

STATE OF CONNECTICUT
STATE EMPLOYEES RETIREMENT COMMISSION

JUNE 18, 2020 MEETING
HELD VIA ZOOM
CONVENED AT 9:00 a.m.

Commission Members Present:

Peter Adomeit, Chairman
Janet Andrews, Trustee
Sandra Fae Brown Brewton, Trustee
Michael Bailey, Trustee
Michael Carey, Trustee
Martha Carlson, Deputy Comptroller, Ex Officio Member
Carl Chisem, Trustee
Robert D. Coffey, Trustee
Karen Nolen, Trustee
Claude Poulin, Trustee
Angel Quiros, Trustee
Timothy Ryor, Trustee
Mark Sciota, Municipal liaison

Also Present:

Bruce Barth, Robinson & Cole
Natalie Braswell, Retirement Services Division
Cindy Cieslak, General Counsel, Rose Kallor
Colin Newman, Retirement Services Division
John Garrett, Cavanaugh MacDonald Consulting
John Herrington, Retirement services Division
Ed Koebel, Cavanaugh MacDonald Consulting
Colin Newman, Retirement Services Division
Michael Rose, General Counsel, Rose Kallor
Alisha Sullivan, Robinson & Cole

Karen Vibert, LSR #00064

1 (Proceeding commenced at 8:59 a.m.)

2 MR. ADOMEIT: There are several things to
3 do right off the bat before we move into the agenda.
4 We have a new member of the Commission -- appointed
5 by the governor -- who is an actuary. His name is
6 Tim Ryor, and you see him on your screen. My first
7 task is to swear him in so he will be an official
8 voting member.

9 So, Tim, if you could please raise
10 your right hand.

11 (Whereupon, Mr. Ryor was sworn in by the
12 chair, as trustee of SERC.)

13 MR. ADOMEIT: Welcome aboard.

14 Okay. Next is we have to have
15 attendance of the people who are here. Cindy, could
16 you please help us by reading off the attendance,
17 please.

18 MS. CIESLAK: Certainly. I have
19 Peter Adomeit, I have myself, Cindy Cieslak,
20 Tim Ryor, Karen Nolen, Sal Luciano.

21 MR. LUCIANO: Here.

22 MS. CIESLAK: Michael Bailey.

23 MR. BAILEY: Here.

24 MS. CIESLAK: Carl Chisem.

25 MR. CHISEM: Here.

1 MS. CIESLAK: John Herrington,
2 Michael Carey.

3 MR. CAREY: Here.

4 MS. CIESLAK: Paul Fortier.

5 MR. FORTIER: Here.

6 MS. CIESLAK: John Flores.

7 MR. FLORES: Here.

8 MS. CIESLAK: Sandra Fae Brown Brewton.

9 MS. BROWN BREWTON: Here.

10 MS. CIESLAK: Michael Rose, Bob Coffey.

11 MR. COFFEY: Here.

12 MS. CIESLAK: Bruce Barth.

13 MR. BARTH: Here.

14 MS. CIESLAK: John Garrett.

15 MR. GARRETT: Here.

16 MS. CIESLAK: Claude Poulin. I have
17 Karen Buffkin, Marti Carlson, Natalie Braswell,
18 Ed Koebel.

19 MR. KOEBEL: Here.

20 MS. CIESLAK: Mark Sciota.

21 MR. SCIOTA: Here.

22 MS. CIESLAK: Janet Andrews, Angel Quiros.

23 MR. QUIROS: Here.

24 MS. CIESLAK: Is there anybody that I
25 missed? Okay. I think that is everyone.

1 MR. ADOMEIT: Before moving into the
2 agenda, we need to amend it to accept the
3 Connecticut Probate Judges and Employees Retirement
4 System report from the actuaries as of 12-31-19, and
5 we need someone who would make that motion, please.

6 MR. BAILEY: So moved.

7 MR. CHISEM: Second.

8 MR. ADOMEIT: Any discussion? All in
9 favor say aye. Opposed nay. The ayes have it.

10 MR. LUCIANO: Peter, may I make a point of
11 personal privilege?

12 MR. ADOMEIT: Go ahead.

13 MR. LUCIANO: I would just like to
14 acknowledge the passing of Charlie Casella. He was a
15 long-time trustee and he sat right next to me. He
16 certainly was a person who you never had to worry
17 that he wouldn't read every single word of the
18 reports that came out.

19 If we could have a moment of silence.
20 We're going to miss him tremendously.

21 MR. ADOMEIT: Thank you very much, Sal.

22 MULTIPLE VOICES: Thank you, Sal. Thank
23 you very much, Sal.

24 MR. ADOMEIT: Moving on now to the
25 chairman's report, which basically is just -- was

1 just taken care of by Sal.

2 I just want to emphasize his words.
3 Charlie was a wonderful man and a great personal
4 friend of mine. The friendship grew over three
5 years, and he was a kind person, but principled, and
6 he will be greatly missed.

7 So much now for the chairman's
8 report. The trustee director's administrative and
9 secretary reports. We'll start with the division
10 director's report.

