

KEVIN LEMBO
STATE COMPTROLLER



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STATE OF CONNECTICUT
OFFICE *of the* STATE COMPTROLLER
165 Capitol Ave.
Hartford, CT 06106

MEMORANDUM NO. 2021-10

May 3, 2021

TO THE HEADS OF ALL STATE AGENCIES

Attention: Chief Administrative and Fiscal Officers, Business Managers, and Payroll and Human Resources Officers

Subject: 2021 Due Dates for Payroll Provisions of Collective Bargaining Contracts

This memorandum lists the 2021 due dates for payroll provisions of collective bargaining contracts. The information is arranged by collective bargaining unit. Please refer to the memoranda indicated with each collective bargaining unit for payroll procedures.

Longevity Payments

Longevity payments will be made in 2021 to all applicable employees. The check dates will be 4/23/2021 and 10/22/2021.

NP-1 State Police (Interdepartmental Memorandum dated June 20, 2019)

Contract **7/1/2018-6/30/2022**

Wage Increase - 2.25% effective 6/18/2021 - check date 7/16/2021

Annual Increments - check date 1/29/2021 for January anniversary date and check date 7/16/2021 for July anniversary

Dog Handlers - \$100 monthly stipend

Hazardous Duty - \$100 monthly stipend

Resident Trooper - \$100 monthly stipend

Cleaning Stipend - \$500 - payable annually - check date 7/16/2021

Safety Shoes & Equipment Stipend - \$125.00 - payable annually - check date 10/22/2021

NP-2 Maintenance and Service (See Comptroller's Memorandum 2018-18 and 2019-09)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Safety Shoes - \$135 - check date 7/2/2021

For employees hired after 7/15/2020 and before 2/1/2021 - check date 2/11/2021

Permanent part-time employees less than twenty (20) hours per week (every 2 years) - check date 7/2/2021

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NP-3 Administrative Clerical (See Comptroller's Memorandum 2018-10)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

EMT Skill Premium - \$400 - check date 12/3/2021

NP-4 Correction (See Interdepartmental Memorandum dated June 22, 2018)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Working Condition Stipend - \$950 - check date 12/3/2021

NP-5 Police & Fire (See Comptroller's Memorandum 2018-17)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Safety Shoes Allowance - \$110 - check date 9/24/2021

Clothing Allowance - \$315 - check date 12/3/2021

Home Office Differential - \$725 - check date 12/3/2021

EMT B Stipend - \$475 - employees certified as Emergency Medical Technician B (EMT B)

\$650 - employees required by the agency to be certified as Emergency Medical Technician B

(EMT B) payable annually - check date 10/22/2021

EMT I Stipend - \$600 - employees certified as Emergency Medical Technician I (EMT I) -

payable annually - check date 10/22/2021

\$775 - employees required by the agency to be certified as Emergency Medical Technician I

(EMT I) - payable annually - check date 10/22/2021

EMT P Stipend - employees certified as Emergency Medical Technician Paramedic (EMT P) -

payable quarterly - \$1,375 check dates 1/15/2021, 4/23/2021, 7/16/2021 and 10/22/2021

MRT Skill Premium - \$200 - employees required by agency to be certified - check date 10/22/2021

Instructional Stipend for Field Training Officers - \$1,000 payable quarterly - \$250 check dates

1/15/2021, 4/23/2021, 7/16/2021 and 10/22/2021

Dog Handlers - \$200 monthly stipend

Unpleasant Duty Stipend - DEP personnel assigned to fish hatcheries - \$85 monthly stipend

NP-6 Health Care Paraprofessionals/P-1 Health Care Professionals (See Comptroller's Memorandum 2018-20)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

RN 2nd and 3rd shift bonus - yearly bonus of \$3,000 - payable biweekly

LPN 2nd and 3rd shift bonus - yearly bonus of \$600 - payable semiannually - check dates

7/16/2021 and 12/17/2021

Uniform Allowance - \$100 - check date 7/16/2021

Safety Shoes Allowance - veterinarians - \$30 - check date 7/16/2021

Bilingual Pay Stipend - \$1,000 - payable quarterly in the amount of \$250 - check dates

