

STATE OF CONNECTICUT
STATE EMPLOYEES RETIREMENT COMMISSION

MARCH 19, 2020 REGULAR MEETING
HELD VIA ZOOM
CONVENED AT 9:00 a.m.

Commission Members Present:

Peter Adomeit	Janet Andrews
Michael Bailey	Sandra Fae Brown Brewton
Karen Buffkin	Michael Carey
Charles Casella	Carl Chisem
Robert D. Coffey	Paul Fortier
Laurie Martin	Karen Nolen
Claude Poulin	

Also Present:

Bruce Barth, Robinson & Cole
Natalie Braswell, Retirement Services Division
Cindy Cieslak, Rose Kallor
John Herrington, Retirement Services Division
Colin Newman, Retirement Services Division
Michael Rose, Rose Kallor

Karen Vibert, LSR #00064

1 (Proceeding convened at 9:00 a.m.)

2 MR. ADOMEIT: I'm going to call the
3 meeting to order, and we need -- before I give my
4 report, we need a couple of motions. One is to
5 amend the agenda. You'll notice that we truncated
6 the back of it, the executive session part of it,
7 because we knew this was going to be a trying
8 meeting and I wanted to get it over with as soon as
9 we could.

10 So, does everyone have the new
11 amended motion that was sent out? I assume they do.
12 I need a motion, please, to amend the agenda to
13 conform with the March 19, 2020 agenda.

14 MR. POULIN: I make a motion, Mr. Chairman.

15 MR. ADOMEIT: Yes.

16 MR. POULIN: I move to amend the agenda to
17 add two new items after Item 21, to accept the
18 June 30, 2019 GASB 67 report. This is Item 22. And
19 the June 30, 2019 report on -- the GASB report for
20 MERS.

21 MR. ADOMEIT: Okay. Thank you. A second
22 on Claude's motions?

23 MS. BROWN BREWTON: I second.

24 MR. ADOMEIT: Now, we have three
25 amendments on the table, and I would call for a vote

1 for amending the agenda to conform with the
2 March 19th agenda that was sent out. All in favor
3 say aye. Opposed nay. The ayes have it.

4 MS. CIESLAK: Real quick, Natalie suggested
5 that we should do a roll call vote.

6 MR. ADOMEIT: I'm sorry. Say again,
7 please.

8 MS. BROWN BREWTON: I'm not sure it's
9 practical with this many people. I think we just
10 have to make sure that if anyone is voting no, that
11 we know exactly who is voting no.

12 MS. CIESLAK: Yes.

13 MR. CAREY: I agree with you. Is it proper
14 for the Chair to just to ask for nays? That way if
15 he hears them, he will know who they are and can
16 count them and then assume that those who do not
17 speak are yay votes?

18 MR. ADOMEIT: Yes.

19 MR. ROSE: I think you can do that. We're
20 also going to have a chance to amend the agenda.

21 MS. BROWN BREWTON: I think it makes sense
22 just to do the roll call, just so you know everybody
23 who's present.

24 MS. CIESLAK: I definitely need an
25 attendance list and then we can do a roll call vote.

1 MR. ADOMEIT: Do you have a --

2 MS. BROWN BREWTON: I'm not talking about
3 a roll call vote. I'm just talking about an agenda.

4 MS. CIESLAK: Certainly. I believe the
5 motion has passed unanimously. If there were any
6 nay votes, please speak now.

7 So, Peter, at this point, would you
8 like to take attendance?

9 MR. ADOMEIT: We have two more amendments.
10 I only hit the first one. The second amendment was
11 from Claude to amend the agenda to add the report --
12 to add GASB 67 report from our actuaries. That was
13 Claude's motion. I think we have a second on that.

14 MS. BROWN BREWTON: I second it.

15 MR. ADOMEIT: All right. All in favor of
16 that amendment signify by saying aye. Opposed nay.
17 No one in opposition. The ayes have it.

18 The third amendment by Claude was
19 seconded to add to the agenda the GASB 68 report
20 from the actuaries. All in favor of that amendment
21 say aye. Opposed nay. The ayes have it.

22 The Chairman's report. I would like
23 to acknowledge and thank everyone who participated
24 in today's meeting, those that helped organize this
25 meeting remotely and for all the work they did to

1 make sure we could do this, specifically,
2 John Herrington and Cindy Cieslak and Michael Rose.
3 If there are others and they did show up beyond the
4 scene, I can't recognize them. I want to thank them
5 very much.

