
STATE OF CONNECTICUT
STATE EMPLOYEES RETIREMENT COMMISSION

AUGUST 20, 2020 MEETING
HELD VIA ZOOM
CONVENED AT 9:00 a.m.

Commission Members Present:

Peter Adomeit, Chairman
Karen Buffkin, Trustee
Michael Carey, Trustee
Martha Carlson, Deputy Comptroller, Ex Officio Member
Carl Chisem, Trustee
Robert D. Coffey, Trustee
John Flores, General Counsel, Office of the Treasurer,
Ex Officio Member
Paul Fortier, Trustee
Sal Luciano, Trustee
Karen Nolan, Trustee
Claude Poulin, Trustee
Angel Quiros, Trustee
Timothy Ryor, Trustee
Mark Sciota, Municipal Liaison

Commission Members Absent:

Janet Andrews, Trustee
Sandra Fae Brown Brewton, Trustee
Michael Bailey, Trustee

Also Present:

Bruce Barth and Alisha Sullivan, tax Counsel to the
Commission,
Robinson & Cole
Natalie Braswell, General Counsel, Office of the State
Comptroller
Cindy Cieslak and Michael Rose, general Counsel to the
Commission,
Rose Kallor
John Herrington, Director, Retirement Services Division
Colin Newman, Assistant Director, Retirement Services
Director
Sueanne Curley
Ellen Lynch & Richard Lynch, counsel for Ms. Curley

1 (Proceedings commenced at 9:00 a.m.)

2 MR. ADOMEIT: Well, good morning,
3 everyone. I call the meeting to order. This is the
4 August 20th meeting, by teleconference, of the
5 Connecticut State Employees Retirement Commission.
6 The persons present -- Ms. Cieslak is the one who
7 has the roll, so why don't you give us the names,
8 please.

9 MS. CIESLAK: Certainly.

10 Just as a reminder, When you speak,
11 please announce who is speaking so that we have it
12 for the recording.

13 Persons present include Chairman
14 Peter Adomeit, Trustee Claude Poulin. Trustee
15 Angel Quiros, Trustee Robert Coffey, Trustee
16 Carl Chisem, Trustee Paul Fortier, Trustee
17 Michael Carey, Actuarial Trustee Tim Ryor, Trustee
18 Karen Nolen, Trustee Karen Buffkin, Trustee
19 Sal Luciano, John Flores from the Treasurer's
20 office, Mark Sciota from the Town of Southington,
21 Attorney Natalie Braswell, Attorney Alisha Sullivan,
22 Attorney Bruce Barth, Colin Newman from the
23 Retirement Services Division, John Herrington,
24 Director of the Retirement Services Division,
25 Marti Carlson from the Office the State Comptroller,

1 Attorney Michael Rose. We also have Attorney
2 Ellen Lynch representing Suanne Curley, who is also
3 in attendance.

4 Is there anyone that I missed?

5 UNIDENTIFIED VOICE: Natalie.

6 MS. CIESLAK: Attorney Natalie Braswell
7 from the Comptroller's office is here.

8 All right. I think we're ready to
9 go, Peter.

10 MR. ADOMEIT: Okay. The Chairman's
11 report. We've had really two big challenges over
12 the last couple of years. We digitized the process
13 and then we had to go to a remote system, and I've
14 just -- I've got to tell you, I am in awe of the
15 ability of the folks that did this. Now, I could do
16 it, but they do it so it works. You're just to be
17 congratulated again. I may sound like a broken
18 record, but I'm not. We are doing our work. We're
19 getting the business done. Just thank you to
20 everyone who's been involved in that.

21 I'm going to ask the Division
22 director for his report.

23 MR. HERRINGTON: Good morning, everyone.
24 I circulated the director's report with the numbers
25 for August. As you can see, August was an

1 abnormally high month. It was the second-highest
2 month over the last 12-month period, but as the
3 Chairman reported, with our kind of agility and
4 technological advances, we were able to easily lead
5 that goal and place everyone on the payroll and
6 continue to reduce our existing backlogs. That is a
7 testament to kind of the flexibility of the staff's
8 hard work in the technological advances.

9 In terms of another challenge that we
10 are going to embark on in the near future, as many
11 of you may know, DAS is going to a new model where
12 they are centralizing different HR functions, one of
13 which would be retirement. So there's going to be
14 the launch of a new dedicated retirement pod in DAS,
15 and the go-live date for that is August 28th, and
16 there will be a transition of the retirement duties
17 from the line HR workers at the agencies to that
18 centralized pod, with an effective date being
19 November 1st, where those duties will be
20 transitioned to that pod.

21 That is going to kind of change in,
22 you know, significant ways, the way that we interact
23 with agencies in this pod, and I think there are
24 certainly efficiencies to be had; but, it's going to
25 be kind of a learning process as we kind of recreate

1 the wheel going forward, so to speak.

2 In that regard, we were able to
3 replace a longstanding member of the Retirement
4 Division who retired July 1st. We were able to
5 bring in a new individual who is going to start on
6 August 28th, and is going to serve as the Division's
7 liaison with that new DAS pod. The individual that
8 we've brought, her name is Patricia Meskers. She
9 worked in the Retirement Division for approximately
10 six years in the Retirement Counseling Unit and then
11 left to the Department of Corrections and served in
12 many different HR functions at the Department of
13 Corrections. So, hopefully, with that, you know,
14 combination of experience, she will help us as we
15 work through some of the kinks in establishing this
16 new set of processes for processing retirement
17 paperwork going forward.

18 The last issue that I wanted to bring
19 to the attention of the Commission would be I do
20 believe that we need to amend the agenda to include
21 an item for the acceptance of the independent
22 auditor's report of the MERS GASB 68 report.

23 MR. LUCIANO: An amendment requires a
24 two-thirds super-majority vote, so I will make that
25 motion and have that be item 17.

1 MR. POULIN: what is your motion?

2 MR. LUCIANO: To amend the agenda to include
3 the first GASB acceptance for item 17. We're
4 modifying the public agenda, so that requires a
5 two-thirds vote in the positive in order to amend.

6 MS. CIESLAK: For the record, Mr. Luciano
7 has made the motion.

8 MR. POULIN: Second.

9 MS. CIESLAK: Second by Mr. Poulin.

10 MR. ADOMEIT: All in favor say aye.
11 Opposed nay. It's unanimous. The ayes have it.
12 Thank you.

13 MR. LUCIANO: Does that conclude the
14 director's report?

15 MR. ADOMEIT: I'm not sure. John, do you
16 have more to say?

17 MR. HERRINGTON: I have nothing more.

18 MR. ADOMEIT: Marti, do you have anything
19 to say?

20 MS. CARLSON: Just a quick update. The
21 administration is going to imminently announce that
22 they've entered an agreement with a consulting firm
23 to provide some assistance in heading us towards
24 the 2022 massive retirement surge that is expected.
25 I think it's a good thing because I think we need a

1 statewide approach to that. The Office of the
2 Comptroller, in particular, will be participating in
3 that at the table as they make decisions and
4 recommendations.

5 I don't -- you know, clearly, I don't
6 know that we have veto power, but there have been
7 instances over the years that plans or actions have
8 been taken that impact the Comptroller's office and
9 the Core-CT system that are simply unimplementable,
10 so I'm working closely with the COO to make sure
11 that the Core-CT, frankly, is represented in that
12 process.