1/15/2021, 4/23/2021, 7/16/2021 and 10/22/2021

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Recruitment and Retention Stipend for Clinical Nurse Coordinator/Nurse Clinician - \$2,000 - payable in two installments in July and December - check dates 7/16/2021 and 12/17/2021

QMRP Stipend - \$1,000 - payable annually - check date 7/16/2021

EMT Stipend - \$400 - payable annually - check date 7/16/2021

Stipend - Board Certified Physicians only - \$3,000 - check date 10/22/2021 All physicians who have a job related second Board (e.g. Child & Adolescent, pediatrics, forensic pathology, etc.) - \$5,000 - check date 10/22/2021

P-1 Bonus Payments: DCF Child Psychiatrists - \$1,000 - check date 10/22/2021

Board Certified Physicians only - \$3,000 - check date 10/22/2021

All physicians who have a job related second Board (e.g. Child & Adolescent, pediatrics, forensic pathology, etc.) - \$5,000 - check date 10/22/2021

DMHAS Forensic Psychiatrists - \$10,000 - check date 10/22/2021

NP-8 Correctional Supervisors (See Interdepartmental Memorandum dated January 29, 2018 and May 15, 2019)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

EMT Premium - \$475 - payable annually - check date 10/22/2021

Supervisory Stipend - \$650 - payable annually - check date 7/18/2021

NP-9 State Police Lieutenants and Captains (See Interdepartmental Memorandum dated January 29, 2018 and May 15, 2019)

Contract **7/1/2016-6/30/2021**

P-2 Social and Human Services (See Comptroller's Memorandum 2018-13)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Home and Office Premium - \$500 annual payment - paid semiannually in the amount of \$250 - check dates 1/15/2021 and 7/16/2021

P-3A Education Administrators (See Comptroller's Interdepartmental Memorandum dated July 12, 2018)

Contract **7/1/2016-6/30/2021**

Performance Evaluation payment - check date 6/18/2021 for eligible employees

Unit Coordinator Stipend - \$1,500 - payable annually - check date 7/16/2021

P-3B Education Faculty (See Comptroller's Interdepartmental Memorandum dated July 12, 2018)

Contract **7/1/2016-6/30/2021**

EMT Skill Premium - \$475 - check date 10/22/2021

P-4 Engineering, Scientific and Technical (See Comptroller's Memorandum 2018-19)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Safety Shoe Allowance - \$110 - check date 4/23/2021 for employees hired on or after October 1, 2019 but before April 1, 2020 and check date 10/22/2021 for employees hired on or after April 1, 2020

EMT Skill Premium - \$475 - check date 12/17/2021

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P-5 Administrative and Residual (See [Comptroller's Memorandum 2018-14](#))

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Home Garaging - \$200 for employees that garage for 10+ months, \$100 for employees that garage 4-10 months - check date 1/15/2021 - see contract for eligible employees

Safety Shoes - \$110 - check date 7/16/2021

Home Office Premium - \$300 - check date 12/3/2021 - see contract for eligible employees

Bilingual Stipend - \$1,000 - payable quarterly in the amount of \$250 - check dates 1/15/2021, 4/23/2021, 7/16/2021 and 10/22/2021 – see contract for details

P-6 Assistant Attorneys General

Contract **7/1/2016-6/30/2021**

Annual Increments - check date 1/29/2021

Lump Sum Payment for maximum step - check date 1/29/2021

P-7 Assistant Attorneys General Department Heads

Contract **7/1/2016-6/30/2021**

Annual Increments - check date 1/29/2021

Lump Sum Payment for maximum step - check date 1/29/2021

Vocational Technical Faculty (See Comptroller's Interdepartmental Memorandum dated June 15, 2018)

Contract **9/1/2017-8/31/2021**

Lump Sum Payment for maximum step – check date 1/29/2021

Vocational Technical Administrators (See [Comptroller's Interdepartmental Memorandum dated June 15, 2018](#))