6 I hope everyone stays safe. Some of
7 you know that I'm married to a physician who works
8 in the hospital, who has been hospitalized. My
9 family has sent me up to Maine because we don't want
10 her to bring home the virus. I'll be working from
11 Maine for some time and having daily telephone
12 conversations with my wife.

13 Okay. That's my report.
14 John Herrington, division director's report, please.

15 MR. HERRINGTON: Good morning, everyone.
16 I would like to echo the sentiments of both Marti
17 and Peter. These are certainly trying times and
18 there have been a number of individuals that have
19 stepped up to really help us work through this in
20 terms of completing our mission while at the same
21 time doing all we can to keep our people safe. I've
22 had a number of telephone conversations with Cindy,
23 Mike and Peter and I expect that we'll have more in
24 the coming days so that we can really be prepared
25 for completing our mission to the extent that we're

1 out for an extended period of time. Thankfully, in
2 terms of the timing, we are all set.

3 On my director's report, you will see
4 that there were 149 retirements for the March
5 payroll. We are in a position for all of those
6 individuals to receive their checks and there will
7 be no interruption with their health insurance.

8 In terms of timing, one of the things
9 that is certainly unfortunate for us is that, as you
10 all know, April 1st tends to be the heaviest month
11 for retirements. So, in terms of technology, we
12 have an evolving but pretty decent plan in terms of
13 getting all of those individuals on the payroll and
14 ensuring no interruption for retirement benefits,
15 but that presupposes that we will receive mail, the
16 mail will be scanned and it will be identified in
17 the system.

18 One issue that we have come up with
19 from the agencies is that it's difficult for some of
20 the agencies to have individuals complete the
21 paperwork in the normal course. In the normal
22 course of a retirement, the employee comes into HR,
23 signs the retirement paperwork along with the HR
24 personnel. Then we can process with original
25 signatures. There are many individuals that are

1 either, you know, perhaps quarantined or just
2 through an abundance of caution are either unwilling
3 or unable to come into the office and complete
4 paperwork. And there are questions in terms of how
5 much of this can be completed by mail. So, what
6 we're looking at now would be relaxing our policies
7 for requiring the original signature, at least to
8 start the commencement of the retirement paperwork,
9 and we are working on a policy now. I will confirm
10 with Cindy on that, but I think that that might be a
11 point for the Commission to weigh in to the extent
12 that people have concerns about relying on
13 electronic signatures as opposed to original
14 signatures.

15 I will preface this by saying that I
16 have looked quickly and I haven't seen an actual
17 requirement in any statute or pension arbitration
18 agreement or CBA agreement that requires actual
19 original signatures, but that certainly has been our
20 historic practice.

21 Then the next issue would be in terms
22 of our long-term plans. We are fine if this is only
23 going to result in two weeks of closures. I think
24 we're fine, but what I'm trying to put in place now
25 would be, you know, plans so that we can fulfill our

1 mission if we're out of work for six, eight, you
2 know, weeks, perhaps as much as 12 or beyond. So,
3 what that requires us to do is to focus on our
4 priorities. Our priorities are always to process
5 the retirements, the new retirements, and ensure
6 that individuals make it to the payroll with no
7 interruption to health insurance.

8 The next priority would be dealing
9 with and triaging issues that arise from the
10 retirement through our call center, customer service
11 center, where we're most interested in people where
12 there has been some disruption or interruption of
13 their retirement pension checks or direct deposits,
14 and also any issues with respect to the health
15 insurance. So, we have a plan in place to triage
16 those.

17 Our next priority would be the
18 disability processing. So, we have an MEB meeting
19 that's scheduled to go forward tomorrow utilizing
20 the same technology and we're very interested in
21 seeing how that works because we would like to
22 process as many disabilities as possible remotely
23 going forward so that there aren't people that
24 otherwise could be approved who have perhaps an
25 interruption of income or income hasn't commenced,

1 or perhaps an interruption of health insurance.

2 So, those are immediate priorities,
3 and we're working through those, but that's
4 basically where we stand as a division now.

5 MR. ADOMEIT: Okay. John, thank you very
6 much.

7 Anyone have questions or comments?

8 MS. BUFFKIN: My apologies. I need to log
9 off for a command call at UConn Health and I will be
10 back on the call if it doesn't last very long and the
11 meeting is still going.