13 So, there are significant benchmarks:
14 High-level analysis by October; recommendations and
15 deep analysis after interviews with all of the
16 agencies by December; and a report in January of
17 specific action items that will require legislative
18 approval. Some of the -- some of the action items
19 will include recommendations for IT optimizations,
20 lean projects, cluster analysis, and physical plant
21 efficiencies. My concern -- part of our concern is
22 not only the functional that we participate in, but
23 also the IT optimizations. We have indicated to DAS
24 that, A, as the owner, so to speak, of Core-CT, and,
25 B, as the constitutional office of the State

1 Comptroller, we have a particular interest in those
2 IT optimizations as related to our Core-CT systems.

3 Again, I think it's a good idea that
4 there's going to be a set of eyes on what we're
5 looking at. In the executive agency alone, I
6 believe -- well, at least I think the administration
7 has analyzed -- I don't know what our latest numbers
8 are there -- that there are about 9,000 executive
9 office -- executive agency eligible -- employees
10 eligible to retire. That's just in the executive
11 agency. It doesn't include Karen's higher ed at
12 UConn and it doesn't include the Board of Regents,
13 Judicial, or Legislative management.

14 So, there is a lot of planning that
15 has to be done. John has kept you up to speed on
16 what we're planning in trying to get ready for the
17 influx of that, but there is a huge ripple effect in
18 every way for that. So, I will keep you updated on
19 how that goes.

20 MR. ADOMEIT: Thank you, Marti.

21 MS. BUFFKIN: Can I ask Marti a question,
22 please?

23 MR. ADOMEIT: Go ahead, please.

24 MS. BUFFKIN: MS. Marti, is there a
25 breakdown in those numbers of people who are

1 eligible for full retirement than early retirement?

2 MS. CARLSON: I believe the number, Karen,
3 I gave you was eligible for full retirement. It did
4 not include those who could take the discount.

5 I also think, sort of in my gut
6 sense, that we may see part of that population go
7 sooner than the June 1, '22 date. It could -- I
8 feel it definitely would be related to the pandemic
9 at the office -- at the office buildings of the
10 non-direct-care workers in the State employee
11 workforce start coming back. If they -- you know,
12 they may just choose to go two years earlier. I
13 mean, if they've been eligible for a few years and
14 it's going to mean a hundred dollars in their
15 pension benefit, I think that we're going to start
16 seeing an uptick in 2021 as we try to reopen.

17 I don't know what --

18 MR. ADOMEIT: Thank you, Marti.

19 MS. CARLSON: I don't know what the UConn
20 number is, Karen. I'm assuming that that analysis
21 is going to be part of this effort on the part of
22 the administration to get a handle on it.

23 MS. BUFFKIN: Got it. Thank you.

24 MR. ADOMEIT: Okay. Any other questions
25 of Marti? If not, we can move on to new matters.

1 Sal?

2 MR. LUCIANO: Motion to approve the
3 minutes.

4 MR. QUIROS: Second.

5 MR. ADOMEIT: It's been moved and
6 seconded. All in favor say aye². All opposed nay.
7 They ayes have it.

8 MR. LUCIANO: Motion to approve item 2,
9 the chairman's expenses.

10 MR. QUIROS: Second.

11 MR. ADOMEIT: Any discussion? All in
12 favor say aye. Opposed nay²⁵ The ayes have it.

13 MR. LUCIANO: Motion to approve item 3
14 with Claude abstaining.

15 MR. QUIROS: Second.

16 MR. ADOMEIT: Any discussion? All in
17 favor say aye.

18 MR. POULIN: I abstain.

19 MR. ADOMEIT: Opposed nay. They ayes have
20 it.

21 MR. LUCIANO: Motion to accept items 4
22 and 5.

23 MR. QUIROS: Second.

24 MR. ADOMEIT: Any discussion? All in
25 favor say aye. Opposed nay.

1 MR. LUCIANO: Motion to approve items 6
2 and 7.

3 MR. QUIROS: Second.

4 MR. ADOMEIT: Any discussion? All in
5 favor say aye. Opposed nay. The ayes have it.

6 MR. LUCIANO: Motion to approve item 8,
7 the disability.

8 MR. QUIROS: Second.

9 MR. ADOMEIT: Any discussion? All in
10 favor say aye. Opposed nay. The ayes have it.

11 MR. LUCIANO: Motion to approve items 9
12 and 10.

13 MR. QUIROS: Second.

14 MR. ADOMEIT: Any discussion? All in
15 favor say aye. Opposed nay. They ayes have it.

16 MR. LUCIANO: Motion to approve item 11.

17 MR. QUIROS: Second.

18 MR. ADOMEIT: Any discussion? All in
19 favor say aye. Opposed nay. They ayes have it.

20 MR. LUCIANO: Motion to approve item 12.

21 MR. QUIROS: Second.

22 MR. ADOMEIT: Any discussion?

23 MR. CAREY: I was wondering if someone
24 from the Division could explain a little bit about
25 item 12, because I was a little unclear, reading

1 through the material, what exactly is before us.

2 MR. NEWMAN: Mr. Sinclair's request for --
3 is requesting that we -- is requesting that the
4 Commission approve a closure of his application.
5 His application was denied originally for -- it was
6 denied by the MEB, and he has -- you know, he has a
7 year in which to request reconsideration. Well,
8 Mr. Sinclair came forward and provided the latter,
9 basically requesting that we stop -- that he doesn't
10 want to -- he does not want to continue -- he
11 doesn't want to request a review or reconsideration
12 of the MEB decision. He was asking for a closure of
13 his disability application.

14 MR. CAREY: I was a little -- I didn't
15 understand why he was referencing some other kind of
16 retirement regarding hazardous duty, and I didn't
17 know what the relationship was between the two, and
18 whether or not that needs to factor into our
19 decision.

20 MR. NEWMAN: So, he's under the impression
21 that that number of years that he would have -- that
22 he was on the disability would qualify him for
23 additional credit and allow him to receive a
24 hazardous-duty benefit, you know, in culmination
25 with what he -- the amount of service that he left

1 with at the time when he separated. He's been -- I
2 believe he's been verbally told. I don't think he
3 has accepted the fact that it will not count as a
4 hazardous duty. It does not count toward
5 hazardous-duty credit. The fact of the matter is
6 that individuals that come off of disability
7 retirement, the period of time that they are on
8 disability counts towards vesting in credit or
9 service for either an early or normal retirement,
10 not hazardous duty.

11 MR. CAREY: Thanks, Colin. So, if we
12 accept his withdrawal and then he realizes that he's
13 not going to be able to apply for a hazardous-duty
14 retirement, are we going to be back where he's going
15 to say, Oh, wait, I really would like to request
16 reconsideration before the MEB?

17 MR. NEWMAN: You know, that is a
18 possibility. It's not clear as to whether he just
19 doesn't want to pursue this any further. I mean,
20 rather than what he provided in that letter.

21 MR. CAREY: Colin, typically, do people
22 send letters requesting withdrawal or are we better
23 served just letting the year lapse and then he's
24 forfeited that right? In other words, are we better
25 served by keeping that year open for him so that in

1 the event he wants to do that ultimately, we're not
2 back in the same situation where we have to
3 reconsider his having withdrawn his request?

