

STATE OF CONNECTICUT
STATE EMPLOYEES RETIREMENT COMMISSION

NOVEMBER 18, 2021 MEETING
HELD VIA ZOOM
CONVENED AT 9:00 a.m.

Board Members Present (via Zoom):

Peter Adomeit, Chairman
Michael Carey, Trustee
Martha Carlson, Deputy Comptroller, Ex Officio Member
Carl Chisem, Trustee
Robert D. Coffey, Trustee
John Disette, Trustee
John Flores, General Counsel Office of the Treasurer, Ex Officio Member
Sal Luciano, Trustee
Karen Nolen, Trustee
Michael O'Brien, Trustee
Claude Poulin, Trustee
Angel Quiros, Trustee
Mark Sciota, Municipal Liaison
Rebecca Simonsen, Trustee
Timothy Ryor, Trustee

Absent:

Michael Bailey, Trustee
Sandra Fae Brown Brewton, Trustee
Karen Buffkin, Trustee

Also present (via Zoom) were:

Bruce Barth, Tax Counsel to the Commission, Robinson & Cole
Cindy Cieslak, General Counsel to the Commission, Rose Kallor
John Herrington, Director, Retirement Services Division
Yamuna Menon, General Counsel/Assistant State Comptroller,
Office of the State Comptroller
Colin Newman, Assistant Director, Retirement Services Division
Michael Rose, General Counsel to the Commission, Rose Kallor

TRANSCRIPTIONIST: Karin A. Empson

1 (Proceedings commenced at 9:00 a.m.)

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5 CHAIRMAN ADOMEIT: Okay, so this is the
6 November 18th monthly meeting of the State Employees
7 Retirement Commission being held remotely.

8 Cindy, do you have the attendance, please?

9 MS. CIESLAK: Yes. This is Cindy Cieslak.
10 Present today, we have Chairman Peter Adomeit; Trustee
11 Carl Chisem; Trustee Robert Coffey; General Counsel to
12 the Office of the Treasurer and Ex Officio Member of
13 the Retirement Commission, John Flores; Trustee Sal
14 Luciano; Trustee Karen Nolen; Trustee Michael O'Brien;
15 Actuarial Trustee Claude Poulin; Trustee Angel Quiros;
16 Municipal Liaison Mark Sciota; Trustee Rebecca
17 Simonson; Actuarial Trustee Timothy Ryor; Deputy
18 Comptroller and Ex Officio Member Martha Carlson; Tax
19 Counsel to the Commission from Robinson & Cole Bruce
20 Barth' Retirement Services Division Director John
21 Herrington; General Counsel and Assistant State
22 Comptroller Ya Menon; Assistant Director Retirement
23 Services Division Colin Newman; myself, Cindy Cieslak,
24 General Counsel to the Commission from Rose Kallor; and
25 John Disette, Trustee.

1 CHAIRMAN ADOMEIT: Okay, thank you very much.

2 The Chairman's Report, two things. First of
3 all, we have traditionally held a Christmas meeting,
4 like last year, using remote technology, and we hope to
5 do it again this year as well after the regular
6 Commission meeting of December. And it probably should
7 take no more than an hour or two to talk about whatever
8 you want to talk about.

9 Again, a shoutout to the Division for
10 continuing to reduce backlogs and to efficiently
11 operate. It's been quite impressive.

12 Okay. I'll turn it over to our Division
13 Director.

14 MR. HERRINGTON: Thank you, Peter. So before
15 you have the Division Director's report, and that
16 reflects that we certainly are on schedule with our
17 plans and preparation for 2022 to eliminate our
18 backlogs and to release self service to the entire
19 population that are eligible for 2022. We're certainly
20 on track to achieve both of those goals by the end of
21 the year.

22 And we're also at this point transitioning to
23 a new way of operating where there are going to be more
24 and more cases that we can process. Leveraging
25 technology through group processing, we were able to

1 process about two dozen cases for the November cycle of
2 using that technology. We hope that we will be able to
3 utilize that technology to process 75 percent of the
4 cases in November, somewhere between 50 and 75 percent
5 depending on the makeup of those cases, and that's all
6 in preparation for us to really leverage this
7 technology in 2022 when the volumes pick up. We would
8 anticipate that January, April, June and July will be
9 our heaviest months, so we really want to test this
10 technology out in advance of January to see where we
11 are.

