

STATE EMPLOYEES
RETIREMENT COMMISSION



MEDICAL EXAMINING BOARD
for DISABILITY RETIREMENT



STATE OF CONNECTICUT
RETIREMENT SERVICES DIVISION
OFFICE *of the* STATE COMPTROLLER
165 Capitol Ave.
Hartford, CT 06106

PHONE: (860) 702-3480 | EMAIL: OSC.RSD@CT.GOV

DRAFT
STATE OF CONNECTICUT
STATE EMPLOYEES RETIREMENT COMMISSION

A regular meeting of the State Employees Retirement Commission (the “Commission”) was held on February 18, 2021 in the 3rd Floor Conference Room at 165 Capitol Ave. Hartford, CT; however, the building was closed to the public due to COVID-19 and the meeting was held electronically via Zoom. The meeting convened at 9:00 a.m. and the following members of the Commission were present:

- Peter Adomeit, Chairman
- Janet Andrews, Trustee
- Michael Bailey, Trustee
- Sandra Fae Brown Brewton, Trustee
- Karen Buffkin, Trustee
- Michael Carey, Trustee
- Martha Carlson, Deputy Comptroller, Ex Officio Member
- Carl Chisem, Trustee
- Robert D. Coffey, Trustee
- John Flores, General Counsel Office of the Treasurer, Ex Officio Member
- Paul Fortier, Trustee
- Sal Luciano, Trustee
- Karen Nolen, Trustee
- Claude Poulin, Trustee
- Angel Quiros, Trustee
- Timothy Ryor, Trustee
- Mark Sciota, Municipal Liaison

Also present were:

- Bruce Barth, Tax Counsel to the Commission, Robinson & Cole
- Cindy Cieslak, General Counsel to the Commission, Rose Kallor
- John Herrington, Director, Retirement Services Division
- Michael Rose, General Counsel to the Commission, Rose Kallor
- Alisha Sullivan, Tax Counsel to the Commission, Robinson & Cole
- Russell Zimmerlin, Attorney for Jessica Marquez
- Jessica Marquez
- Ernie Marquez

Call to Order

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Chairman Adomeit called the meeting to order at 9:05 a.m. Attorney Cieslak identified those in attendance.

Chairman's Report

At 9:07 a.m., the Chairman provided his report. The Chairman welcomed the guests.

At 9:08 a.m., Mr. Poulin moved, seconded by Mr. Bailey to amend the agenda to add the following five items to the agenda as Items 15, 16, 17, 18, and 19 under New Matters:

1. GASB Statement No. 67 Report for the Connecticut Municipal Employees Retirement System Valuation as of June 30, 2020.
2. GASB Statement No. 67 Report for the State Employees Retirement System ("SERS") as of June 30, 2020.
3. GASB Statement No. 68 Report for the State Employees Retirement System ("SERS") as of June 30, 2020.
4. GASB Statement No. 67 Report for the Judges, Family Support Magistrates, and Compensation Commissioners Retirement System Valuation as of June 30, 2020.
5. GASB Statement No. 68 Report for the Judges, Family Support Magistrates, and Compensation Commissioners Retirement System Valuation as of June 30, 2020.

The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to amend the agenda.

Division Director's Report

At 9:09 a.m., Mr. Herrington provided the Division Director's Report.

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I. Disability Retirements

A. Pending Disability Applications for the Initial Review by the Medical Examining Board: The Division is in the process of adding additional meetings for 2021 in attempt to reduce the wait period. Currently scheduling into May 2021.

- There are 107 Disability Retirement Applications pending of which:
 - 14 New applications received for February 2021
 - 80 Applications have been scheduled for MEB hearings through May 2021
 - 27 Applications are awaiting additional medical documentation

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
2021	114	107										
2020	291	232	226	197	162	140	117	114	97	86	83	108

B. Twenty-Four Month Reviews

144 Cases are due for a 24-month review.

- 0 Cases – are receiving SSD benefits (Expedited Approvals Process)
- 144 Cases – Retiree does not appear to be receiving SSD benefits.
 - 35 have retirement dates beyond 24 months old.

C. Disability Files Processed:

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
2021	60	85										
2020	19	93	103	48	29	53	43	38	38	44	35	39

D. Disability Backlog:

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
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2021	1527	1453										
2020	1992	1868	1777	1729	1765	1739	1732	1687	1687	1675	1625	1596

II. Normal Retirement Audits:

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
2021	243	192											435
2020	178	166	149	268	149	140	170	226	198	219	101	92	2056
10-YR Avg	164	142	124	234	119	192	251	166	167	226	107	91	1982

At 9:18 a.m., Ms. Carlson provided an update regarding operations within the Division. Ms. Carlson also notified the Commission that Ms. Braswell had accepted a new position. Ms. Carlson congratulated Ms. Braswell on her new position.

New Matters

1. Request Commission Approval of the January 21, 2021 minutes.
 - i. At 9:22 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the January 21, 2021 minutes.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to approve the January 21, 2021 minutes.

