

NATALIE BRASWELL

STATE COMPTROLLER



MARTHA CARLSON

DEPUTY COMPTROLLER



STATE OF CONNECTICUT
OFFICE of the STATE COMPTROLLER
165 Capitol Ave.
Hartford, CT 06106

MEMORANDUM NO. 2022-19

August 1, 2022

TO THE HEADS OF ALL STATE AGENCIES

Attention: Chief Administrative and Fiscal Officers

Subject: 2021 Due Dates for Payroll Provisions of Collective Bargaining Contracts

This memorandum lists the 2021 due dates for payroll provisions of collective bargaining contracts. The information is arranged by collective bargaining unit. Please refer to the memoranda indicated with each collective bargaining unit for payroll procedures.

Lump Sum Payments

Effective 7/1/21 \$2,500.00 – check date 6/17/22

Effective 7/1/22 \$1,000.00 – check date 7/29/22

NP-1 State Police

Contract **07/01/2018 – 06/30/2022**

- Wage Increase – 2.25% - effective date 07/01/2022 - check date 06/17/2022
Effective June 30, 2022, the current Step pay plan shall convert to a years of service plan. Employees shall progress based upon years of service. There shall be no compounding or multiple incremental movement upon transition to the years of service plan on June 30, 2022.
- Annual Increments – check date 01/01/2022 for January anniversary date and check date 7/29/22 for July anniversary date
- Hazardous Duty - \$100 monthly stipend
- Resident Trooper - \$100 monthly stipend
- Dog Handlers - \$100 monthly stipend
- Cleaning Stipend - \$500 - payable annually - check date 07/15/2022
- Safety Shoes & Equipment Stipend – payable annually – check date 10/07/2022

NP-2 Maintenance and Service

Contract 07/01/2021-06/30/2025

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective date 07/01/2022 – check date 07/29/22
2.5% - effective date 07/01/23 – check date 07/28/23
- Annual Increments – effective date 07/1/22 - check date 07/29/22
- Lump Sum Payment for maximum step – effective date 07/1/22 check date 07/29/2022
- Effective 7/1/2023 annual increment and lump sum payment for maximum step – check date 7/28/23
- Safety Shoes - \$135 – annually on or about July 15th of each contract year - check date 07/29/22 - \$145 – increase effective date 07/01/22 – check date 07/29/22 - \$155 – increase effective date 07/01/23 – check date 07/28/23

NP-3 Administrative Clerical

Contract 07/01/2021-06/30/2025

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective date 07/01/2022 – check date 07/29/22 – 2.5% effective 07/01/23 – check date 07/28/23
- Annual Increments – effective date 07/01/22 - check date 07/29/22
- Lump Sum Payment for maximum step - effective date 07/01/22 – check date 07/29/2022
Effective 7/1/2023 lump sum payment for maximum step – check date 7/28/23
- EMT Skill Premium - \$500 – annually effective 12/1/2022 check date 12/30/2022
- Bilingual Pay Stipend - payable quarterly effective 07/1/22 check date 07/29/22

NP-4 Corrections

Contract 07/01/2021-06/30/2025

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective date 07/01/2022 – check date 07/29/22
- Annual Increments - effective date 07/01/2022 check date 07/29/2022
- Lump Sum Payment for maximum step - effective date 07/01/2022 check date 07/29/2022
Effective 7/1/2023 lump sum payment for maximum step – check date 7/28/23
- Working Condition Stipend - \$950 – annually check date 12/02/2022

NP-5 Protective Services

Contract 07/01/21-06/30/2025

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective date 07/1/2022 – check date 07/29/22
- Annual Increments - effective date 07/01/2022 - check date 07/29/2022