Contract **7/1/2016-6/30/2021**

Community Colleges Faculty (Local 1973)

Contract **7/1/2016-6/30/2021**

Technical College Administrators (Local 2480)

Contract **7/1/2016-6/30/2021**

Technical College Faculty (Local 1942)

Contract **7/1/2016-6/30/2021**

State University Faculty (CSU-AAUP)

Contract **8/26/2016-8/26/2021**

State University Administrators (SUOAF)

Contract **7/1/2016-6/30/2021**

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UCONN Professors (UCONN-AAUP)

Contract **7/1/2017-6/30/2021**

UCONN Professionals (UCPEA)

Contract **7/1/2016-6/30/2021**

UCONN Health Center Faculty (UCHC-AAUP)

Contract **7/1/2016-6/30/2021**

UCONN Health Center Professionals (UCHC - AFT Local 3837)

Contract **7/1/2016-6/30/2021**

UCONN Graduate Employees (GEU - UAW Local 6950)

Contract **7/1/2018-6/30/2022**

Wage Increase - 2% - effective 8/20/2021 - check date 9/10/2021

Charter Oak College Professional Employees (Local 1214)

Contract **7/1/2016-6/30/2021**

Annual Increment - effective 1/1/2021 - check date 1/29/2021

Lump Sum Payments - effective 1/1/2021 - check date 1/29/2021

Department of Higher Education Administrators (AFSCME Local 1588)

Contract **7/1/2016-6/30/2021**

JP-6 Judicial Professionals (AFT Local 4200B)

Contract **7/1/2016-6/30/2022**

Annual Increments - check date 1/17/2020 for January anniversary date and

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary date

Automobile Availability Fee - \$300 - check date 2/26/2021

JN-7 Judicial Employees (Local 749)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Working Condition Stipend for juvenile detention facilities - \$700 - check date 12/17/2021 - see contract for eligible employees

Automotive Availability Fee - \$300 - check date 2/26/2021

Shoe Allowance - \$125 - check date 7/16/2021 - see contract for eligible employees

Criminal Justice Prosecutors and Juvenile Prosecutors

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Criminal Justice Inspectors (CSEA Local 2001)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Criminal Justice Employees (Local 749)

Contract **7/1/2016-6/30/2021**

Annual Increments – check date 1/29/2021 for January anniversary date

Lump Sum Payment for maximum step - check date 1/29/2021 for January anniversary

Judicial Marshals (IBPO, Local 731)

Contract **7/1/2016-6/30/2021**

Shoe Allowance - \$100 - check date 7/16/2021

Uniform Care Allowance - \$100 - check date 7/16/2021

Supervising Judicial Marshals (CSEA SEIU, Local 2001)

Contract **7/1/2016-6/30/2021**

Shoe Allowance - \$100 - check date 7/16/2021

Uniform Care Allowance - \$100 - check date 7/16/2021

All Collective Bargaining Units

Each collective bargaining contract should be reviewed to determine eligibility for payments and any additional benefits that may not have been included in this memorandum. For additional details regarding any payment, consult the applicable contract.

Collective Bargaining Agreements Expired on June 30, 2021 Without a New Agreement.

Section 5-278a of the Connecticut General Statutes is applicable in this situation. “In the event an agreement expires before a new agreement has been approved by the employee organization, the employer representative and the legislature, the provisions of the expired agreement concerning (1) salary, excluding annual increments, (2) differentials, (3) overtime, (4) longevity, and (5) allowances for uniforms, which were implemented pursuant to approval by the legislature in accordance with section 5-278 shall remain in effect until such time as a new agreement is reached and approved in accordance with section 5-278.”.

Questions

Copies of the numbered memoranda mentioned above are available on the Comptroller’s website. The address is: <http://www.osc.ct.gov>.

Questions regarding this memorandum may be directed to OSC Central Accounts Payable, Policy and Security Unit at 860-702-3440.

DocuSigned by:

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KEVIN LEMBO
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