4 MR. NEWMAN: This is not a typical
5 request. It was very unusual for someone to come
6 forward and ask for their disability -- basically to
7 ask that the process with respect to review and
8 reconsideration be stopped.

9 You know, the Commission may be
10 better served just to allow the year to lapse and
11 then it would be considered that the application was
12 abandoned.

13 MR. CAREY: I guess I would suggest, then,
14 that we recommend to the Division that they
15 acknowledge Mr. Sinclair's letter, say, Thank you,
16 duly noted, we are going to keep the record open for
17 a year from -- you know, provide that end date --
18 and, you know, Let us know if you have any
19 questions.

20 MR. NEWMAN: Okay.

21 MR. CAREY: I know we've got a motion on
22 the table. I'm interested to know what some of the
23 other trustees think.

24 MR. HERRINGTON: I'm just interested in
25 what we do with the last sentence of his request.

1 So, this is a letter dated May 15th of 2020, and he's
2 saying to please accept this as notice to begin the
3 hazardous-duty retirement process once my disability
4 application is closed with the Commission. I think
5 that that's something that we would need to address
6 in any response.

7 MR. LUCIANO: If somebody wants to
8 withdraw their application, how are we going to say
9 no?

10 MS. BUFFKIN: May I follow on that?

11 MR. LUCIANO: Please, somebody.

12 MR. ADOMEIT: Go ahead.

13 MS. BUFFKIN: Are we required to answer
14 that? If somebody withdraws -- does it require our
15 approval if somebody decides to withdraw their
16 application? I don't think it does.

17 MR. LUCIANO: I agree.

18 MR. ROSE: Mr. Chairman, can I just
19 interject?

20 MR. ADOMEIT: Mike, go ahead.

21 MR. ROSE: I was sort of waiting for
22 Michael to finish.

23 I think once a person tells us that
24 they're no longer interested in something, I think
25 all we have -- all you have is (indistinguishable)

1 so that's just withdrawal and then look at what the
2 next step is. The Division, (indistinguishable.)

3 MR. LUCIANO: I think if he wants to
4 withdraw, we let him withdraw. I don't think we do
5 anything to look like we're blocking him on anything
6 else. If he does something else and tries to come
7 in another way, well, then we'll look at it by the
8 rules, right?

9 MR. ADOMEIT: Is there any further
10 discussion from the trustees?

11 Hearing nothing, it looks like we're
12 going to have to change the motion, if that's the
13 sense of the Commission, from approving the request
14 to simply acknowledging receipt of his request.

15 MS. BUFFKIN: My question also would be:
16 Does that need a vote? I mean, if it's just
17 alerting the Commission, you know, as a fun fact,
18 then, you know, then causing a vote.

19 MR. LUCIANO: To Marti's point, can we
20 just accept his letter and just go on to -- just
21 accept it and allow him to withdraw? If the
22 seconder would remove the second, I'll amend the
23 motion.

24 MR. ADOMEIT: Who was the seconder?

25 MS. CIESLAK: Mr. Quiros.

1 MR. QUIROS: Second.

2 MR. LUCIANO: With that removal, then, I'd
3 like to amend -- well, I'd like to make a new motion
4 that we accept his letter. We accept item 12, which
5 would just allow him to withdraw.

6 MR. QUIROS: Second.

7 MR. ADOMEIT: Is there any further
8 discussion? All in favor say aye. Opposed nay.
9 The ayes have it. Thank you very much.

10 MR. LUCIANO: Motion to approve items 13
11 and 14.

12 MR. QUIROS: Second.

13 MR. ADOMEIT: Any discussion?

14 MR. COFFEY: Mr. Chairman, I have just a
15 technical correction on item 14. The sheet in our
16 packet notes that Judge DiPentima is retiring as
17 chief justice. She's actually retiring as the chief
18 judge of the Appellate Court. Just a technical
19 correction.

20 MR. ADOMEIT: Thank you, Bob. So we would
21 need a motion, then, to make that correction.

22 MR. COFFEY: so moved.

23 MR. LUCIANO: Second.

24 MR. ADOMEIT: Any further discussion? All
25 in favor say aye. Opposed nay. They ayes have it.

1 MR. LUCIANO: Motion to move items 13 and
2 14.

3 MR. QUIROS: Second.

4 MR. ADOMEIT: Any discussion? All in
5 favor say aye. Opposed nay. They ayes have it.

6 MR. LUCIANO: Motion to move items --
7 motion to move item 15.

8 MR. QUIROS: Second.

9 MR. ADOMEIT: Any discussion? All in
10 favor say aye. Opposed nay. They ayes have it.

11 MR. LUCIANO: For item 16, we have
12 Suanne Curley, who wishes to address the Board. I'd
13 like to have her come in so that we can hear her
14 concerns.

15 MR. ADOMEIT: Thank you, Sal. Who is
16 going to speak first, please? Because we need to
17 have a record.

18 MS. CURLEY: Okay. I'm Sueanne Curley. I
19 was a paraprofessional from 1998 to 2002. Then I
20 got a statement that showed my retirement
21 contributions, plus interest, right away in 2002.
22 So, every year I was getting statements, and then
23 when I went to go and get my money taken out in
24 2019, they denied me my interest. They just said
25 they made a mistake.

1 I'm upset about it. I feel like I
2 waited 17 years, and they just said it was a
3 mistake.

4 MR. ADOMEIT: Very good. Thank you. Are
5 there any further statements you wish to make?

6 MS. CURLEY: I did continue to get my
7 statements right up to -- like they mailed them out
8 to me right when I finished my fifth year of being a
9 paraprofessional. In 2002, July, I got my first
10 statement. I got 10 percent interest. Then I kept
11 on getting the statements. I kept them. And there
12 was a point I had to call in because they stopped
13 mailing them to me. I kept on getting those. Then
14 I had to go to my board of ed to get them. Then
15 they just said, No, you don't get anything.

16 MR. ADOMEIT: All right. Is there
17 anything further you need to tell us?

18 MR. LYNCH: Attorney Lynch. I represent
19 Ms. Curley. Just to wrap things up, she basically
20 was told there was --

21 MR. ADOMEIT: Could you identify yourself,
22 who's speaking, please?

23 MR. LYNCH: Attorney Richard Lynch, her
24 attorney.

25 MR. ADOMEIT: Thank you very much.

1 MR. LYNCH: How are you?

2 MR. ADOMEIT: Good, thank you.

3 MR. LYNCH: Thank you. To the Board, she
4 relied on the statements and conversations she had
5 with the Board to leave her money in there. She was
6 told there was no reason to remove the money, that
7 it was earning good interest, and she was receiving
8 the regular statements confirming the interest
9 earned. We believe she relied on these assurances,
10 these statements. And the fact that she did work
11 five years there, she should be paid her interest as
12 promised and as confirmed by not only the
13 statements, but also from the individuals there
14 telling her that the interest was being earned and
15 her money was safe. Thank you.

16 MR. ADOMEIT: Okay. I don't know whether
17 we have your contact information or not, so could
18 you -- do we have the attorney's contact
19 information?

20 MR. LYNCH: I know you have my daughter's.
21 I work with my daughter and you have her
22 information, which is the same as my information.