2. Request Commission Approval of the State Employees Retirement Commission Chairman's Per Diem Expenses.
 - i. At 9:22 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the State Employees Retirement Commission Chairman's Per Diem Expenses
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to approve the State Employees Retirement Commission Chairman's Per Diem Expenses.

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3. Request Commission Approval of the State Employees Retirement Commission Union Trustee Claude Poulin's Per Diem and Travel Expenses Reimbursement.
 - i. At 9:23 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the State Employees Retirement Commission Union Trustee Claude Poulin's Per Diem and Travel Expenses Reimbursement.
 - ii. Mr. Poulin abstained.
 - iii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iv. The Commission voted unanimously in favor, with Mr. Poulin abstaining, to approve the State Employees Retirement Commission Union Trustee Claude Poulin's Per Diem and Travel Expenses Reimbursement.

4. Request Commission Approval of the State Employees Retirement Commission Management Trustee Timothy A. Ryor's Per Diem Expenses.
 - i. At 9:23 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the State Employees Retirement Commission Management Trustee Timothy A. Ryor's Per Diem Expenses.
 - ii. Mr. Ryor abstained.
 - iii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iv. The Commission voted unanimously in favor, with Mr. Ryor abstaining, to approve the State Employees Retirement Commission Management Trustee Timothy A. Ryor's Per Diem Expenses.

5. Request Commission Acceptance of the Invoices from Robinson and Cole for Federal Tax Matters rendered for the month of January.
 - i. At 9:23 a.m., Mr. Luciano moved, seconded by Mr. Bailey to accept the invoices from Robinson and Cole for Federal Tax Matters rendered for the month of January.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to accept the invoices from Robinson and Cole for Federal Tax Matters rendered for the month of January.

6. Request Commission Acceptance of the Invoices from Rose Kallor rendered for the month of January.
 - i. At 9:23 a.m., Mr. Luciano moved, seconded by Mr. Bailey to accept the invoices from Rose Kallor rendered for the month of January.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to accept the invoices from Rose Kallor rendered for the month of January.

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7. Request Commission Approval of the Connecticut State Employees Retirement System Service Retirements for the Month of January 2021.
 - i. At 9:24 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the Connecticut State Employees Retirement System Service Retirements for the Month of December 2020.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to approve the Connecticut State Employees Retirement System Service Retirements for the Month of January 2021.

8. Request Commission Approval of the Connecticut State Employees System Voluntary Pending Retirements for the Month of January 2021.
 - i. At 9:24 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the Connecticut State Employees System Voluntary Pending Retirements for the Month of January 2021.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to approve the Connecticut State Employees System Voluntary Pending Retirements for the Month of January 2021.

9. Request Commission Approval of the Connecticut State Employees System Disability Retirements for the Month of January 2021.
 - i. At 9:24 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the Connecticut State Employees System Disability Retirements for the Month of January 2021.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to approve the Connecticut State Employees System Disability Retirements for the Month of January 2021.

10. Request Commission Approval of the Connecticut State Employees Retirement System Municipal Employees Retirements for the Month of January 2021.
 - i. At 9:24 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the Connecticut State Employees Retirement System Municipal Employees Retirements for the Month of January 2021.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to approve the Connecticut State Employees Retirement System Municipal Employees Retirements for the Month of January 2021.

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11. Request Commission Approval of the Municipal Retirement System Disability Retirement Approvals.
 - i. At 9:25 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the Municipal Retirement System Disability Retirements Approvals.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to approve the Municipal Retirement System Disability Retirements Approvals.

12. Request Commission Acceptance of the Recommendations by the Medical Examining Board for the Continued Entitlement Tabled and Denials.
 - i. At 9:25 a.m., Mr. Luciano moved, seconded by Mr. Bailey to accept the Recommendations by the Medical Examining Board for the Continued Entitlement Tabled and Denials.
 - ii. Chairman asked if there was any discussion. There was brief discussion. Mr. Carey inquired about one of the MEB's decision's notation about a disability retiree's state employment. Mr. Herrington and Ms. Carlson responded. The Chairman thereafter called for a vote.
 - iii. The Commission voted unanimously in favor to accept the Recommendations by the Medical Examining Board for the Continued Entitlement Tabled and Denials.

13. Request Commission Acceptance of the Recommendations by the Medical Examining Board for the Continued Entitlement Approvals.
 - i. At 9:25 a.m., Mr. Luciano moved, seconded by Mr. Bailey to accept the Recommendations by the Medical Examining Board for the Continued Entitlement Approvals.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to accept the Recommendations by the Medical Examining Board for the Continued Entitlement Approvals.

14. Request Commission Approval of the Probate Judges and Employees Retirement Fund Personnel Expenses for the Pay Period December 18, 2020 through January 14, 2021.
 - i. At 9:28 a.m., Mr. Luciano moved, seconded by Mr. Bailey to approve the Probate Judges and Employees Retirement Fund Personnel Expenses for the Pay Period December 18, 2020 through January 14, 2021.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to approve the Probate Judges and Employees Retirement Fund Personnel Expenses for the Pay Period December 18, 2020 through January 14, 2021.