- Effective date 07/01/21 employees at the maximum step of salary shall receive lump sum payment of \$750 – check date 06/17/2022
- Effective date 07/01/22 employees at the maximum step of salary shall receive lump sum payment of \$1,000 – check date 7/29/22
- Effective date 07/01/23 employees at the maximum step of salary shall receive lump sum payment of \$1,000 – check date 07/27/23
- Safety Shoes Allowance - \$120 payable annually – check date 09/23/2022
- Clothing Allowance - \$315 – payable annually - check date 12/16/2022
- EMT B Stipend - \$650 - payable annually - check date 09/23/2022
- EMT I Stipend - \$775 - employees certified as Emergency Medical Technician I (EMT I) - payable annually - check date 09/23/2022
- EMT P Stipend - employees certified as Emergency Medical Technician Paramedic (EMT P) - \$5,500 payable in quarterly installments – effective date 07/01/2022 check dates 07/29/2022, 10/21/2022, 01/27/2023, 04/21/2023, 07/28/2023 and 10/20/2023
- MRT Skill Premium - \$200 annually - employees required by agency to be certified - check date 09/23/2022
- Instructional Stipend - \$325 – payable annually – effective date 10/01/2022
- Field Training Officer (FTO) \$1,000 payable in quarterly installments – effective date 10/1/2022
- Dog Handlers - \$200 monthly stipend
- Home Office Differential - \$725 annually - check date 12/16/2022
- Unpleasant Duty Stipend - DEP personnel assigned to fish hatcheries \$85 monthly stipend

NP-6 Health Care Paraprofessionals P-1 Health Care Professionals

Contract 07/01/2021-06/30/2025

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22
- Annual Increments - effective date 07/01/2022 - check date 07/29/2022
- RN 2nd and 3rd shift bonus - yearly bonus of \$3,000 - payable biweekly
- LPN 2nd and 3rd shift bonus - yearly bonus of \$600 - payable semiannually - check dates 07/29/2022 and 12/16/2022
- Recruitment and Retention Stipend for Clinical Nurse Coordinator/Nurse Clinician - \$2,000 - payable in two installments in July and December - check dates 07/29/2022 and 12/16/2022
- QMRP Stipend - \$1,000 - payable annually - check date 07/29/2022
- Uniform Allowance - \$100 - check date 07/15/2022
- Bilingual Pay Stipend - \$1,000 - payable quarterly in the amount of \$250 - check dates 07/29/2022, 10/21/2022, 01/27/2023, and 04/20/2023
- EMT Stipend - \$400 - payable annually - check date 07/29/2022
- P-1 Bonus Payment - Board Certified Physicians only - \$3,000 - check date 10/07/2022

- Safety Shoes Allowance - veterinarians - \$30 - check date 07/29/2022

NP-8 Correctional Lieutenants and Correctional Training Officers

Contract **07/01/2021 -06/30/2025**

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22
- Annual Increments - effective date 07/01/2022 - check date 07/29/2022
- Commander Stipend - \$35.00 per shift
- Supervisory Stipend - \$750 effective 07/01/22 – check date 07/29/22 – \$850
effective date 07/01/23 – check date 07/28/2023
- EMT Premium - \$475 - payable annually - check date 10/21/2022

NP-9 CT State Employees Association

Contract **07/01/2021-06/30/2025**

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22
- Special Lump Sum Payment effective date 07/01/22- check date 07/29/2022

P-2 Social and Human Services

Contract **07/1/2021-06/30/2025**

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22
- Annual Increments - effective date 07/01/2022 check date 07/29/2022
- Lump Sum Payment for maximum step - effective date 07/29/2022
- Home and Office Premium - \$500 annual payment - paid semi-annually in the
amount of \$250 - check dates 07/29/2022 and 01/13/2023

P-3A Education Administrators

Contract **07/1/2021-06/30/2025**

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22
- Annual Increments - effective date 07/01/2022 check date 07/29/2022
- Lump Sum Payment for maximum step - effective date 07/29/2022
- Effective 7/1/2023 lump sum payment for maximum step – check date 7/28/23
- Merit Evaluation Payments – \$5,000 annually effective date 07/01/2022 –
check date 07/20/2022
- Unit Coordinator Stipend - \$1,000 - payable annually - check date 07/15/2022

P-3B Education Faculty

Contract **07/1/2021-06/30/2025**

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22
- Annual Increments - effective date 07/01/2022 check date 07/29/2022

- Lump Sum Payment for maximum step - effective date 07/29/2022
- Effective 7/1/2023 lump sum payment for maximum step – check date 7/28/23
- Pupil Service Specialist - \$750 effective date 07/01/22 – check date 07/29/22 - \$1,000 effective date 07/01/2023 – check date 07/28/2023
- Certified Psychologist Pupil Service Specialist - \$4,000 stipend annually check date 10/21/22
- EMT Skill Premium - \$475 – effective date 10/01/2022 – check date 10/21/22