11 MR. HERRINGTON: We'll start with the
12 director's report that I circulated.

13 As you will see, we continue to make
14 a great deal of progress with respect to the
15 disability backlogs with the emphasis on the
16 scheduling of disability initial applications. We
17 are working through the first and easiest
18 population, those who had packages that were fully
19 in order, and we made a great deal of progress with
20 those. We're reaching a point now where, you know,
21 many of the applications that are pending now are
22 applications where we continue to await additional
23 medical documentation. But in terms of all of our
24 priorities for 2020, across the board, our
25 priorities have been to, you know, eliminate our

1 backlogs. To the extent that we're making progress,
2 I would say on this first point, this is probably
3 our greatest success and this hasn't really been
4 disrupted based on the -- in the working group
5 remotely. So this is a great success and we
6 continue to work forward with that.

7 It also was a light month in terms of
8 normal audits. We completed 140 normal audits, so
9 we were able to work through some of the pending
10 backlogs, but again, that's something that is a bit
11 difficult for us to keep in place, our initial plans
12 with working remotely, but we continue to work
13 through that process, and hopefully we will
14 eliminate this backlog by the end of the year as
15 initially planned at the beginning of the year. I'm
16 not certain whether we will hit that goal, but we
17 certainly will make a great deal of progress towards
18 that goal.

19 In terms of additional work that we
20 worked on this past month, a great deal of our
21 efforts have been directed towards implementing the
22 VCP, the Voluntary Correction Program, where we
23 would be able to adjust pensions based on our
24 application of either the 415 limit or the 401-A
25 limit. We are very close to issuing a memo that's

1 documenting our actual implementation. I expect
2 that those communications should be complete by the
3 end of this week, and as soon as that is finalized,
4 we will circulate all of those materials to this
5 body.

6 We've identified the groups that are
7 entitled to increases to their pensions, and there
8 are also two individuals that we identified that
9 will have their pensions reduced, respectively, and
10 we are working towards implementing those changes
11 with this June payroll and some may slide into the
12 July payroll.

13 Another issue that we worked through
14 would be -- we've had a plan in place to shift
15 towards something called self-service, where
16 individual members would have access to the pension
17 module where people could run their own figures
18 remotely without any direct involvement with the
19 division. That's something that was one of our
20 priorities going forward, but that's kind of been
21 accelerated with COVID issues in the sense that we
22 are unable to work with people in terms of in-person
23 counseling, so we are reevaluating that model.
24 We're working on online materials and workshops,
25 essentially webinars that we would be able to

1 disseminate to the relevant populations but perhaps
2 what's most important to this population is access
3 to the self-service, so we continue to make strides
4 towards releasing that. We will release that on a
5 rolling basis to agencies. That was another
6 initiative that we started in the beginning of the
7 year that was put on hold when we all left the
8 building, but we're starting back up with this
9 process.

10 We are -- you know, going into this
11 next month, we are working with CAVMAC to hold the
12 actuarial census information for the SERS valuation.
13 That continues to be a work in progress, but I think
14 we have a good plan to make some improvements in
15 that process this year. We continue to also work --
16 we're right now in the midst of the GASB 68
17 accounting audit with the outside vendor at this
18 point. That should be resolved towards the end of
19 this month.

20 MR. ADOMEIT: Okay. Thank you, John.

21 Does anybody have any questions or
22 comments? Hearing none -- Marti frequently raises
23 her hand.

24 MS. CARLSON: I would just echo what John
25 is saying and also to just say again -- and I know

1 I've said it month after month -- the remarkable
2 level of production that the Retirement Division has
3 been working, and actually, the entire agency.

4 I would also note that there are --
5 you know, there are members at this table,
6 obviously, that have direct-care workers. They've
7 been doing extraordinary work at very dangerous
8 levels. Yesterday on the unified command call, I
9 wanted to recognize everybody, every state employee,
10 the entire workforce that's been working behind the
11 COVID curtain to keep the state open, to keep the
12 roads clean and the parks clean and the bills paid,
13 and it's been an extraordinary experience.

14 We seem to have turned a corner. We
15 have a very low -- one and a half percent
16 positive -- rate on all the asymptomatic testing
17 being done in the state, which is unbelievable, and,
18 as the governor says, it's in large part due to the
19 residents of Connecticut paying attention to the
20 science when they're told that they need to socially
21 distance and wear masks. So we're working hard. As
22 John said, we've stabilized so well in full
23 production that in all divisions we are looking at
24 our new projects, we're heading for 2022, we know
25 that. We're also heading for the cloud with the

1 entire enterprise system as you guys know is
2 Core-CT, which is probably a two-and-a-half to
3 three-year project and very expensive, but we need
4 to do that. And, you know, we just look forward to
5 at some point having some normalcy. I can tell you
6 that all agencies are beginning to look at their
7 plans for a gradual reopening, as we are, and we'll
8 keep you guys posted on a monthly basis as to what
9 we're up to, but for all intents and purposes, we
10 have 270 of 277 working remotely in full production
11 and that will remain that way for the foreseeable
12 future. End of report.

