transfer shall be irrevocable. All transfers pursuant to this Article VIIB shall be made in accordance with the SEBAC ARP Grievance Award ("SAG Award") and the agreement between the State and the Internal Revenue Service regarding the SAG Award.

7B.02 Purchase of Service Credit for SERS Plan

(a) A Participant who elects to transfer his or her membership from the Plan to the SERS Plan may elect to, but is not required to, purchase service credit under the SERS Plan. A Participant who desires to purchase service credit must transfer sufficient assets from his or her account in the Plan to the SERS Plan to purchase retroactive credited service in the SERS Plan at the full actuarial cost; provided that if a Participant elects to purchase less than all retroactive credited service he or she will be required to transfer sufficient assets from his or her Account in the Plan to the SERS Plan to purchase such partial retroactive credited service at the full actuarial cost.

(b) A Participant who elects to purchase service credits under the SERS Plan, and in connection with such transfer utilizes his or her entire Account balance to purchase credited service in the SERS Plan, shall no longer be a Participant in the Plan.

(c) Purchase of credited service pursuant to this Article shall be irrevocable, except as provided by the terms of the SAG Award or Retirement Services Division Memoranda 2018-04 or 2018-06.

**CONNECTICUT STATE
EMPLOYEES RETIREMENT
COMMISSION**

**OFFICE OF THE STATE COMPTROLLER
OF THE STATE OF CONNECTICUT, ON
BEHALF OF THE STATE OF
CONNECTICUT AND THE CONNECTICUT
STATE EMPLOYEES RETIREMENT
COMMISSION**

By: 
Chairman: Peter Adornit

By: 
State Comptroller: Kevin Lembo

Date: 12-20-18

Date: 12.27.18