12 MR. ADOMEIT: Thank you.

13 MS. CIESLAK: Thank you, Karen. I have
14 you down for attending.

15 MR. ADOMEIT: Is Sal Luciano here?

16 MS. CIESLAK: Peter, can I suggest that we
17 take attendance really quickly?

18 MR. ADOMEIT: Oh, sure. I'm sorry. I
19 thought we did.

20 MS. CIESLAK: I have a list that I was
21 keeping prior to calling the meeting to order, so I
22 can go through that list, then if I don't say name
23 your name, please speak after I finish the list.

24 MR. ADOMEIT: This is --

25 MS. CIESLAK: This is in no particular

1 order. I have Natalie Braswell, Robert Coffey,
2 Karen Nolen, Mike Rose, Janet Andrews,
3 Fae Brown Brewton, Paul Fortier, Peter Adomeit,
4 John Herrington, Michael Carey, Carl Chisem,
5 Bruce Barth, Laurie Martin. Karen Buffkin just
6 signed off and she will sign back on. Mike Bailey,
7 Charles Casella, Claude Poulin, and I see
8 Colin Newman.

9 MR. NEWMAN: Just joined.

10 MS. CIESLAK: Did I not name anyone?

11 (No response.)

12 MS. CIESLAK: Thank you.

13 MR. ADOMEIT: Sal is not here for his
14 usual making of the motions, so I would request we
15 have a substitute. Charlie Casella, would you like
16 to play that role, please?

17 MR. CASELLA: Hesitatingly, I will.

18 MR. ADOMEIT: Okay. Thank you much.

19 MR. CASELLA: You're welcome. So, I would
20 move Item No. 1, the approval of the February
21 minutes.

22 MR. ADOMEIT: Any second?

23 MR. CHISEM: Second.

24 MR. ADOMEIT: Thank you, Carl.

25 Any discussion? Hearing none, all in

1 favor say aye. Opposed nay. The ayes have it.

2 MR. CASELLA: Mr. Chairman, I would move
3 approval of Item No. 2, the Chairman's per diem
4 expenses.

5 MS. BROWN BREWTON: Second.

6 MR. ADOMEIT: Any discussion? All in
7 favor say aye. Opposed nay. The ayes have it.

8 MR. CASELLA: Move Item 3, approval
9 of State Employee Retirement Commission
10 Union Trustee's travel expenses.

11 MR. CHISEM: Second.

12 MR. POULIN: I abstain.

13 MR. ADOMEIT: All in favor say aye.
14 Opposed nay. The ayes have it.

15 MR. CASELLA: Move approval of Items 4
16 through 6, the invoices from Robinson & Cole and Rose
17 Kallor.

18 MR. CHISEM: Second.

19 MR. ADOMEIT: Any discussion? All in
20 favor say aye. Opposed nay. The ayes have it,
21 unanimous.

22 MR. CASELLA: Move approval of Items 7
23 through 9, the Connecticut State Employees
24 Retirement System Service retirements, voluntary
25 pending retirements and the systems disability

1 retirements for the month of February.

2 MR. FORTIER: Second.

3 MR. ADOMEIT: All in favor say aye.

4 Excuse me. Any discussion? Sorry about that. Is

5 there any discussion? Once again, all in favor say

6 aye. Opposed nay. No opposed. The ayes have it.

7 MR. CASELLA: Move approval of Items

8 10 and 11, the MERS regular retirements and

9 disability retirements.

10 MR. CHISEM: Second.

11 MR. ADOMEIT: Any discussion? All in

12 favor say aye. Opposed nay. The ayes have it.

13 MR. CASELLA: Move approval of Item 12,

14 Municipal Retirement System disability retirement

15 denials.

16 MR. CHISEM: Second.

17 MR. ADOMEIT: Any discussion? Hearing

18 none, all in favor say aye. Opposed nay.

19 Unanimous. The ayes have it.

20 MR. CASELLA: Move approval of Item

21 No. 13, Commission Requests approval and acceptance

22 of recommendation of medical examining board for

23 continued entitlements, tabled and denials.

24 MR. CHISEM: Second.

25 MR. ADOMEIT: Any discussion? Hearing

1 none, all in favor say aye. Opposed nay.

2 Unanimous, the ayes have it.

3 MR. CASELLA: Move approval of Item

4 No. 14, Continued Entitlement Improvements --

5 Approvals.

6 MR. CHISEM: Second.

7 MR. ADOMEIT: Any discussion? All in

8 favor say aye. Opposed nay. Unanimous, the ayes

9 have it.