13 MR. ROSE: Is there a motion to accept the
14 director's report?

15 MR. LUCIANO: Motion to accept the
16 director's report.

17 MR. FORTIER: Second.

18 MR. ADOMEIT: Any discussion? All in
19 favor say aye. Opposed say nay. The ayes have it.

20 MR. LUCIANO: Motion to move item 1, the
21 minutes.

22 MR. CHISEM: Second.

23 MR. ADOMEIT: Any discussion? All in
24 favor say aye. Opposed nay. The ayes have it.

25 MR. LUCIANO: Motion to move item 2,

1 chairman's per diem.

2 MR. BROWN BREWTON: Second.

3 MR. ADOMEIT: Any discussion? All in
4 favor say aye. Opposed nay. The ayes have it.

5 MR. LUCIANO: Motion to move item
6 3Claude's per diem with Claude abstaining.

7 MR. ADOMEIT: Any discussion? All in
8 favor say aye.

9 MR. POULIN: I abstain.

10 MR. ADOMEIT: Opposed nay. The ayes have
11 it.

12 MR. LUCIANO: Motion to accept the
13 invoices from Robinson & Cole.

14 MR. CHISEM: Second.

15 MR. ADOMEIT: Any discussion? All in
16 favor say aye. Opposed nay. The ayes have it.

17 MS. CIESLAK: I apologize. I was on mute
18 for item No. 3. I think there are a couple people
19 who attempted to second it. Who seconded item
20 No. 3?

21 MR. BAILEY: It doesn't matter.

22 MS. CIESLAK: Okay. I'll put Bailey.
23 Thank you very much.

24 MR. LUCIANO: Motion to accept item 5, the
25 invoices from Rose Kallor.

1 MR. CHISEM: Second.

2 MR. ADOMEIT: Any discussion? All in
3 favor say aye. Opposed nay. The ayes have it.

4 MR. LUCIANO: Motion to approve items 6
5 and 7.

6 MR. CHISEM: Second.

7 MR. ADOMEIT: Any discussion? All in
8 favor say aye. Opposed nay. The ayes have it.

9 MR. LUCIANO: Motion to approve items 8
10 and 9.

11 MR. CHISEM: Second.

12 MR. ADOMEIT: Any discussion? All in
13 favor say aye. Opposed nay. The ayes have it.

14 MR. LUCIANO: Motion to approve items 10.
15 And 11.

16 MR. CHISEM: Second.

17 MR. ADOMEIT: Any discussion? All in
18 favor say aye. Opposed nay. The ayes have it.

19 MR. LUCIANO: Motion to approve item 12.

20 MR. BAILEY: Second.

21 MR. ADOMEIT: Any discussion? All in
22 favor say aye. Opposed nay. The ayes have it.

23 MR. LUCIANO: Motion to accept items 13
24 and 14, recommendations by the Medical Examining
25 Board.

1 MR. BROWN BREWTON: Second.

2 MR. ADOMEIT: Any discussion?

3 MR. BROWN BREWTON: Yes. I have a
4 question with respect to the case involving
5 Robert Adkins. It said that he requested a
6 postponement of the MEB making a decision at that
7 time, and so the decision is to continue his
8 disability retirement until -- I don't know until
9 when -- before it comes back before the MEB. And I
10 was just hearing this because I'd not seen that
11 before, where an individual had requested that
12 they're before the Board, it doesn't happen
13 overnight that you get to the Board, and then at
14 that time says, Well, put off making your decision
15 until later. How does that work?

16 MR. NEWMAN: That request for a tabling
17 came in basically 24 hours before the -- 24 hours
18 before the meeting, and so for situations like that,
19 a requested postponement came in before the meeting.
20 It still went before the Board, but they didn't
21 adjudicate. What it also means is that we're just
22 going to place --

23 (Technical difficulties.)

24 MS. CIESLAK: I think Colin might have
25 drifted off. He's still on, but I don't hear any

1 audio. Colin, if you come back --

2 MR. NEWMAN: Can you hear me?

3 MS. CIESLAK: There you go. Go ahead.

4 MR. NEWMAN: Sorry. So the request for the
5 postponement came from the member about 24 hours
6 prior to the meeting occurring. In situations like
7 that, we still have the case on the agenda. What the
8 Board will do is they won't review it but they'll
9 just table it to the next available meeting, the
10 difference being when the Board itself tables an item
11 because of lack of documentation or they're looking
12 for additional information, when the board --

13 (Technical difficulties.)

14 MR. NEWMAN: -- they get like 60 days. In
15 this case, because the person requested the
16 postponement just before the meeting, they're not
17 going to get the 60 days. They'll just be placed on
18 the next available meeting.

19 MR. BROWN BREWTON: How far are we
20 scheduled out now with the MEB?

21 MR. NEWMAN: Right now -- well, for like
22 initials, we're looking at -- we're scheduled, I
23 believe, into October of this year, but this was a --
24 this particular case was for a 24-month continued
25 entitlement -- a 24-month continued entitlement case.