12 We already have notifications of over 300
13 retirements for January. So as you can see,
14 historically, that is a very high number and we're
15 still, you know, six weeks out. So we don't know what
16 that number will ultimately be. But in terms of the
17 disability backlog, that has been our focus. We are
18 very close. I mean, we were nearly a month ahead of
19 schedule where it was possible that we could have
20 eliminated the entire backlog a month early. There
21 still are about 27 cases for us to work through, but
22 we're definitely proud of the efforts that we've made
23 there.

24 In terms of our efforts to educate the
25 population, since our last meeting, we've held a number

1 of webinars and we've circulated information to the
2 populations that are eligible to retire by 2022. We
3 still are, you know, exploring ways to provide
4 additional information to the relevant populations.
5 One thing that I would say that we were somewhat
6 surprised with is that there has been, you know, a
7 pretty significant level of engagement with respect to
8 the webinars, but there hasn't really been an increase
9 in traffic to our call center with 2022-related
10 questions. So I'm not certain what that means.

11 I mean, I guess, one way to look at it is
12 that we've done such a great job in providing
13 information that no one has any questions. I doubt
14 that's actually the answer however. So we're going to
15 continue to work with agencies and perhaps with some of
16 the union representatives here to see, you know, what
17 kind of weak spots we have in terms of educating the
18 population and to come up with as many opportunities as
19 possible to disseminate the correct information to the
20 widest population.

21 But that's where we are for this month's
22 report.

23 CHAIRMAN ADOMEIT: Thank you, John. Okay,
24 any questions of John (inaudible)?

25 MR. FLORES: Yeah, John, I just want to

1 mention, congratulations on getting rid of that
2 disability backlog. That's a great job. My only
3 question is what are you going to do with all of your
4 extra time now?

5 MR. HERRINGTON: Right, yeah, I mean, so that
6 - I'm very happy because, I mean, we certainly have
7 deployed, you know, some of our strongest resources on
8 that project, and, you know, because of where we are
9 now, I'm able to redeploy them, you know, to some of
10 our, you know, work for 2022.

11 So, yeah, there's definitely a lot of work to
12 go around, but we really are kind of shifting our focus
13 in earnest to 2022 this month.

14 MR. FLORES: Great job.

15 CHAIRMAN ADOMEIT: Thank you, John. Thank
16 you, John.

17 Marty, do you have anything to report on,
18 please? You're on mute. You're on mute. Can you
19 unmute yourself, Marty?

20 MS. CARLSON: Yep, got it. So, you know, in
21 addition to what John is saying, you know, clearly,
22 there's not only an external impact for us of
23 retirements coming in. We also have an internal impact
24 of the number of OSC employees who are also retiring.
25 And those retirements aren't necessarily in - the ones

1 that we're worried about are not necessarily in the
2 Retirement Division. Our entire staff has some
3 interaction with retirement in some way or another,
4 including, you know, payroll, Mark Casone's (phonetic)
5 unit.

6 So we continue to develop out and build out
7 our rapid response team. We're going to be cross-
8 training employees in other divisions that have
9 baseline knowledge in Core CT to help through the
10 surge. You know, as I think John has explained, we
11 have this sort of bell curve coming that it makes no
12 sense to staff up with more hires, permanent hires,
13 because at the end of, you know, September, October,
14 November, you know, things will calm down a little bit.

15 So our approach is we're working with OPM to
16 build out a list of TWR's, not only including our folks
17 who are going to retire, you know, January 1, April 1,
18 July 1, but also of HR personnel - or benefits
19 personnel that have knowledge of the retirement system
20 statewide. I'm working directly with Melissa McCaw on
21 that. As you can imagine, that will be a huge hit to
22 our PS line, but I've been assured by OPM that they
23 think they would have sufficient funds in the reserve
24 for salary account to cover those TWR's because, you
25 know, we are refilling retirees as quickly as we can to

1 our baseline and what we need, and then the TWR's would
2 be additional in that higher bell curve to help.

3 So, you know, so that's where we are. I
4 mean, I think we're pretty confident. Everybody's
5 scared of the numbers that might come in, but as John
6 said, while the numbers are increasing, so is our
7 technology increasing to be able to deal with those
8 numbers. So we continue to be concerned about the pod
9 over at DAS. You know, we're just good at it, and
10 we've got the technology, and there's some training
11 needs over there, but we also continue to work with
12 them side by side to try to increase their ability for
13 volume, you know, in processing retirements.