23 MR. ADOMEIT: Thank you very much.

24 MS. CURLEY: I spoke to so many people
25 there and no one gave me an answer. They just said,

1 No, you don't get interest. I have statements
2 showing that my money made interest right up to
3 2016. I took my money out in 2019, so I really
4 believe I should get interest right up to when I
5 took the money out.

6 MR. ADOMEIT: Thank you very much.

7 MS. CURLEY: I just think they're not
8 being fair to someone who worked for a school
9 system. That's my stance. I really think it was
10 wrong.

11 MR. ADOMEIT: Thank you very much. Sal?

12 MR. LUCIANO: You said that people told
13 you that you would collect interest. Do you have
14 names of those people?

15 MS. CURLEY: First of all, I got a
16 statement right from the Connecticut Municipal --
17 the very first one, and it showed how much money I
18 put in for my retirement and I got 10 percent from
19 2002. So then the statements were coming to me.
20 When they stopped coming, I called the office. I
21 talked to -- her name was Debra Purvis, and I had to
22 request these statements. Then I got them and she
23 said, It's okay to leave your money in there.
24 You're making 5 percent interest right now. Where
25 can you make it? I said thank you and I continued

1 doing that. I was getting statements.

2 MR. ADOMEIT: Excuse me. Let me interrupt
3 you for a second. Can you spell the name of the
4 person you just mentioned, please?

5 MS. CURLEY: Okay. Debra, P-U-R-V-I-S,
6 and she was a secretary there.

7 MR. ADOMEIT: Thank you very much.

8 MS. CURLEY: Then I stopped getting those
9 statements. They said I had to go to my board of
10 ed. That's where they were going to go. So I
11 tracked it down to my board of ed and I got a
12 statement for 2016. I went directly down there.
13 They found my statements there.

14 And so then -- you know, at times
15 they told me I was vested and wait until I'm 55.
16 So, I had my money in there, was making interest.
17 Then I decided to take it out. When I took it out,
18 Rudy Nelson said, You will get the money that you
19 put into it, but you will not get any interest. And
20 I'm like, What?

21 MR. ADOMEIT: Excuse me. Can I interrupt
22 you for a second? You identify who Rudy is, please?

23 MS. CURLEY: Let's see. John Herrington
24 would know, because I went from Rudy to Katie Balut,
25 and they sent me to John Herrington. That's when I

1 talked to lawyers.

2 MR. ADOMEIT: Please, could you spell the
3 names of the persons you just mentioned. Please.

4 MS. CURLEY: Mr. Rudy Nelson. Rudy,
5 R-U-D-Y. Nelson, N-E-L-S-O-N. And he told me it
6 was a mistake.

7 MR. ADOMEIT: The name of the other
8 individual you mentioned, please?

9 MS. CURLEY: I said, Who can I talk to
10 higher than him, and he told me to talk to
11 Katie Balut.

12 MR. ADOMEIT: Can you spell that name,
13 please?

14 MS. CURLEY: Katie. The last name
15 B-A-L-U-T, and she didn't give me any information.

16 MR. ADOMEIT: Okay.

17 MS. CURLEY: Then I wrote a letter to
18 John Herrington.

19 MR. ADOMEIT: Okay. We know how to spell
20 John Herrington.

21 MR. LUCIANO: Can I ask you why you took
22 the money out in '19?

23 MS. CURLEY: Because I was of age. I
24 felt -- I really felt like I was vested, and the
25 secretary told me, you know, You can take it out

1 when you're 55, and I thought let me go and get it
2 now that I'm -- I was probably a little over 55 at
3 that time, and so that's when I took it out.

4 MR. LUCIANO: Thank you very much.

5 MR. ADOMEIT: Anything further from any of
6 the commissioners?

7 Thank you for coming. Thank you for
8 your statement. We appreciate it very much.

9 MS. CURLEY: I appreciate someone
10 listening because I felt I was not being heard at
11 all and no one's -- I have all the documentation to
12 show that I got interest, and I would like --

13 MR. ADOMEIT: Ma'am, you're being
14 repetitious right now.

15 MS. CURLEY: Okay.

16 MR. ADOMEIT: Okay. Thank you very much.
17 I appreciate it.

18 MS. CURLEY: Thank you.

19 MR. ADOMEIT: Bye now.

20 MS. CURLEY: Bye now.

21 MR. ADOMEIT: Sal?

22 MR. LUCIANO: Okay. Thank you very much.

23 I guess we will take this under deliberation. In
24 the meantime, we're going to move to item 17, which
25 is to accept the MERS GASB report.

1 MR. POULIN: We had the --

2 MR. ADOMEIT: Is there a second, please?

3 MR. QUIROS: Second.

4 MR. ADOMEIT: Thank you, Claude?

5 MR. POULIN: We had the meeting yesterday
6 of the actual subcommittee and after having reviewed
7 the MERS independent auditor's report for the year
8 ending June 30, 2019.

9 The purpose of the report is to make
10 sure that the schedule of allocations, of the
11 employer allocations is accurate, and the net
12 pension liability is also accurate. I had an
13 interview with the auditors before they finalized
14 their report two weeks ago, and we have a clean bill
15 of health, so that it's -- it was a clean audit.
16 There were no misstatements and no substantial
17 misstatement of facts. So, that's why we recommend
18 to accept the report.

19 MR. ADOMEIT: Okay. Thank you, Claude.

20 Is there a motion to accept the
21 report?

22 MR. LUCIANO: I'll make that motion.

23 MR. ADOMEIT: Okay. Any further
24 discussion? Hearing none, all in favor say aye.
25 Opposed nay. They ayes have it.

1 Executive session, Sal?

2 MR. LUCIANO: Motion to go into executive
3 session regarding the VCP status update.

4 MR. QUIROS: Second.

5 MR. ADOMEIT: All in favor say aye.
6 Opposed nay. They ayes have it.

7 MR. HERRINGTON: Peter, you have to invite
8 various people in.

9 MR. ADOMEIT: Cindy, do you have the roll
10 call there?

11 MS. CIESLAK: If the trustees so desire, I
12 recommend that you invite in Cindy Cieslak,
13 Natalie Braswell, Alisha Sullivan, Bruce Barth,
14 Colin Newman, John Herrington and Michael Rose.

15 MR. ADOMEIT: Okay. They're so invited.
16 Does that require a motion, Cindy?

17 MS. CIESLAK: No. You're inviting us in.

18 MR. ADOMEIT: You've been invited in.
19 Okay. Thank you very much.

20 (The Commission was in executive session
21 from 9:44 a.m. until 10:28 a.m.)

22 MR. LUCIANO: I guess I'd like to table
23 item 16 until next month when we have the
24 documentation and reports in front of us.

25 MR. QUIROS: Second.

1 MR. ADOMEIT: All in favor say. Opposed
2 nay. They ayes have it. Thank you, Sal.

3 MR. LUCIANO: I don't believe there were
4 any votes in executive session. Am I wrong? That
5 need to be taken?

6 MR. ADOMEIT: I believe you're correct.

7 MR. LUCIANO: So I guess a motion to
8 adjourn is in order.

9 MR. QUIROS: Second.

10 MR. ADOMEIT: All in favor say aye.
11 Opposed nay. They ayes have it.

12 (Concluded at 10:28 a.m.)