1 We probably have the next meeting coming up either
2 the end of July or the first week in August, the
3 first -- or the first week in August, at which point,
4 this particular case will be placed back on that
5 agenda.

6 MR. BROWN BREWTON: Okay.

7 MR. NEWMAN: When someone makes that
8 request, it's just a -- it's a one-time thing. We
9 don't allow them to postpone it again.

10 MR. BROWN BREWTON: Okay. Thank you.

11 MR. ADOMEIT: Okay. All set. Any further
12 discussion? Sal?

13 MR. ROSE: Did we finish the motion to
14 accept?

15 MR. BROWN BREWTON: We've just got to take
16 the vote.

17 MR. ADOMEIT: We do. I'm sorry. I did
18 call not call the motion.

19 All in favor say aye. All opposed
20 nay. The ayes have it.

21 MR. LUCIANO: Motion to approve items 15,
22 16 and 17.

23 MR. CHISEM: Second.

24 MR. ADOMEIT: Any discussion? All in
25 favor say aye. Opposed nay. The ayes have it.

1 MR. LUCIANO: Motion to approve item 18,
2 the appointment of Dr. Marianne Wudarsky on the MEB.

3 MR. CHISEM: Second.

4 MR. ADOMEIT: Any discussion? All in
5 favor say aye. Opposed nay. The ayes have it.

6 MR. LUCIANO: The next one is the -- we
7 amended the agenda to include item 19. I hope I'm
8 doing this right. Claude, you can correct me if I'm
9 wrong.

10 MR. POULIN: Move to accept the Probate
11 Judges and Employees Retirement System, Actuarial
12 report dated December 31, 2019.

13 MR. BAILEY: Second.

14 MR. ADOMEIT: Any discussion? All in
15 favor say aye. Opposed nay. The ayes have it.

16 MR. LUCIANO: That concludes the agenda
17 items. I would now like to make a motion that we go
18 into executive session for the purpose of discussing
19 Hartford Housing Authority.

20 MR. BROWN BREWTON: Second.

21 MR. ADOMEIT: Any discussion? All in
22 favor say aye. Opposed nay. The ayes have it.

23 MS. CIESLAK: Before we completely leave
24 succession, Sal, is your motion to invite legal
25 counsel, John Garrett, John Herrington,

1 Colin Newman, Natalie Braswell and Ed Koebel?

2 MR. LUCIANO: It is, because they have
3 either expertise or the ability to help us with our
4 determination.

5 MS. CIESLAK: Thank you.

6 (The Commission was in executive session
7 from 9:30 a.m. until 10:04 a.m.)

8 MR. LUCIANO: I would like to make a
9 motion that we remand Linda Cicarella back to the
10 MEB to the filter of the Workers' Comp language as
11 it relates to CMERS.

12 MR. BROWN BREWTON: Second.

13 MR. ADOMEIT: Any discussion? Hearing
14 none, all in favor say aye. Opposed nay. The ayes
15 have it.

16 MR. COFFEY: Bob Coffey --

17 MR. ADOMEIT: Yes, Bob?

18 MR. COFFEY: Mr. Chairman, I have a motion
19 with regard to the Dawn Lapan matter, but before so,
20 I would also like to raise a point of personal
21 privilege. I just want to echo everything that's
22 been said about Charlie here this morning, and also
23 note that he was just an invaluable member of our
24 legal and personnel subcommittee, not to mention all
25 the other subcommittees that he was involved in:

1 Purchasing, overpayments, actuarial subcommittee. He
2 did a tremendous amount of work for the Commission,
3 and was a good friend and I will miss him.

4 That said, I would like to make a
5 motion that we grant the request to reconsider the
6 Lapan matter and refer it to the purchasing
7 subcommittee.

8 MR. LUCIANO: Second.

9 MR. ADOMEIT: Any further discussion?
10 Hearing none, all in favor say aye. Opposed nay.
11 The ayes have it.

12 MR. LUCIANO: I'd like to make a motion
13 that would he remand Jacqueline Lawrence back to the
14 MEB so that they can consider -- so that they can
15 address and/or consider both injuries including
16 the -- her work injury in 2013.

17 MR. BROWN BREWTON: Second.

18 MR. ADOMEIT: Any discussion? Hearing
19 none, all in favor say aye. Opposed nay. The ayes
20 is have it.

21 MR. LUCIANO: A motion to adjourn is in
22 order. So moved.

23 MR. COFFEY: Before we do that,
24 Mr. Chairman, I would like to make a motion that we
25 authorize Commission counsel to draft a declaratory

1 ruling in the Grzeszczyk matter.

2 MR. LUCIANO: Second.

3 MR. ADOMEIT: Is there any discussion?

4 Hearing none, all in favor say aye. Opposed nay.

5 The ayes have it. Thank you, Fae.

6 MR. LUCIANO: Motion to adjourn.

7 MR. BROWN BREWTON: Second.

8 MR. ADOMEIT: All in favor say aye.

9 Opposed nay. The ayes have it. Hey, thank you all
10 very much. Wonderful meeting.

11 (Concluded at 10:49 a.m.)