14 The one thing I would say to labor on this
15 side is that it would be really helpful if - I don't
16 know, Sal. You know, it might be even a good idea for
17 us to have a meeting with, you know, some group of
18 labor leaders, even - what we would like to hear is
19 even - particularly for corrections, if they think
20 they're going to retire, it's really helpful to us to
21 know that now, because John's staff can be cleaning up
22 data, as we know. We have, I don't know, thousands of
23 potentials. We don't think thousands are going to
24 retire, so if we just had an email of, I intend to
25 retire. I just received one this morning from someone

1 actually on John's staff, I think, that I intend to
2 retire on July 1. It doesn't - it's not locked in. It
3 doesn't - you know, you can always rescind that - they
4 can always rescind that letter, but it would be really
5 helpful if we had a better idea on what the volume is
6 going to be.

7 John, I don't know if you agree with that. I
8 hope you do.

9 MR. HERRINGTON: Right, yeah. In terms of
10 the numbers, you know, we have approximately 12,000
11 that are eligible. If I knew today which 6,000 were
12 eligible, you know, I would really have no concerns
13 whatsoever in our ability to work those through,
14 particularly if those are going in April and July.
15 It's just a question of working through those.

16 We're attempting to anticipate some of the
17 problems. The problems that we tend to deal with are,
18 you know, related to that DOC population, and other
19 hazardous duty populations where people may have worked
20 for the State for 20 years, but due to leaves of
21 absence without pay perhaps, some issues with worker's
22 compensation, they won't satisfy on the retirement date
23 the actual 20 years without some additional
24 transactions completing a service purchase.

25 So that's a population that we've identified

1 there's work to be done on those. We're trying to get
2 ahead of that and contact those individuals so that we
3 can start those transactions now. But that's going to
4 take some time and, you know, if there are people in
5 that population that know that they are going to
6 retire, we - you know, I'm extremely confident that we
7 have identified at least, you know, 95 to 97 percent of
8 this population, but for any number of reasons, if
9 there's complexity in someone's record, they might not
10 get pulled into our numbers. So, you know, it would be
11 easier for us if we knew someone that wasn't showing up
12 in our queries now that was intending to retire and we
13 could identify and resolve those issues earlier.

14 The other thing that I would say across the
15 board, something that, you know, is very important in
16 that small fraction of cases that it matters is the 90-
17 day protection clause. So it's in, you know, just
18 about every State employee's interest to submit that
19 retirement paperwork, you know, 90 days in advance of
20 their anticipated retirement date so that they can lock
21 in that survivor protection. So for all of those
22 reasons, yeah, I would say it's best for us to get that
23 advance notice.

24 To the extent, I mean, that there are
25 individuals that I've heard that there's concerns

1 about, you know, whether and to what extent there may
2 be a delay in the commencement of retirement benefits,
3 and/or health insurance benefits, you know, as I sit
4 here today, if someone is retiring in July and we get
5 their package in April, there should be no problems
6 whatsoever. If however, we get a retirement packet in,
7 you know, June, you know, 25th, you know, it's difficult
8 to say, you know, whether there would be, you know, a
9 smooth transition into retirement.

10 One of the things that could, you know, kind
11 of trip things up would be even if someone has provided
12 ample notice, they may or may not have provided the
13 required documentation with respect to birth
14 certificates, marriage certificates, and that takes
15 some time for us to work through. That's always a
16 struggle for us to work through the last month - or the
17 last week of any retirement, but if we're dealing with
18 thousands of people, you know, that's another issue
19 that we would like to kind of deal with on the front
20 end. So just one more reason why I think it would be,
21 you know, beneficial for all involved if people gave,
22 you know, at least the 90 days' notice.

23 MR. LUCIANO: Okay, you oversold it, but yes,
24 I'm happy to help.

25 MS. CARLSON: We never know, Sal. We never

1 know.

2 Just to close out, I just want to put an
3 exclamation point on the fact that all of this
4 technology, all of this backlog cleanup, and everything
5 else that's going on has been largely done in a
6 pandemic with - on remote. So it is an extraordinary
7 achievement on the part of the staff at the
8 Comptroller's Office, because all normal business had
9 to get done too. So I just want to put an exclamation
10 point on that. Does that make you feel sorry for us?