P-4 Engineering, Scientific and Technical

Contract 07/1/2021-06/30/2025

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22
- Annual Increments - effective date 07/01/2022 check date 07/29/2022
- Lump Sum Payment for maximum step - effective date 07/29/2022
- Effective 7/1/2023 lump sum payment for maximum step – check date 7/28/23
- Safety Shoe Allowance - \$110 effective date 07/01/2022 – check date 07/29/2022
- EMT Skill Premium - \$475 – annually effective 12/01/2022 – check date 12/30/2022

P-5 Administrative and Residual

Contract 07/1/2021-06/30/2025

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22
- Annual Increments - effective date 07/01/2022 check date 07/29/2022
- Lump Sum Payment for maximum step - effective date 07/29/2022
- Effective 7/1/2023 lump sum payment for maximum step – check date 7/28/23
- Safety Shoes - \$120 - check date 07/29/2022
- Home Office Premium - \$300 annually - check date 12/30/2022

Vocational Technical Faculty

Contract 07/01/2021-06/30/2025

- Wage Increase – No general wage increase – during the term of this agreement
- Annual Increments – No annual increments – during the term of this agreement
- Degree Stipend – None during the term of this agreement

Vocational Technical Administrators

Contract 07/01/2021-06/30/2025

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
- 2.5% - effective 7/1/2022 – check date 7/29/22
- Annual Increments - effective date 07/01/2022 - check date 07/29/2022
- Stipend for Ph.D or Ed.D – payable annually – check date 10/07/2022

Community Colleges Faculty (Local 1973)

Contract **07/01/2021-06/30/2025**

- Wage Increase – 4.5%
- 12 Month Employees - effective date 07/01/2022 - check date 07/29/2022
- 10 Month Employees - effective date 07/29/2022 - check date 08/12/2022
- Special Lump Sum Payment - effective date 07/01/21 - check date 06/17/2022
- Special Lump Sum Payment – effective 07/01/2022 – check date 07/29/2022

Technical College Administrators (Local 2480)

Contract **07/01/2021-06/30/2025**

- Wage Increase – 4.5%
- 12 Month Employees - effective date 07/01/2022 - check date 07/29/2022
- 10 Month Employees - effective date 07/29/2022 - check date 08/12/2022
- Special Lump Sum payment – effective date 07/01/21 – check date 06/17/22
- Special Lump Sum Payment – effective date 07/01/2022 – check date 07/29/22

Technical College Faculty (Local 1942)

Contract **07/01/2021-06/30/2025**

Wage Increase – 4.5%

- 12 Month Employees - effective date 07/01/2022 - check date 07/29/2022
- 10 Month Employees - effective date 07/29/2022 - check date 08/12/2022
- Special Lump Sum Payment - effective date 07/01/21 - check date 06/17/2022
- Special Lump Sum Payment – effective 07/01/2022 – check date 07/29/2022

State University Faculty (CSU-AAUP)

Contract **07/01/2021-06/30/2025**

- Wage Increase - effective date 07/01/2021 - check date 06/17/2022

State University Administrators (SUOAF)

Contract **07/01/2021-06/30/2025**

- Wage Increase - effective date 07/01/2021.- check date 06/17/2022

UConn Professors (UConn-AAUP)

Contract **07/01/2021-06/30/2025**

- Wage Increase - effective date 07/01/2021- check date 06/17/2022

UConn Professionals (UCPEA)

Contract **07/1/2021-06/30/2025**

- Wage Increase 2.5% - effective 07/01/2021 - check date 06/17/2022
- Wage Increase 2.5% - effective 0701/2022 - check date 07/29/2022
- Lump Sum Payment - effective date 07/01/21 - check date 06/17/2022
- Lump Sum Payment – effective 07/01/2022 – check date 07/29/2022

- Wage Increase 2.5% - effective 07/01/2023 - check date 07/28/23

UCONN Health Center Professionals

Contract **07/1/2021-06/30/2025**

- Wage Increase 2.5% - effective 07/01/2021 - check date 06/17/2022

Charter Oak College Professional Employees

Contract **07/01/2021-06/30/2025**

- Wage Increase 2.5% - effective date 7/1/2021 - check date 06/17/2022
- 2.5% - effective 7/1/2022 – check date 7/29/2022
- 2.5% - effective 7/1/2023 – check date 7/28/2023
- Annual Increment – 2.65% - effective date 07/01/2022 - check date 07/29/2022
- 2.65% - effective 7/1/2023 – check date 7/28/2023