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1 STATE OF CONNECTICUT:
2 : ss: Bristol
3 COUNTY OF HARTFORD :

4 I, Karen Vibert, LSR No. 00064, a
5 Notary Public for the State of Connecticut, do hereby
6 certify that the preceding pages are an accurate
7 transcription of the Connecticut State Employees
8 Retirement Commission regular meeting held
9 electronically via Zoom, convening at 9:00 a.m., on
10 June 18, 2020.

11
12 Dated at Bristol, Connecticut,
13 this 25th day of June, 2020.

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24 Karen Vibert Karen
25 Karen Vibert, Notary Public
My commission expires: 08/31/2024.



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a.m 1:6 2:1 17:7,7
19:11 20:9
ability 17:3
able 6:9,23 7:25
aboard 2:13
abstain 11:9
abstaining 11:6
accelerated 7:21
accept 4:2 10:13,15
11:12,24 12:23
15:14 16:10
access 7:16 8:2
accounting 8:17
accurate 20:6
acknowledge 4:14
actual 7:1
actuarial 8:12
16:11 18:1
actuaries 4:4
actuary 2:5
additional 5:22
6:19 14:12
address 18:15
adjourn 18:21 19:6
adjudicate 13:21
adjust 6:23
Adkins 13:5
administrative 5:8
Adomeit 1:10 2:2
2:13,19 4:1,8,12
4:21,24 8:20
10:18,23 11:3,7
11:10,15 12:2,7
12:12,17,21 13:2
15:11,17,24 16:4
16:14,21 17:13,17
18:9,18 19:3,8
agencies 8:5 10:6
agency 9:3
agenda 2:3 4:2 14:7
15:5 16:7,16
ahead 4:12 14:3
Alisha 1:24
allow 15:9
amend 4:2
amended 16:7
amount 18:2
and/or 18:15

Andrews 1:11 3:22
Angel 1:15 3:22
anybody 3:24 8:21
apologize 11:17
application 6:24
applications 5:16
5:21,22
appointed 2:4
appointment 16:2
approve 12:4,9,14
12:19 15:21 16:1
asymptomatic 9:16
attempted 11:19
attendance 2:15,16
attention 9:19
audio 14:1
audit 8:17
audits 6:8,8
August 15:2,3
Authority 16:19
authorize 18:25
available 14:9,18
await 5:22
aye 4:9 10:19,24
11:4,8,16 12:3,8
12:13,18,22 15:19
15:25 16:5,15,22
17:14 18:10,19
19:4,8
ayes 4:9 10:19,24
11:4,10,16 12:3,8
12:13,18,22 15:20
15:25 16:5,15,22
17:14 18:11,19
19:5,9

B

back 8:8 13:9 14:1
15:4 17:9 18:13
backlog 6:14
backlogs 5:15 6:1
6:10
Bailey 1:12 2:22,23
4:6 11:21,22
12:20 16:13
Barth 1:19 3:12,13
based 6:4,23
basically 4:25
13:17

basis 8:5 10:8
bat 2:3
beginning 6:15 8:6
10:6
believe 14:23
bills 9:12
bit 6:10
board 5:24 12:25
13:12,13,20 14:8
14:10,12
Bob 3:10 17:16,17
body 7:5
Braswell 1:20 3:17
17:1
Brewton 1:11 3:8,9
11:2 13:1,3 14:19
15:6,10,15 16:20
17:12 18:17 19:7
Bristol 20:1,12
Brown 1:11 3:8,9
11:2 13:1,3 14:19
15:6,10,15 16:20
17:12 18:17 19:7

Bruce 1:19 3:12
Buffkin 3:17
building 8:8

C

call 9:8 15:18,18
called 7:15
care 5:1
Carey 1:12 3:2,3
Carl 1:13 2:24
Carlson 1:13 3:17
8:24
case 13:4 14:7,15
14:24,25 15:4
Casella 4:14
Cavanaugh 1:21,22
CAVMAC 8:11
census 8:12
certain 6:16
certainly 2:18 4:16
6:17
certify 20:6
chair 2:12
Chairman 1:10
17:18 18:24
chairman's 4:25

5:7 11:1
changes 7:10
Charlie 4:14 5:3
17:22
Chisem 1:13 2:24
2:25 4:7 10:22
11:14 12:1,6,11
12:16 15:23 16:3
Cicarella 17:9
Cieslak 1:20 2:18
2:19,22,24 3:1,4,6
3:8,10,12,14,16
3:20,22,24 11:17
11:22 13:24 14:3
16:23 17:5
Cindy 1:20 2:15,19
circulate 7:4
circulated 5:12
Claude 1:15 3:16
11:6 16:8
clean 9:12,12
close 6:25
cloud 9:25
CMERS 17:11
Coffey 1:14 3:10,11
17:16,16,18 18:23
Cole 1:19,24 11:13
Colin 1:21,23 13:24
14:1 17:1
come 14:1
comes 13:9
coming 15:1
command 9:8
commenced 2:1
comments 8:22
commission 1:2,10
2:4 17:6 18:2,25
20:8,25
communications
7:2
Comp 17:10
complete 7:2
completed 6:8
completely 16:23
Comptroller 1:13
Concluded 19:11
concludes 16:16
Connecticut 1:1
4:3 9:19 20:1,5,7