10 MR. CASELLA: Move approval of Item 15,

11 request to discontinue disability applications due

12 to one-year deadline.

13 MR. CHISEM: Second.

14 MR. ADOMEIT: Any discussion? Hearing

15 none, all in favor say aye.

16 MS. CIESLAK: Bob said in the chat that he

17 does want to discuss 15, but it appears we can -- I

18 wanted to give Bob the opportunity.

19 MR. ADOMEIT: It appears what? I'm sorry.

20 MS. CIESLAK: Bob wrote in the chat that

21 he wanted to discuss No. 15 and he would like to

22 table James Senich.

23 MR. ADOMEIT: I see it on my screen now.

24 MS. CIESLAK: Okay.

25 MR. COFFEY: I amend the motion to table

1 the one item.

2 MR. CHISEM: I'll second it.

3 MR. ADOMEIT: All in favor of the motion
4 to table that one item signify by saying aye.
5 Opposed nay. Unanimous, the ayes have it.

6 MR. CASELLA: Have we moved item 15 in
7 total, Cindy, or not?

8 MS. CIESLAK: Not yet.

9 MR. ADOMEIT: Thank you, Charlie.

10 All in favor of item 15, as amended,
11 signify by saying aye. Opposed nay. Unanimous, the
12 ayes have it.

13 MR. CASELLA: Move approval of Items 16,
14 the Connecticut judges and family support
15 magistrates and probate judges retirements.

16 MR. CHISEM: Second.

17 MS. BROWN BREWTON: Second.

18 MR. ADOMEIT: Carl was in there first.

19 You got that, Cindy?

20 MS. CIESLAK: I have it.

21 MR. ADOMEIT: Any discussion? All in
22 favor say aye. Opposed nay. The ayes have it,
23 unanimous.

24 MR. CASELLA: Move approval of Item 18,
25 probate judges expenses for the pay period January

1 through February.

2 MR. ADOMEIT: Is it just me or was the
3 last one 16 or 17?

4 MR. CASELLA: The last one was 16 and 17.

5 MR. ADOMEIT: Oh, I'm sorry. Thank you.

6 It's been moved. Carl, did you
7 second it?

8 MR. CHISEM: I will second it.

9 MR. ADOMEIT: Thank you. Any discussion?
10 All in favor say aye. Opposed nay. Unanimous the
11 ayes have it.

12 MR. CASELLA: Move approval of Item
13 No. 19, acceptance of the Montville Firefighters
14 into MERS.

15 MS. BROWN BREWTON: Second.

16 MR. ADOMEIT: Thank you. Any discussion?

17 MR. BARTH: The only comment I have is
18 wouldn't it be the Town of Montville and the
19 Firefighters Association group as a member, as
20 opposed to the Firefighters Association itself can't
21 join MERS.

22 MS. BROWN BREWTON: That would be
23 accurate. The letter from CavMac says that it is
24 the Town Montville.

25 MR. ADOMEIT: All right. So, maybe we

1 should amend the motion to say approval of the Town
2 Montville Firefighters.

3 MS. BROWN BREWTON: Yes.

4 MR. ADOMEIT: Okay.

5 MR. CASELLA: So moved.

6 MR. CHISEM: Second.

7 MS. BROWN BREWTON: Second.

8 MR. ADOMEIT: I'll give that to Fae. It
9 was her idea. Actually, it was Bruce's.

10 All right. Moved and seconded. Any
11 further discussion? Hearing none, all in favor say
12 aye. Opposed nay. Unanimous, the ayes have it.

13 MR. CASELLA: Move Item 20, the Connecticut
14 Probate Judges statement of operations and balance
15 sheet as of December 31, 2019.

16 MR. FORTIER: Second.

17 MR. ADOMEIT: Any discussion? All in
18 favor say aye. Opposed nay. Unanimous, the ayes
19 have it.

20 MR. CASELLA: Move approval of Item 21, the
21 recommendations from the purchase of service and
22 related matters subcommittee for the meeting held on
23 March 5, 2020.

24 MS. BROWN BREWTON: Second.

25 MR. ADOMEIT: Thank you. Any discussion?

1 MR. NEWMAN: Just saying, as Charlie
2 pointed out, there was a typo on item No. 3 where it
3 says, "The subcommittee unanimously recommends
4 approval of Ms. Mangs," it should say, "Ms. Spak."
5 On the top line -- the top line of item No. 3.