11 CHAIRMAN ADOMEIT: Thank you, Marty. Very,
12 very impressive.

13 Okay, moving on to new matters.

14 MR. LUCIANO: May I have two points of
15 personal privilege?

16 CHAIRMAN ADOMEIT: Sure, go ahead.

17 MR. LUCIANO: The first is I want to thank
18 the Comptroller again. I may have done this last
19 month, but it can't be overstated. There were 34
20 million dollars that would have gone by the wayside for
21 people who got Covid before we even knew what Covid
22 was, the bus drivers and grocery store clerks, et
23 cetera. This money would be for if they have problems
24 with long Covid. And when nobody was willing to take
25 this program up, Kevin Lembo did so, knowing how short-

1 staffed he was, but knowing how important it was to not
2 let those workers go by the wayside. We called them
3 heroes, and he stepped up and said, yeah, they are
4 heroes, and put this program in place. It'll be in
5 place in a couple months. And so I want to thank him
6 for that.

7 And the second is that I will not be
8 available next month. I will be seeing grandchildren
9 in England for all of the month. So I won't be
10 ignoring you next month. I'm doing something that I've
11 been wanting to do for a long time now.

12 CHAIRMAN ADOMEIT: Congratulations, Sal. And
13 thank you very much.

14 MR. LUCIANO: I'd like to make a motion that
15 we accept the October minutes.

16 CHAIRMAN ADOMEIT: I'll need a second.

17 MR. CHISEM: Chisem, second.

18 CHAIRMAN ADOMEIT: Okay. Any discussion?
19 Hearing none, all in favor, say aye, or raise your
20 hand.

21 UNIDENTIFIED SPEAKERS: Aye.

22 CHAIRMAN ADOMEIT: Opposed, nay, or raise
23 your hand. The ayes have it.

24 MR. LUCIANO: I'd like to make a motion to
25 approve the Chair's per diem.

1 CHAIRMAN ADOMEIT: Any discussion? Hearing
2 none, all in favor, say aye, or raise your hand.

3 UNIDENTIFIED SPEAKERS: Aye.

4 CHAIRMAN ADOMEIT: Opposed, nay, or raise
5 your hand. The ayes have it.

6 MS. CIESLAK: This is Cindy. Mr. Chisem, did
7 you second that motion?

8 MR. CHISEM: Yes.

9 CHAIRMAN ADOMEIT: Yes.

10 MS. CIESLAK: Thank you.

11 MR. LUCIANO: I'd like to make a motion that
12 we approve the union trustee expenses, with Claude
13 abstaining.

14 MR. CHISEM: Chisem, second.

15 CHAIRMAN ADOMEIT: Any discussion? Hearing
16 none, all in favor, say aye, or raise your hand.

17 UNIDENTIFIED SPEAKERS: Aye.

18 MR. POULIN: Abstain.

19 CHAIRMAN ADOMEIT: Opposed, nay, or raise
20 your hand. The ayes have it.

21 MR. LUCIANO: I'd like to make a motion that
22 we approve the State Employers Actuary with Tim
23 abstaining, their expenses.

24 MR. CHISEM: Chisem, second.

25 CHAIRMAN ADOMEIT: Any discussion? Hearing

1 none, all in favor, say aye.

2 UNIDENTIFIED SPEAKERS: Aye.

3 CHAIRMAN ADOMEIT: Opposed, nay. The ayes
4 have it.

5 MR. LUCIANO: I'd like to make a motion that
6 we accept the invoices from our counsels, Items 5 and
7 6.

8 MR. CHISEM: Chisem, second.

9 CHAIRMAN ADOMEIT: Any discussion? Hearing
10 none, all in favor, say aye.

11 UNIDENTIFIED SPEAKERS: Aye.

12 CHAIRMAN ADOMEIT: Opposed, nay. The ayes
13 have it.

14 MR. LUCIANO: I'd like to make a motion that
15 we approve Items 7 and 8, the approval of Connecticut
16 State Employees Retirement System service retirements
17 and the voluntary pending retirements.