Department of Higher Education Administrators

Contract **07/1/2021-06/30/2025**

- Wage Increase – 2.5% - effective date 07/01/2021 - check date 06/17/2022
2.5% - effective 7/1/2022 – check date 7/29/22 – effective date 07/01/2023 –
check date 07/28/2023
- Annual Increments - effective date 07/01/2022 - check date 07/29/2022
- Lump Sum Payment for maximum step - effective date 07/29/2022

JP-6 Judicial Professionals

Contract **07/01/2021-06/30/2025**

- Wage Increase 2.5% - effective date 7/1/2021 - check date 06/17/2022
- 2.5% - effective 7/1/2022 – check date 7/29/2022
- 2.5% - effective 7/1/2023 – check date 7/28/2023
- Annual Increments - effective date 07/01/2022 check date 07/29/2022
- Lump Sum Payment at maximum step– effective date 07/01/2022 – check date
07/29/2022
- Automobile Availability Fee - \$300 - check date 07/29/22

JN-7 Judicial Employees, Local 749

Contract **07/01/2021-06/30/2025**

- Wage Increase 2.5% - effective date 7/1/2021 - check date 06/17/2022
- 2.5% - effective 7/1/2022 – check date 7/29/2022
- 2.5% - effective 7/1/2023 – check date 7/28/2023
- Annual Increments - effective date 07/01/2022 check date 07/29/2022
- Lump Sum Payment at maximum step– \$750 effective date 07/01/2022 – check
date 07/29/2022
- Automobile Availability Fee - \$300 - check date 07/29/2022
- Working Condition Stipend for juvenile detention facilities - \$700 - check date
12/30/2022 - see contract for eligible employees

Criminal Justice Prosecutors and Juvenile Prosecutors

Contract 07/1/2021-06/30/2025

- Wage Increase 2.5% - effective 07/01/2021 - check date 06/17/2022
- Annual Increments - effective date 07/01/2021 - check date 07/29/2022
- Lump Sum Payment for maximum step - effective date 07/01/2022 - check date 07/29/2022

Criminal Justice Inspectors

Contract 07/1/2021-06/30/2025

- Wage Increase 2.5% - effective 07/01/2021 - check date 06/17/22
- Annual Increments - effective date 07/01/2022 - check date 07/29/2022
- Lump Sum Payment at maximum – effective date 07/01/2022 – check date 07/29/2022

Criminal Justice Employees

Contract 07/1/2021-06/30/2025

- Wage Increase 2.5% - effective 07/01/2021 - check date 06/17/22
- Annual Increments - effective date 07/01/2021 - check date 07/29/2022
- Lump Sum Payment at maximum – effective date 07/01/2022 – check date 07/29/2022

Judicial Marshals, IBPO, Local731

Contract 07/1/2021-06/30/2025

- Wage Increase 2.5% - effective date 7/1/2021 - check date 06/17/2022
- 2.5% - effective 7/1/2022 – check date 7/29/2022
- 2.5% - effective 7/1/2023 – check date 7/28/2023
- Annual Increments - effective date 07/01/2022 check date 07/29/2022
- Lump Sum Payment at maximum step– effective date 07/01/2022 – check date 07/29/2022
- Shoe Allowance - \$150 annually– effective date 07/01/2022 - check date 07/15/2022
- Uniform Cleaning - \$125 annually – effective date 07/01/2022 – check date 07/15/22

Supervising Judicial Marshals, CSEA SEIU, 2001

Contract 07/01/2016-6/30/2025

- Wage Increase 2.5% - effective date 7/1/2021 - check date 06/17/2022
- 2.5% - effective 7/1/2022 – check date 7/29/2022
- 2.5% - effective 7/1/2023 – check date 7/28/23
- Lump Sum Payment for maximum step - effective date 07/29/2022
- Annual Increments - effective date 07/01/2022 - check date 07/29/2022
- Shoe Allowance - \$50 - check date 07/29/2022

All Collective Bargaining Units

Each collective bargaining contract should be reviewed to determine eligibility for payments and any additional benefits that may not have been included in this memorandum. For additional details regarding any payment, contact your agency Payroll Offices. Direct all questions regarding the memorandum to the Comptroller's Active & Pension Payroll Services Division at 860-702-3411 or lisa.simpson@ct.gov. All other questions or requests for assistance regarding payroll procedures at 860-702-3453 or osc.payroll@ct.gov

DocuSigned by:
Natalie Braswell
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NATALIE BRASWELL
STATE COMPTROLLER

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