13

14

15

16

17

18

19

20

21

22

23

24

25

1 STATE OF CONNECTICUT:
2 : ss: Bristol
3 COUNTY OF HARTFORD :

4 I, Karen Vibert, LSR No. 00064, a
5 Notary Public for the State of Connecticut, do hereby
6 certify that the preceding pages are an accurate
7 transcription of the Connecticut State Employees
8 Retirement Commission regular meeting held
9 electronically via Zoom, convening at 9:00 a.m., on
10 August 20, 2020.

11
12 Dated at Bristol, Connecticut,
13 this 14th of September, 2020.

14
15
16
17
18
19
20
21
22
23
24

Karen Vibert



Karen Vibert, Notary Public
My commission expires: 08/31/2024.

<p style="text-align: center;">A</p> <p>a.m 1:5 2:1 26:21 26:21 27:12 28:9</p> <p>abandoned 14:12</p> <p>ability 3:15</p> <p>able 4:4 5:2,4 13:13</p> <p>abnormally 4:1</p> <p>Absent 1:15</p> <p>abstain 10:18</p> <p>abstaining 10:14</p> <p>accept 10:21 13:12 15:2 16:20,21 17:4,4 24:25 25:18,20</p> <p>acceptance 5:21 6:3</p> <p>accepted 13:3</p> <p>accurate 25:11,12 28:6</p> <p>acknowledge 14:15</p> <p>acknowledging 16:14</p> <p>action 7:17,18</p> <p>actions 7:7</p> <p>actual 25:6</p> <p>Actuarial 2:17</p> <p>additional 12:23</p> <p>address 15:5 18:12</p> <p>adjourn 27:8</p> <p>administration 6:21 8:6 9:22</p> <p>Adomeit 1:7 2:2,14 3:10 6:10,15,18 8:20,23 9:18,24 10:5,11,16,19,24 11:4,9,14,18,22 15:12,20 16:9,24 17:7,13,20,24 18:4,9,15 19:4,16 19:21,25 20:2,16 20:23 21:6,11 22:2,7,21 23:2,7 23:12,16,19 24:5 24:13,16,19,21 25:2,4,19,23 26:5 26:9,15,18 27:1,6 27:10</p> <p>advances 4:4,8</p> <p>age 23:23</p>	<p>agencies 4:17,23 7:16</p> <p>agency 8:5,9,11</p> <p>agenda 5:20 6:2,4</p> <p>agility 4:3</p> <p>ago 25:14</p> <p>agree 15:17</p> <p>agreement 6:22</p> <p>ahead 8:23 15:12 15:20</p> <p>alerting 16:17</p> <p>Alisha 1:18 2:21 26:13</p> <p>allocations 25:10 25:11</p> <p>allow 12:23 14:10 16:21 17:5</p> <p>amend 5:20 6:2,5 16:22 17:3</p> <p>amendment 5:23</p> <p>amount 12:25</p> <p>analysis 7:14,15,20 9:20</p> <p>analyzed 8:7</p> <p>Andrews 1:16</p> <p>Angel 1:13 2:15</p> <p>announce 2:11 6:21</p> <p>answer 15:13 20:25</p> <p>Appellate 17:18</p> <p>application 12:4,5 12:13 14:11 15:4 15:8,16</p> <p>apply 13:13</p> <p>appreciate 24:8,9 24:17</p> <p>approach 7:1</p> <p>approval 7:18 15:15</p> <p>approve 10:2,8,13 11:1,6,11,16,20 12:4 17:10</p> <p>approving 16:13</p> <p>approximately 5:9</p> <p>asking 12:12</p> <p>assistance 6:23</p> <p>Assistant 1:23</p> <p>assuming 9:20</p> <p>assurances 20:9</p> <p>attendance 3:3</p>	<p>attention 5:19</p> <p>attorney 2:21,21,22 3:1,1,6 19:18,23 19:24</p> <p>attorney's 20:18</p> <p>audit 25:15</p> <p>auditor's 5:22 25:7</p> <p>auditors 25:13</p> <p>August 1:4 2:4 3:25 3:25 4:15 5:6 28:10</p> <p>awe 3:14</p> <p>aye 6:10 10:12,17 10:25 11:5,10,15 11:19 17:8,25 18:5,10 25:24 26:5 27:10</p> <p>aye2 10:6</p> <p>eyes 6:11 10:7,12 10:19 11:5,10,15 11:19 17:9,25 18:5,10 25:25 26:6 27:2,11</p> <hr/> <p style="text-align: center;">B</p> <hr/> <p>B 7:25</p> <p>B-A-L-U-T 23:15</p> <p>back 9:11 13:14 14:2</p> <p>backlogs 4:6</p> <p>Bailey 1:17</p> <p>Balut 22:24 23:11</p> <p>Barth 1:18 2:22 26:13</p> <p>basically 12:9 14:6 19:19</p> <p>believe 5:20 8:6 9:2 13:2 20:9 21:4 27:3,6</p> <p>benchmarks 7:13</p> <p>benefit 9:15 12:24</p> <p>better 13:22,24 14:10</p> <p>big 3:11</p> <p>bill 25:14</p> <p>bit 11:24</p> <p>blocking 16:5</p> <p>board 8:12 18:12 19:14 20:3,5 22:9</p>	<p>22:11</p> <p>Bob 17:20</p> <p>Braswell 1:20 2:21 3:6 26:13</p> <p>breakdown 8:25</p> <p>Brewton 1:16</p> <p>bring 5:5,18</p> <p>Bristol 28:1,12</p> <p>broken 3:17</p> <p>brought 5:8</p> <p>Brown 1:16</p> <p>Bruce 1:18 2:22 26:13</p> <p>Buffkin 1:8 2:18 8:21,24 9:23 15:10,13 16:15</p> <p>buildings 9:9</p> <p>business 3:19</p> <p>Bye 24:19,20</p> <hr/> <p style="text-align: center;">C</p> <hr/> <p>call 2:3 19:12 26:10</p> <p>called 21:20</p> <p>Carey 1:8 2:17 11:23 12:14 13:11 13:21 14:13,21</p> <p>Carl 1:9 2:16</p> <p>Carlson 1:9 2:25 6:20 9:2,19</p> <p>causing 16:18</p> <p>centralized 4:18</p> <p>centralizing 4:12</p> <p>certainly 2:9 4:24</p> <p>certify 28:6</p> <p>Chairman 1:7 2:13 4:3 15:18 17:14</p> <p>chairman's 3:10 10:9</p> <p>challenge 4:9</p> <p>challenges 3:11</p> <p>change 4:21 16:12</p> <p>chief 17:17,17</p> <p>Chisem 1:9 2:16</p> <p>choose 9:12</p> <p>Cieslak 1:21 2:6,9 3:6 6:6,9 16:25 26:11,12,17</p> <p>Cindy 1:21 26:9,12 26:16</p>	<p>circulated 3:24</p> <p>Claude 1:13 2:14 10:14 25:4,19</p> <p>clean 25:14,15</p> <p>clear 13:18</p> <p>clearly 7:5</p> <p>closed 15:4</p> <p>closely 7:10</p> <p>closure 12:4,12</p> <p>cluster 7:20</p> <p>Coffey 1:10 2:15 17:14,22</p> <p>Cole 1:19</p> <p>Colin 1:23 2:22 13:11,21 26:14</p> <p>collect 21:13</p> <p>combination 5:14</p> <p>come 13:6 14:5 16:6 18:13</p> <p>coming 9:11 21:19 21:20 24:7</p> <p>commenced 2:1</p> <p>commission 1:2,7 1:15,19,21 2:5 5:19 12:4 14:9 15:4 16:13,17 26:20 28:8,25</p> <p>commissioners 24:6</p> <p>Comptroller 1:9,20 2:25 7:2 8:1</p> <p>Comptroller's 3:7 7:8</p> <p>concern 7:21,21</p> <p>concerns 18:14</p> <p>conclude 6:13</p> <p>Concluded 27:12</p> <p>confirmed 20:12</p> <p>confirming 20:8</p> <p>congratulated 3:17</p> <p>Connecticut 1:2 2:5 21:16 28:1,5,7 28:12</p> <p>considered 14:11</p> <p>constitutional 7:25</p> <p>consulting 6:22</p> <p>contact 20:17,18</p> <p>continue 4:6 12:10 19:6</p>
--	--	--	---	---