18 MR. CHISEM: Chisem, second.

19 CHAIRMAN ADOMEIT: Any discussion? Hearing
20 none, all in favor, say aye, or raise your hand.

21 UNIDENTIFIED SPEAKERS: Aye.

22 CHAIRMAN ADOMEIT: Opposed, nay, or raise
23 your hand. The ayes have it.

24 MR. LUCIANO: I'd like to make a motion that
25 we approve Item 9, the disability retirements for State

1 Employees.

2 MR. CHISEM: Chisem, second.

3 CHAIRMAN ADOMEIT: Any discussion? Hearing
4 none, all in favor, say aye, or raise your hand.

5 UNIDENTIFIED SPEAKERS: Aye.

6 CHAIRMAN ADOMEIT: Opposed, nay, or raise
7 your hand. The ayes have it.

8 MR. LUCIANO: I'd like to make a motion that
9 we approve Item 10, the municipal retirements.

10 MR. CHISEM: Chisem, second.

11 CHAIRMAN ADOMEIT: Any discussion? Hearing
12 none, all in favor, say aye, or raise your hand.

13 UNIDENTIFIED SPEAKERS: Aye.

14 CHAIRMAN ADOMEIT: Opposed, nay, or raise
15 your hand. The ayes have it.

16 MR. LUCIANO: I'd like to make a motion that
17 we approve the municipality disability retirements.

18 MR. CHISEM: Chisem, second.

19 CHAIRMAN ADOMEIT: Any discussion? Hearing
20 none, all in favor, say aye, or raise your hand.

21 UNIDENTIFIED SPEAKERS: Aye.

22 CHAIRMAN ADOMEIT: Opposed, nay, or raise
23 your hand. The ayes have it.

24 MR. LUCIANO: I'd like to make a motion that
25 we approve the municipal disability denials.

1 MR. CHISEM: Chisem, second.

2 CHAIRMAN ADOMEIT: Any discussion? Hearing
3 none, all in favor, say aye, or raise your hand.

4 UNIDENTIFIED SPEAKERS: Aye.

5 CHAIRMAN ADOMEIT: Opposed, nay, or raise
6 your hand. The ayes have it.

7 MR. LUCIANO: I'd like to make a motion that
8 we accept the MEB recommendations, Items 13 and 14.

9 MR. CHISEM: Chisem, second.

10 CHAIRMAN ADOMEIT: Any discussion? Hearing
11 none, all in favor, say aye, or raise your hand.

12 UNIDENTIFIED SPEAKERS: Aye.

13 CHAIRMAN ADOMEIT: Opposed, nay, or raise
14 your hand. The ayes have it.

15 MR. LUCIANO: I'd like to make a motion that
16 we get approval of the Retirement System Division
17 request to discontinue the disability applications due
18 to the one-year deadline associated with the right to
19 ask for a reconsideration of the Medical Examining
20 Board denial, Item 15.

21 MR. CHISEM: Chisem, second.

22 CHAIRMAN ADOMEIT: Any discussion? Hearing
23 none, all in favor, say aye, or raise your hand.

24 UNIDENTIFIED SPEAKERS: Aye.

25 CHAIRMAN ADOMEIT: Opposed, nay, or raise

1 your hand. The ayes have it.

2 MR. LUCIANO: I'd like to make a motion that
3 we approve Items 16 and 17 related to the Connecticut
4 Probate Judges and Family Support Magistrates.

5 MR. CHISEM: Chisem, second.

6 CHAIRMAN ADOMEIT: Any discussion? Hearing
7 none, all in favor, say aye, or raise your hand.

8 UNIDENTIFIED SPEAKERS: Aye.

9 CHAIRMAN ADOMEIT: Opposed, nay, or raise
10 your hand. The ayes have it.

11 MR. LUCIANO: I'd like to make a motion that
12 we request approval of the Probate Judges and Employees
13 Retirement Fund personnel expenses for the pay period
14 September 10th, 2021 through October 7th, 2021, Item 18.

15 MR. CHISEM: Chisem, second.

16 CHAIRMAN ADOMEIT: Any discussion? Excuse
17 me. All in favor, say aye, or raise your hand.

18 UNIDENTIFIED SPEAKERS: Aye.

19 CHAIRMAN ADOMEIT: Opposed, nay, or raise
20 your hand. The ayes have it.

21 MR. LUCIANO: At this point, I'd like to make
22 a motion that we go into executive session with all of
23 the trustees plus the usual suspects that will be able
24 to provide us information.