6 MS. BROWN BREWTON: It says, "Christine
7 Spak."

8 MR. NEWMAN: Right, but if you read it, it
9 says, "The subcommittee unanimously recommends the
10 approval of Ms. Mangs."

11 MS. BROWN BREWTON: Right.

12 MR. NEWMAN: It should read, "Ms. Spak."

13 MS. BROWN BREWTON: Ms. Spak?

14 MR. NEWMAN: Right, Ms. Spak.

15 MR. ADOMEIT: Is there a motion to correct
16 the typo, please?

17 MR. HERRINGTON: Is that the typo or is
18 Christine Spak the --

19 MR. HERRINGTON: Oh, Christine Spak is
20 the item itself. the typo is the name.

21 SPEAKER: Gotcha.

22 MR. ADOMEIT: Is there a second? Is there
23 a motion, first of all?

24 MR. CASELLA: I'll move it.

25 MR. ADOMEIT: Okay. Thank you.

1 MR. CASELLA: Move acceptance of the
2 correction of the typo.

3 MR. ADOMEIT: Is there a second?

4 MR. FORTIER: Second.

5 MR. ADOMEIT: Thank you, Paul.

6 Any further discussion? All in favor
7 of the motion as amended signify by saying aye.
8 Opposed may. The ayes have it.

9 MR. POULIN: Move approval of item 22. I
10 move to accept GASB 67 reports for MERS.

11 MR. BAILEY: Second.

12 MR. ADOMEIT: Thank you. Any discussion?
13 All in favor signify by saying aye. Opposed nay.
14 Is there a nay? Hearing none, the ayes have it.

15 MR. POULIN: Item 23. I move to accept the
16 June report of 2019, the GASB 68 report for MERS.

17 MR. BAILEY: Second.

18 MR. ADOMEIT: Thank you. Any discussion?
19 Hearing none, all in favor say aye. Opposed nay.
20 The ayes have it, unanimous.

21 MR. CASELLA: Mr. Chairman, if it's
22 appropriate, I move that we go into executive session
23 to discuss Item 1, the VCP status update.

24 MR. ADOMEIT: Thank you, Charlie.

25 Is there a second?

1 MR. CAREY: Didn't we change the agenda so
2 there is only one item in executive session? The
3 Rizzio petition?

4 MR. CASELLA: Did we? I'm sorry. I
5 missed that. Is that correct, Mr. Chairman?

6 MR. ADOMEIT: Cindy?

7 MS. CIESLAK: Yes. The agenda only lists
8 for the declaratory ruling.

9 MR. ADOMEIT: So that the Roberts is a
10 typo, then.

11 Okay. So, that's the motion.
12 Rizzio, executive session. Any further discussion?

13 MS. CIESLAK: I don't believe there was a
14 second, Mr. Chairman.

15 MR. BAILEY: Second.

16 MR. ADOMEIT: Thank you, Mike.

17 Any further discussion? All in favor
18 say aye. Opposed nay. Unanimous, the ayes have it.

19 (Whereupon, the Commission went into
20 executive session.)

21 MR. ADOMEIT: We're now out and we need a
22 motion.

23 MR. CASELLA: Move that we accept the
24 recommendation of the legal personnel subcommittee to
25 grant reconsideration to Mr. Rizzio.

1 MR. CAREY: Second.

2 MR. ADOMEIT: Any further discussion?

3 Hearing none, all in favor say aye. Opposed nay.

4 Hearing none, the ayes have it. That completes the
5 agenda.

6 MS. BROWN BREWTON: I move we adjourn.

7 MR. CASELLA: Second.

8 MR. ADOMEIT: Moved and seconded to
9 adjourn. All in favor say aye. Opposed nay. The
10 ayes have it. Thank you, everyone. This was a
11 successful experiment. I appreciate it.

12 (Meeting concluded.)

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1 STATE OF CONNECTICUT:
2 : ss: Bristol
3 COUNTY OF HARTFORD :

4 I, Karen Vibert, LSR No. 00064, a
5 Notary Public for the State of Connecticut, do hereby
6 certify that the preceding pages are an accurate
7 transcription of the Connecticut State Employees
8 Retirement Commission regular meeting held
9 electronically via Zoom, convening at 9:00 a.m., on
10 March 19, 2020.

11
12 Dated at Bristol, Connecticut,
13 this 24th day of April, 2020.

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24 Karen Vibert Karen
25 Karen Vibert, Notary Public
My commission expires: 08/31/2024.



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