continued 21:25
contributions
 18:21
CONVENED 1:5
convening 28:9
conversations 20:4
COO 7:10
Core-CT 7:9,11,24
 8:2
correct 27:6
correction 17:15,19
 17:21
Corrections 5:11
 5:13
counsel 1:10,18,20
 1:21,24
Counseling 5:10
count 13:3,4
counts 13:8
COUNTY 28:2
couple 3:12
Court 17:18
credit 12:23 13:5,8
culmination 12:24
Curley 1:24,24 3:2
 18:12,18,18 19:6
 19:19 20:24 21:7
 21:15 22:5,8,23
 23:4,9,14,17,23
 24:9,15,18,20

D

D 1:10
DAS 4:11,14 5:7
 7:23
date 4:15,18 9:7
 14:17
dated 15:1 28:12
daughter 20:21
daughter's 20:20
Debra 21:21 22:5
December 7:16
decided 22:17
decides 15:15
decision 12:12,19
decisions 7:3
dedicated 4:14
deep 7:15
definitely 9:8

deliberation 24:23
denied 12:5,6 18:24
Department 5:11
 5:12
Deputy 1:9
desire 26:11
different 4:12 5:12
digitized 3:12
DiPentima 17:16
directly 22:12
director 1:22,23,23
 2:24 3:22
director's 3:24 6:14
disability 11:7
 12:13,22 13:6,8
 14:6 15:3
discount 9:4
discussion 10:11,16
 10:24 11:4,9,14
 11:18,22 16:10
 17:8,13,24 18:4,9
 25:24
Division 1:22 2:23
 2:24 3:21 5:4,9
 11:24 14:14 16:2
Division's 5:6
documentation
 24:11 26:24
doing 3:18 22:1
dollars 9:14
duly 14:16
duties 4:16,19
duty 12:16 13:4,10

E

earlier 9:12
early 9:1 13:9
earned 20:9,14
earning 20:7
easily 4:4
ed 8:11 19:14 22:10
 22:11
effect 8:17
effective 4:18
efficiencies 4:24
 7:21
effort 9:21
either 13:9
electronically 28:9

eligible 8:9,10 9:1,3
 9:13
Ellen 1:24 3:2
embark 4:10
employee 9:10
employees 1:2 2:5
 8:9 28:7
employer 25:11
entered 6:22
establishing 5:15
event 14:1
Ex 1:9,11
exactly 12:1
Excuse 22:2,21
executive 8:5,8,9
 8:10 26:1,2,20
 27:4
existing 4:6
expected 6:24
expenses 10:9
experience 5:14
expires 28:25
explain 11:24
eyes 8:4

F

fact 13:3,5 16:17
 20:10
factor 12:18
facts 25:17
Fae 1:16
fair 21:8
favor 6:10 10:6,12
 10:17,25 11:5,10
 11:15,19 17:8,25
 18:5,10 25:24
 26:5 27:1,10
feel 9:8 19:1
felt 23:24,24 24:10
fifth 19:8
finalized 25:13
finish 15:22
finished 19:8
firm 6:22
first 6:3 18:16 19:9
 21:15,17
five 20:11
flexibility 4:7
Flores 1:10 2:19

folks 3:15
follow 15:10
forfeited 13:24
Fortier 1:11 2:16
forward 5:1,17
 12:8 14:6
found 22:13
frankly 7:11
front 26:24
full 9:1,3
fun 16:17
functional 7:22
functions 4:12 5:12
further 13:19 16:9
 17:7,24 19:5,17
 24:5 25:23
future 4:10

G

GASB 5:22 6:3
 24:25
general 1:10,20,21
getting 3:19 18:22
 19:11,13 22:1,8
give 2:7 23:15
go 3:9,13 8:23 9:6
 9:12 15:12,20
 16:20 18:23 19:14
 22:9,10 24:1 26:2
go-live 4:15
goal 4:5
goes 8:19
going 3:21 4:10,11
 4:13,21,24 5:1,5,6
 5:17 6:21 8:4
 9:14,15,21 13:13
 13:14,14 14:16
 15:8 16:12 18:16
 22:10 24:24
good 2:2 3:23 6:25
 8:3 19:4 20:2,7
guess 14:13 24:23
 26:22 27:7
gut 9:5

H

handle 9:22
hard 4:8
HARTFORD 28:2
hazardous 12:16

13:4,10
hazardous-duty
 12:24 13:5,13
 15:3
heading 6:23
health 25:15
hear 18:13
heard 24:10
Hearing 16:11
 25:24
held 1:5 28:8
help 5:14
Herrington 1:22
 2:23 3:23 6:17
 14:24 22:23,25
 23:18,20 26:7,14
high 4:1
High-level 7:14
higher 8:11 23:10
hopefully 5:13
HR 4:12,17 5:12
huge 8:17
hundred 9:14

I

idea 8:3
identify 19:21
 22:22
imminently 6:21
impact 7:8
impression 12:20
include 2:13 5:20
 6:2 7:19 8:11,12
 9:4
independent 5:21
 25:7
indicated 7:23
indistinguishable
 15:25 16:2
individual 5:5,7
 23:8
individuals 13:6
 20:13
influx 8:17
information 20:17
 20:19,22,22 23:15
instances 7:7
interact 4:22
interest 8:1 18:21

18:24 19:10 20:7
20:8,11,14 21:1,2
21:4,13,24 22:16
22:19 24:12
interested 14:22,24
15:24
interject 15:19
interrupt 22:2,21
interview 25:13
interviews 7:15
invite 26:7,12
invited 26:15,18
inviting 26:17
involved 3:20
issue 5:18
item 5:21,25 6:3
10:8,13 11:6,16
11:20,25 17:4,15
18:7,11 24:24
26:23
items 7:17,18 10:21
11:1,11 17:10
18:1,6

J

Janet 1:16
January 7:16
John 1:10,22 2:19
2:23 6:15 8:15
22:23,25 23:18,20
26:14
judge 17:16,18
Judicial 8:13
July 5:4 19:9
June 9:7 25:8
justice 17:17