20:12
consider 18:14,15
Consulting 1:21,22
continue 5:13,22
6:6,12 8:3,15 13:7
continued 14:24,25
continues 8:13
CONVENED 1:6
convening 20:9
Core-CT 10:2
corner 9:14
correct 16:8
Correction 6:22
counsel 1:20,23
16:25 18:25
counseling 7:23
COUNTY 20:2
couple 11:18
COVID 7:21 9:11
curtain 9:11

D

D 1:14
dangerous 9:7
dated 16:12 20:12
Dawn 17:19
day 20:13
days 14:14,17
deal 5:14,19 6:17
6:20
December 16:12
decision 13:6,7,14
declaratory 18:25
Deputy 1:13
determination 17:4
diem 11:1,6
difference 14:10
difficult 6:11
difficulties 13:23
14:13
direct 7:18
direct-care 9:6
directed 6:21
director's 5:8,10,12
10:14,16
disability 5:15,16
13:8
discussing 16:18
discussion 4:8

10:18,23 11:3,7 11:15 12:2,7,12 12:17,21 13:2 15:12,24 16:4,14 16:21 17:13 18:9 18:18 19:3	expertise 17:3 expires 20:25 extent 6:1 extraordinary 9:7 9:13	greatest 6:3 greatly 5:6 grew 5:4 group 6:4 groups 7:6 Grzeszczyk 19:1 guys 10:1,8	initial 5:16 6:11 initially 6:15 initials 14:22 initiative 8:6 injuries 18:15 injury 18:16 intents 10:9 invaluable 17:23 invite 16:24 invoices 11:13,25 involved 17:25 involvement 7:18 involving 13:4 issue 7:13 issues 7:21 issuing 6:25 item 10:20,25 11:5 11:18,19,24 12:19 14:10 16:1,7 items 12:4,9,14,23 15:21 16:17	Lapan 17:19 18:6 large 9:18 Lawrence 18:13 leave 16:23 left 8:7 legal 16:24 17:24 level 9:2 levels 9:8 liaison 1:16 light 6:7 limit 6:24,25 Linda 17:9 long-time 4:15 look 10:4,6 looking 9:23 14:11 14:22 low 9:15 LSR 1:25 20:4 Luciano 2:20,21 4:10,13 10:15,20 10:25 11:5,12,24 12:4,9,14,19,23 15:21 16:1,6,16 17:2,8 18:8,12,21 19:2,6
disrupted 6:4 disseminate 8:1 distance 9:21 division 1:20,21,22 1:23 5:9 7:19 9:2 divisions 9:23 documentation 5:23 14:11 documenting 7:1 doing 9:7 16:8 Dr 16:2 draft 18:25 drifted 13:25 due 9:18	F Fae 1:11 3:8 19:5 far 14:19 favor 4:9 10:19,24 11:4,8,16 12:3,8 12:13,18,22 15:19 15:25 16:5,15,22 17:14 18:10,19 19:4,8 figures 7:17 filter 17:10 finalized 7:3 finish 15:13 first 2:6 5:17 6:2 15:2,3,3 Flores 3:6,7 foreseeable 10:11 Fortier 3:4,5 10:17 forward 6:6 7:20 10:4 frequently 8:22 friend 5:4 18:3 friendship 5:4 full 9:22 10:10 fully 5:18 further 15:11 18:9 future 10:12	H half 9:15 hand 2:10 8:23 happen 13:12 hard 9:21 Hartford 16:19 20:2 heading 9:24,25 hear 13:25 14:2 hearing 8:22 13:10 17:13 18:10,18 19:4 held 1:6 20:8 help 2:16 17:3 Herrington 1:22 3:1 5:11 16:25 Hey 19:9 hit 6:16 hold 8:7,11 hope 16:7 hopefully 6:13 hours 13:17,17 14:5 Housing 16:19	J Jacqueline 18:13 Janet 1:11 3:22 John 1:21,22 3:1,6 3:14 8:20,24 9:22 16:25,25 Judges 4:3 16:11 July 7:12 15:2 June 1:5 7:11 20:10 20:13	M MacDonald 1:21 1:22 making 6:1 13:6,14 man 5:3 Marianne 16:2 Mark 1:16 3:20 Martha 1:13 Marti 3:17 8:22 masks 9:21 materials 7:4,24 matter 11:21 17:19 18:6 19:1 means 13:21 MEB 13:6,9 14:20 16:2 17:10 18:14 medical 5:23 12:24 meeting 1:5 13:18 13:19 14:6,9,16 14:18 15:1 19:10 20:8 member 1:13 2:4,8 14:5 17:23
E easiest 5:17 echo 8:24 17:21 Ed 1:22 3:18 17:1 efforts 6:21 either 6:24 15:1 17:3 electronically 20:9 eliminate 5:25 6:14 emphasis 5:15 emphasize 5:2 employee 9:9 Employees 1:2 4:3 16:11 20:7 enterprise 10:1 entire 9:3,10 10:1 entitled 7:7 entitlement 14:25 14:25 essentially 7:25 everybody 9:9 Ex 1:13 Examining 12:24 executive 16:18 17:6 expect 7:1 expensive 10:3 experience 9:13	G Garrett 1:21 3:14 3:15 16:25 GASB 8:16 General 1:20,23 go 4:12 14:3,3 16:17 goal 6:16,18 going 4:20 7:20 8:10 13:22 14:17 good 8:14 18:3 governor 2:5 9:18 gradual 10:7 grant 18:5 great 5:3,14,19 6:5 6:17,20	I identified 7:6,8 implementation 7:1 implementing 6:21 7:10 important 8:2 improvements 8:14 in-person 7:22 include 16:7 including 18:15 increases 7:7 individual 7:16 13:11 individuals 7:8 information 8:12 14:12	K Kallor 1:20,23 11:25 Karen 1:14,25 2:20 3:17 20:4,24 keep 6:11 9:11,11 10:8 kind 5:5 7:20 know 5:20,25 8:10 8:25 9:5,24 10:1,4 13:8 Koebel 1:22 3:18 3:19 17:1	L lack 14:11 language 17:10