25 MR. CHISEM: Chisem, second.

1 MS. CIESLAK: And for purposes of that
2 motion, I will - well, before that, I will note that
3 Michael Carey, Trustee, has joined us, and Michael
4 Rose, General Counsel from Rose Kallor, has also joined
5 us. And for the motion, in addition to the trustees,
6 those who are invited in will include Bruce Barth,
7 Cindy Cieslak, John Herrington, Ya Menon, Colin Newman,
8 and Michael Rose.

9 MR. LUCIANO: Thank you for that. And this
10 is regarding the judges' pension matters written legal
11 opinion.

12 CHAIRMAN ADOMEIT: Okay, thank you. Any
13 discussion? All in favor, say aye, or raise your hand.

14 UNIDENTIFIED SPEAKERS: Aye.

15 CHAIRMAN ADOMEIT: Opposed, nay, or raise
16 your hand. The ayes have it.

17 (The Commission was in executive session from
18 9:24 a.m. to 10:00 a.m.)

19 CHAIRMAN ADOMEIT: Now, my notes reflect we
20 need three motions, one on Mr. Trapanese.

21 MR. COFFEY: Mr. Chairman, this is Bob. I'll
22 move that the Commission express its sincere
23 appreciation and respect for Mr. Trapanese's service to
24 our country, but that we deny his request because, and
25 only because, there is no new or additional information

1 that has been presented to warrant reconsideration.

2 CHAIRMAN ADOMEIT: Thank you, Bob. Is there
3 a second?

4 MR. LUCIANO: Sal Luciano.

5 CHAIRMAN ADOMEIT: Was that Sal?

6 MR. LUCIANO: Yeah.

7 CHAIRMAN ADOMEIT: Yeah. All in favor, say
8 aye, or raise - any discussion, first of all. I'm
9 sorry. Hearing none, all in favor, say aye, or raise
10 your hand.

11 UNIDENTIFIED SPEAKERS: Aye.

12 CHAIRMAN ADOMEIT: Opposed, nay, or raise
13 your hand. The ayes have it.

14 MR. LUCIANO: We need a motion on Item 4 now.

15 CHAIRMAN ADOMEIT: Mr. Cicarella.

16 MR. COFFEY: Mr. Chairman, this is Bob. I
17 move that the Commission remand Mr. Cicarella's matter
18 to the MEB for further review.

19 MR. LUCIANO: Sal Luciano, second.

20 CHAIRMAN ADOMEIT: Any discussion? Hearing
21 none, all in favor, say aye, or raise your hand.

22 UNIDENTIFIED SPEAKERS: Aye.

23 CHAIRMAN ADOMEIT: Opposed, nay, or raise
24 your hand. The ayes have it.

25 Butler, Mr. Butler, we need a motion, please.

1 MR. LUCIANO: Item 5.

2 MR. COFFEY: Mr. Chairman, this is Bob. I
3 would move that the Commission schedule a hearing to
4 determine whether the tolling of the time limit in his
5 matter is appropriate, just that a hearing be held to
6 determine the appropriateness of tolling the time.

7 MR. LUCIANO: Sal Luciano, second.

8 CHAIRMAN ADOMEIT: Any discussion? Hearing
9 none, all in favor, say aye, or raise your hand.

10 UNIDENTIFIED SPEAKERS: Aye.

11 CHAIRMAN ADOMEIT: Opposed, nay, or raise
12 your hand. The ayes have it.

13 My notes show that's the only three motions
14 we need.

15 MR. LUCIANO: I'd like to say happy
16 Thanksgiving, everybody. And I move to adjourn.

17 MR. COFFEY: Bob, second.

18 CHAIRMAN ADOMEIT: Okay. Bob - who was the
19 second, please?

20 MR. CHISEM: Chisem, Carl.

21 CHAIRMAN ADOMEIT: Okay, Carl. There you go.
22 All in favor, say aye, or raise your hand.

23 UNIDENTIFIED SPEAKERS: Aye.

24 CHAIRMAN ADOMEIT: Opposed, nay, or raise
25 your hand. The ayes have it.

1 MR. LUCIANO: Be safe, everyone.
2 CHAIRMAN ADOMEIT: Have a nice Thanksgiving.
3 (Adjourned at 10:02 a.m.)
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I, Karin A. Empson, do hereby
certify that the preceding pages are an accurate
transcription of the Connecticut State Employees
Retirement Commission meeting held electronically via
Zoom, conducted at 9:00 a.m. on November 18, 2021.

Karin A. Empson

Karin A. Empson

12/20/2021

Date