K

Kallor 1:22
Karen 1:8,12 2:18
2:18 9:2,20 28:4
28:24
Karen's 8:11
Katie 22:24 23:11
23:14
keep 8:18 14:16
keeping 13:25
kept 8:15 19:10,11
19:13
kind 4:3,7,21,25,25

12:15
kinks 5:15
know 4:11,22 5:13
7:5,6 8:7 9:11,17
9:19 12:6,17,24
13:17 14:9,17,18
14:18,21,22 16:17
16:18 20:16,20
22:14,24 23:19,25

L

lapse 13:23 14:10
latest 8:7
launch 4:14
lawyers 23:1
lead 4:4
lean 7:20
learning 4:25
leave 20:5 21:23
left 5:11 12:25
legislative 7:17
8:13
Let's 22:23
letter 13:20 14:15
15:1 16:20 17:4
23:17
letters 13:22
letting 13:23
liability 25:12
liaison 1:14 5:7
line 4:17
listening 24:10
little 11:24,25
12:14 24:2
longer 15:24
longstanding 5:3
look 16:1,5,7
looking 8:5
looks 16:11
lot 8:14
LSR 28:4
Luciano 1:12 2:19
5:23 6:2,6,13 10:2
10:8,13,21 11:1,6
11:11,16,20 15:7
15:11,17 16:3,19
17:2,10,23 18:1,6
18:11 21:12 23:21
24:4,22 25:22

26:2,22 27:3,7
Lynch 1:24,24 3:2
19:18,18,23,23
20:1,3,20

M

Ma'am 24:13
mailed 19:7
mailing 19:13
making 21:24
22:16
management 8:13
Mark 1:14 2:20
Martha 1:9
Marti 2:25 6:18
8:20,21,24 9:18
9:25
Marti's 16:19
massive 6:24
material 12:1
matter 13:5
matters 9:25
mean 9:13,14 13:19
16:16
MEB 12:6,12 13:16
meeting 1:4 2:3,4
25:5 28:8
member 1:9,11 5:3
Members 1:7,15
mentioned 22:4
23:3,8
MERS 5:22 24:25
25:7
Meskers 5:8
Michael 1:8,17,21
2:17 3:1 15:22
26:14
Mike 15:20
minutes 10:3
missed 3:4
misstatement 25:17
misstatements
25:16
mistake 18:25 19:3
23:6
model 4:11
modifying 6:4
money 18:23 20:5,6
20:15 21:2,3,5,17

21:23 22:16,18
23:22
month 4:1,2 26:23
morning 2:2 3:23
motion 5:25 6:1,7
10:2,8,13,21 11:1
11:6,11,16,20
14:21 16:12,23
17:3,10,21 18:1,6
18:7 25:20,22
26:2,16 27:7
move 9:25 18:1,6,7
24:24
moved 10:5 17:22
Municipal 1:14
21:16

N

N-E-L-S-O-N 23:5
name 5:8 21:21
22:3 23:7,12,14
names 2:7 21:14
23:3
Natalie 1:20 2:21
3:5,6 26:13
nay 6:11 10:6,19,25
11:5,10,15,19
17:8,25 18:5,10
25:25 26:6 27:2
27:11
nay25 10:12
near 4:10
need 5:20 6:25 15:5
16:16 17:21 18:16
19:17 27:5
needs 12:18
Nelson 22:18 23:4,5
net 25:11
new 4:11,14 5:5,7
5:16 9:25 17:3
Newman 1:23 2:22
12:2,20 13:17
14:4,20 26:14
Nolan 1:12
Nolen 2:18
non-direct-care
9:10
Nope 21:1
normal 13:9

Notary 28:5,24
noted 14:16
notes 17:16
notice 15:2
November 4:19
number 9:2,20
12:21
numbers 3:24 8:7
8:25

O

October 7:14
office 1:10,20 2:20
2:25 3:7 7:1,8,25
8:9 9:9,9 21:20
Officio 1:9,11
Oh 13:15
okay 3:10 9:24
14:20 18:18 20:16
21:23 22:5 23:16
23:19 24:15,16,22
25:19,23 26:15,19
once 15:3,23
one's 24:11
open 13:25 14:16
opposed 6:11 10:6
10:12,19,25 11:5
11:10,15,19 17:8
17:25 18:5,10
25:25 26:6 27:1
27:11
optimizations 7:19
7:23 8:2
order 2:3 6:5 27:8
originally 12:5
owner 7:24

P

P-U-R-V-I-S 22:5
packet 17:16
pages 28:6
paid 20:11
pandemic 9:8
paperwork 5:17
paraprofessional
18:19 19:9
part 7:21 9:6,21,21
participate 7:22
participating 7:2
particular 7:2 8:1

Patricia 5:8
Paul 1:11 2:16
payroll 4:5
pension 9:15 25:12
people 8:25 13:21
 20:24 21:12,14
 26:8
percent 19:10
 21:18,24
period 4:2 13:7
person 15:23 22:4
persons 2:6,13 23:3
Peter 1:7 2:14 3:9
 26:7
physical 7:20
place 4:5
planning 8:14,16
plans 7:7
plant 7:20
please 2:8,11 8:22
 8:23 15:2,11
 18:16 19:22 22:4
 22:22 23:2,3,8,13
 25:2
plus 18:21
pod 4:14,18,20,23
 5:7
point 16:19 19:12
population 9:6
positive 6:5
possibility 13:18
Poulin 2:14 6:1,8,9
 10:18 25:1,5
Poulin, Trustee
 1:13
power 7:6
preceding 28:6
present 1:7,18 2:6
 2:13
probably 24:2
Proceedings 2:1
process 3:12 4:25
 7:12 14:7 15:3
processes 5:16
processing 5:16
projects 7:20
promised 20:12
provide 6:23 14:17
provided 12:8

13:20
public 6:4 28:5,24
purpose 25:9
pursue 13:19
Purvis 21:21
put 21:18 22:19

Q

qualify 12:22
question 8:21 16:15
questions 9:24
 14:19
quick 6:20
Quiros 1:13 2:15
 10:4,10,15,23
 11:3,8,13,17,21
 16:25 17:1,6,12
 18:3,8 25:3 26:4
 26:25 27:9

R

R-U-D-Y 23:5
reading 11:25
ready 3:8 8:16
realizes 13:12
really 3:11 13:15
 21:3,9 23:24
reason 20:6
receipt 16:14
receive 12:23
receiving 20:7
recommend 14:14
 25:17 26:12
recommendations
 7:4,14,19
reconsider 14:3
reconsideration
 12:7,11 13:16
 14:8
record 3:18 6:6
 14:16 18:17
recording 2:12
recreate 4:25
reduce 4:6
referencing 12:15
regard 5:2
regarding 12:16
 26:3
Regents 8:12
regular 20:8 28:8

related 8:2 9:8
relationship 12:17
relied 20:4,9
reminder 2:10
remote 3:13
removal 17:2
remove 16:22 20:6
reopen 9:16
repetitious 24:14
replace 5:3
report 3:11,22,24
 5:22,22 6:14 7:16
 24:25 25:7,9,14
 25:18,21
reported 4:3
reports 26:24
represent 19:18
represented 7:11
representing 3:2
request 12:2,7,11
 13:15 14:3,5,25
 16:13,14 21:22
requesting 12:3,3,9
 13:22
require 7:17 15:14
 26:16
required 15:13
requires 5:23 6:4
respect 14:7
response 15:6
retire 8:10
retired 5:4
retirement 1:2,22
 1:23 2:5,23,24
 4:13,14,16 5:3,9
 5:10,16 6:24 9:1,1
 9:3 12:16 13:7,9
 13:14 15:3 18:20
 21:18 28:8
retiring 17:16,17
review 12:11 14:7
reviewed 25:6
Richard 1:24 19:23
right 3:8 13:24
 16:8 18:21 19:7,8
 19:16 21:2,4,16
 21:24 24:14
ripple 8:17
Robert 1:10 2:15