members 1:10 7:16
 9:5
memo 6:25
mention 17:24
Michael 1:12,12,23
 2:22 3:2,10
midst 8:16
mine 5:4
minutes 10:21
missed 3:25 5:6
model 7:23
module 7:17
moment 4:19
month 6:7,20 8:11
 8:19 9:1,1
monthly 10:8
morning 17:22
motion 4:5 10:13
 10:15,20,25 11:5
 11:12,24 12:4,9
 12:14,19,23 15:13
 15:18,21 16:1,17
 16:24 17:9,18
 18:5,12,21,24
 19:6
move 2:3 10:20,25
 11:5 16:10
moved 4:6 18:22
moving 4:1,24
MULTIPLE 4:22
Municipal 1:16
mute 11:17

N

name 2:5
Natalie 1:20 3:17
 17:1
nay 4:9 10:19,24
 11:4,10,16 12:3,8
 12:13,18,22 15:20
 15:25 16:5,15,22
 17:14 18:10,19
 19:4,9
need 4:2,5 9:20
 10:3
never 4:16
new 2:4 9:24
Newman 1:21,23
 13:16 14:2,4,14

14:21 15:7 17:1
Nolen 1:14 2:20
normal 6:8,8
normalcy 10:5
Notary 20:5,24
note 9:4 17:23

O

obviously 9:6
occurring 14:6
October 14:23
official 2:7
Officio 1:13
Okay 2:14 3:25
 8:20 11:22 15:6
 15:10,11
one-time 15:8
online 7:24
open 9:11
opposed 4:9 10:19
 10:24 11:4,10,16
 12:3,8,13,18,22
 15:19,25 16:5,15
 16:22 17:14 18:10
 18:19 19:4,9
order 5:19 18:22
outside 8:17
overnight 13:13
overpayments 18:1

P

packages 5:18
pages 20:6
paid 9:12
parks 9:12
part 9:18
particular 14:24
 15:4
passing 4:14
Paul 3:4
paying 9:19
payroll 7:11,12
pending 5:21 6:9
pension 7:16
pensions 6:23 7:7,9
people 2:15 7:17,22
 11:18
percent 9:15
person 4:16 5:5
 14:15

personal 4:11 5:3
 17:20
personnel 17:24
Peter 1:10 2:19
 4:10
place 6:11 7:14
 13:22
placed 14:17 15:4
plan 7:14 8:14
planned 6:15
plans 6:11 10:7
please 2:9,16,17 4:5
point 4:10 5:20 6:2
 8:18 10:5 15:3
 17:20
population 5:18 8:2
populations 8:1
positive 9:16
posted 10:8
postpone 15:9
postponement 13:6
 13:19 14:5,16
Poulin 1:15 3:16
 11:9 16:10
preceding 20:6
Present 1:10,18
principled 5:5
prior 14:6
priorities 5:24,25
 7:20
privilege 4:11
 17:21
probably 6:2 10:2
 15:1
Probate 4:3 16:10
Proceeding 2:1
process 6:13 8:9,15
production 9:2,23
 10:10
Program 6:22
progress 5:14,19
 6:1,17 8:13
project 10:3
projects 9:24
Public 20:5,24
purchasing 18:1,6
purpose 16:18
purposes 10:9
put 8:7 11:22 13:14

Q

question 13:4
questions 8:21
Quiros 1:15 3:22
 3:23

R

raise 2:9 17:20
raises 8:22
rate 9:16
reaching 5:20
read 4:17
reading 2:16
really 6:3
recognize 9:9
recommendations
 12:24
reconsider 18:5
reduced 7:9
reevaluating 7:23
refer 18:6
regard 17:19
regular 20:8
relates 17:11
release 8:4
releasing 8:4
relevant 8:1
remain 10:11
remand 17:9 18:13
remarkable 9:1
remotely 6:5,12
 7:18 10:10
reopening 10:7
report 4:4,25 5:8
 5:10,12 10:12,14
 10:16 16:12
reports 4:18 5:9
request 13:16 14:4
 15:8 18:5
requested 13:5,11
 13:19 14:15
residents 9:19
resolved 8:18
respect 5:14 13:4
respectively 7:9
retirement 1:2,20
 1:21,22,23 4:3 9:2
 13:8 16:11 20:8
review 14:8

right 2:3,10 4:15
 8:16 14:21 16:8
roads 9:12
Robert 1:14 13:5
Robinson 1:19,24
 11:13
rolling 8:5
Rose 1:20,23,23
 3:10 10:13 11:25
 15:13
ruling 19:1
run 7:17
Ryor 1:16 2:6,11
 2:20

S

Sal 2:20 4:21,22,23
 5:1 15:12 16:24
Sandra 1:11 3:8
sat 4:15
saying 8:25
says 9:18 13:14
scheduled 14:20,22
scheduling 5:16
science 9:20
Sciota 1:16 3:20,21
screen 2:6
second 4:7 10:17
 10:22 11:2,14,19
 12:1,6,11,16,20
 13:1 15:23 16:3
 16:13,20 17:12
 18:8,17 19:2,7
seconded 11:19
secretary 5:9
see 2:6 5:13
seen 13:10
self-service 7:15
 8:3
sense 7:21
SERC 2:12
SERS 8:12
services 1:20,21,22
 1:23
session 16:18 17:6
set 15:11
shift 7:14
silence 4:19
single 4:17

situations 13:18
14:6
slide 7:11
socially 9:20
soon 7:3
sorry 14:4 15:17
ss 20:1
stabilized 9:22
start 5:9,11
started 8:6
starting 8:8
state 1:1,2 9:9,11
9:17 20:1,5,7
strides 8:3
subcommittee
17:24 18:1,7
subcommittees
17:25
success 6:3,5
succession 16:24
Sullivan 1:24
swear 2:7
sworn 2:11
system 4:4 10:1
16:11

T

table 9:5 14:9
tables 14:10
tabling 13:16
take 15:15
taken 5:1
task 2:7
Technical 13:23
14:13
tell 10:5
terms 5:23 6:7,19
7:22
testing 9:16
thank 4:21,22,22
8:20 11:23 15:10
17:5 19:5,9
thing 15:8
things 2:2
think 3:25 8:13
11:18 13:24
three 5:4
three-year 10:3
Tim 2:6,9,20

time 13:7,14
Timothy 1:16
told 9:20
transcription 20:7
tremendous 18:2
tremendously 4:20
trustee 1:11,11,12
1:12,13,14,14,15
1:15,16 2:12 4:15
5:8
turned 9:14
two 7:8
two-and-a-half
10:2

U

unable 7:22
unbelievable 9:17
unified 9:8

V

valuation 8:12
VCP 6:22
vendor 8:17
Vibert 1:25 20:4,24
VOICES 4:22
Voluntary 6:22
vote 15:16
voting 2:8

W

want 5:2 17:21
wanted 9:9
way 10:11
we'll 5:9,11 10:7
we're 4:20 5:20 6:1
7:24 8:8,16 9:21
9:24,25 10:9
13:21 14:22,22
we've 7:6,14 9:22
15:15
wear 9:21
webinars 7:25
week 7:3 15:2,3
Welcome 2:13
went 13:20
wonderful 5:3
19:10
word 4:17
words 5:2

work 6:6,9,12,19
7:22 8:13,15 9:7
13:15 18:2,16
worked 6:20 7:13
workers 9:6
Workers' 17:10
workforce 9:10
working 5:17 6:4
6:12 7:10,24 8:11
9:3,10,21 10:10
workshops 7:24
worry 4:16
wouldn't 4:17
wrong 16:9
Wudarsky 16:2

X

Y

year 6:14,15 8:7,15
14:23
years 5:5
Yesterday 9:8

Z

Zoom 1:6 20:9

0

00064 1:25 20:4
08/31/2024 20:25

1

1 10:20
10 12:14
10:04 17:7
10:49 19:11
11 12:15
12 12:19
12-31-19 4:4
13 12:23
14 12:24
140 6:8
15 15:21
16 15:22
17 15:22
18 1:5 16:1 20:10
19 16:7

2

2 10:25

2013 18:16
2019 16:12
2020 1:5 5:24 20:10
20:13
2022 9:24
24 13:17,17 14:5
24-month 14:24,25
25th 20:13
270 10:10
277 10:10

3

3 11:18,20
31 16:12
3Claude's 11:6

4

401-A 6:24
415 6:24

5

5 11:24

6

6 12:4
60 14:14,17
68 8:16

7

7 12:5

8

8 12:9
8:59 2:1

9

9 12:10
9:00 1:6 20:9
9:30 17:7