Robinson 1:19
roll 2:7 26:9
Rose 1:21,22 3:1
 15:18,21 26:14
Rudy 22:18,22,24
 23:4,4
rules 16:8
Ryor 1:14 2:17

S

safe 20:15
Sal 1:12 2:19 10:1
 18:15 21:11 24:21
 26:1 27:2
Sandra 1:16
saying 15:2
schedule 25:10
school 21:8
Sciota 1:14 2:20
second 6:8,9 10:4
 10:10,15,23 11:3
 11:8,13,17,21
 16:22 17:1,6,12
 17:23 18:3,8 22:3
 22:22 25:2,3 26:4
 26:25 27:9
second-highest 4:1
seconded 10:6
seconded 16:22,24
secretary 22:6
 23:25
see 3:25 9:6 22:23
seeing 9:16
send 13:22
sense 9:6 16:13
sent 22:25
sentence 14:25
separated 13:1
September 28:13
serve 5:6
served 5:11 13:23
 13:25 14:10
service 12:25 13:9
Services 1:22,23
 2:23,24
session 26:1,3,20
 27:4
set 5:16 8:4
sheet 17:15
show 24:12
showed 18:20
 21:17
showing 21:2
significant 4:22
 7:13
simply 7:9 16:14
Sinclair 12:8
Sinclair's 12:2
 14:15
situation 14:2
six 5:10
somebody 15:7,11
 15:14,15
sooner 9:7
sort 9:5 15:21
sound 3:17
Southington 2:20
speak 2:10 5:1 7:24
 18:16
speaking 2:11
 19:22
specific 7:17
speed 8:15
spell 22:3 23:2,12
 23:19
spoke 20:24
ss 28:1
staff's 4:7
stance 21:9
start 5:5 9:11,15
State 1:2,2,20 2:5
 2:25 7:25 9:10
 28:1,5,7
statement 18:20
 19:10 21:16 22:12
 24:8
statements 18:22
 19:5,7,11 20:4,8
 20:10,13 21:1,19
 21:22 22:1,9,13
statewide 7:1
status 26:3
step 16:2
stop 12:9
stopped 14:8 19:12
 21:20 22:8
Suanne 3:2 18:12
subcommittee 25:6

substantial 25:16
Sueanne 1:24 18:18
suggest 14:13
Sullivan 1:18 2:21
 26:13
super-majority
 5:24
sure 6:15 7:10
 25:10
surge 6:24
system 3:13 7:9
 21:9
systems 8:2

T

table 7:3 14:22
 26:22
take 9:4 22:17
 23:25 24:23
taken 7:8 18:23
 27:5
talk 23:9,10
talked 21:21 23:1
tax 1:18
technical 17:15,18
technological 4:4,8
teleconference 2:4
tell 3:14 19:17
telling 20:14
tells 15:23
terms 4:9
testament 4:7
thank 3:19 6:12
 8:20 9:18,23
 14:15 17:9,20
 18:15 19:4,25
 20:2,3,15,23 21:6
 21:11,25 22:7
 24:4,7,7,16,18,22
 25:4,19 26:19
 27:2
Thanks 13:11
thing 6:25
things 19:19
think 3:8 4:23 6:25
 6:25 8:3,6 9:5,15
 13:2 14:23 15:4
 15:16,23,24 16:3
 16:4 21:7,9

thought 24:1
Tim 2:17
time 13:1,7 24:3
times 22:14
Timothy 1:14
told 13:2 19:20
 20:6 21:12 22:15
 23:5,10,25
Town 2:20
tracked 22:11
transcription 28:7
transition 4:16
transitioned 4:20
Treasurer 1:10
Treasurer's 2:19
tries 16:6
Trustee 1:8,8,9,10
 1:11,12,12,13,14
 1:16,16,17 2:14
 2:14,15,15,16,16
 2:17,17,18,18
trustees 14:23
 16:10 26:11
try 9:16
trying 8:16
two 3:11 9:12 12:17
 25:14
two-thirds 5:24 6:5
typical 14:4
typically 13:21

U

UConn 8:12 9:19
ultimately 14:1
unanimous 6:11
unclear 11:25
understand 12:15
UNIDENTIFIED
 3:5
unimplementable
 7:9
Unit 5:10
unusual 14:5
update 6:20 26:3
updated 8:18
upset 19:1
uptick 9:16

V

various 26:8

VCP 26:3
verbally 13:2
vested 22:15 23:24
vesting 13:8
veto 7:6
Vibert 28:4,24
VOICE 3:5
vote 5:24 6:5 16:16
 16:18
votes 27:4

W

wait 13:15 22:15
waited 19:2
waiting 15:21
want 12:10,10,11
 13:19
wanted 5:18
wants 14:1 15:7
 16:3
way 4:22 8:18 16:7
ways 4:22
we'll 16:7
we're 3:8,18 6:3 8:4
 8:16 9:15 14:1
 16:5,11 24:24
we've 3:11 5:8
 14:21
weeks 25:14
went 18:23 22:12
 22:24
wheel 5:1
wish 19:5
wishes 18:12
withdraw 15:8,15
 16:4,4,21 17:5
withdrawal 13:12
 13:22 16:1
withdrawn 14:3
withdraws 15:14
wondering 11:23
words 13:24
work 3:18 4:8 5:15
 20:10,21
worked 5:9 21:8
workers 4:17 9:10
workforce 9:11
working 7:10
works 3:16

wrap 19:19
wrong 21:10 27:4
wrote 23:17

X

Y

year 12:7 13:23,25
 14:10,17 18:22
 19:8 25:7
years 3:12 5:10 7:7
 9:12,13 12:21
 19:2 20:11
yesterday 25:5

Z

Zoom 1:5 28:9

0

00064 28:4
08/31/2024 28:25

1

1 9:7
10 11:12 19:10
 21:18
10:28 26:21 27:12
11 11:16
12 11:20,25 17:4
12-month 4:2
13 17:10 18:1
14 17:11,15 18:2
14th 28:13
15 18:7
15th 15:1
16 18:11 26:23
17 5:25 6:3 19:2
 24:24
19 23:22
1998 18:19
1st 4:19 5:4

2

2 10:8
20 1:4 28:10
2002 18:19,21 19:9
 21:19
2016 21:3 22:12
2019 18:24 21:3
 25:8

2020 1:4 15:1 28:10
 28:13
2021 9:16
2022 6:24
20th 2:4
22 9:7
28th 4:15 5:6

3

3 10:13
30 25:8

4

4 10:21

5

5 10:22 21:24
55 22:15 24:1,2

6

6 11:1
68 5:22

7

7 11:2

8

8 11:6

9

9 11:11
9,000 8:8
9:00 1:5 2:1 28:9
9:44 26:21