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15. Request Commission Acceptance of the GASB Statement No. 67 Report for the Connecticut Municipal Employees Retirement System Valuation as of June 30, 2020.
 - i. At 9:28 a.m., Mr. Poulin moved, seconded by Mr. Luciano to accept the GASB Statement No. 67 Report for the Connecticut Municipal Employees Retirement System Valuation as of June 30, 2020.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to accept the GASB Statement No. 67 Report for the Connecticut Municipal Employees Retirement System Valuation as of June 30, 2020.

16. Request Commission Acceptance of the GASB Statement No. 67 Report for the State Employees Retirement System ("SERS") as of June 30, 2020.
 - i. At 9:30 a.m., Mr. Poulin moved, seconded by Mr. Luciano to accept the GASB Statement No. 67 Report for the State Employees Retirement System ("SERS") as of June 30, 2020.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to accept the GASB Statement No. 67 Report for the State Employees Retirement System ("SERS") as of June 30, 2020.

17. Request Commission Acceptance of the GASB Statement No. 68 Report for the State Employees Retirement System ("SERS") as of June 30, 2020.
 - i. At 9:30 a.m., Mr. Poulin moved, seconded by Mr. Luciano to accept the GASB Statement No. 68 Report for the State Employees Retirement System ("SERS") as of June 30, 2020.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to the GASB Statement No. 68 Report for the State Employees Retirement System ("SERS") as of June 30, 2020.

18. Request Commission Acceptance of the GASB Statement No. 67 Report for the Judges, Family Support Magistrates, and Compensation Commissioners Retirement System Valuation as of June 30, 2020.
 - i. At 9:30 a.m., Mr. Poulin moved, seconded by Mr. Luciano to accept the GASB Statement No. 67 Report for the Judges, Family Support Magistrates, and Compensation Commissioners Retirement System Valuation as of June 30, 2020.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to the GASB Statement No. 67 Report for the Judges, Family Support Magistrates, and Compensation Commissioners Retirement System Valuation as of June 30, 2020.

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19. Request Commission Acceptance of the GASB Statement No. 68 Report for the Judges, Family Support Magistrates, and Compensation Commissioners Retirement System Valuation as of June 30, 2020.
- i. At 9:31 a.m., Mr. Poulin moved, seconded by Mr. Luciano to accept the GASB Statement No. 68 Report for the Judges, Family Support Magistrates, and Compensation Commissioners Retirement System Valuation as of June 30, 2020.
 - ii. Chairman asked if there was any discussion. There being no discussion he called for a vote.
 - iii. The Commission voted unanimously in favor to the GASB Statement No. 68 Report for the Judges, Family Support Magistrates, and Compensation Commissioners Retirement System Valuation as of June 30, 2020.

Executive Session – Discussion and Possible Action

1. Hartford Housing Authority – written legal opinion.
2. Ronald Johnson v. SERC – pending claim/pending litigation.
3. West Hartford inquiry re: Conn. Gen. Stat. § 7-438(a) – written legal opinion.
4. Patricia Shannon – written legal opinion.
5. SERC Administrative Procedures Manual – written legal opinion.
6. Jessica Marquez appeal – written legal opinion.
7. Tina Williams-Knight request for reconsideration – written legal opinion.
8. Ralph Tedesco v. SERC – pending litigation.
9. Thomas Giarratona v. CMERS – pending litigation.
10. Catherine Crandle v. SERC – pending litigation.
11. Marianna Grzeszczyk v. SERC – pending litigation.

At 9:32 a.m., Mr. Luciano moved, seconded by Mr. Bailey to suspend the regular meeting and go into executive session for the purposes of discussing Item 1. However, before a vote was called, Mr. Luciano withdrew his motion, and Mr. Bailey withdrew his second. At 9:34a.m., Mr. Luciano moved, seconded by Mr. Bailey to suspend the regular meeting and go into executive session for the purposes of discussing Item 6. Attorney Barth, Attorney Cieslak, John Herrington, Attorney Rose, and Attorney Sullivan were invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 6.

At 9:48 a.m., Mr. Luciano moved, seconded by Mr. Bailey to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

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Public Session

At 9:49 a.m., Ms. Brown Brewton moved, seconded by Mr. Bailey, to accept the recommendation of the Subcommittee regarding Ms. Marquez's appeal, as this is not final agency action, and therefore, the matter should proceed to the Medical Examining Board. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor of the motion.

Executive Session

At 9:51 a.m., Mr. Luciano moved, seconded by Mr. Bailey to go into executive session for purposes of discussing Item 1. Attorney Barth, Attorney Cieslak, John Herrington, Attorney Rose, and Attorney Sullivan were invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 1.

At 9:55 a.m., Mr. Luciano moved, seconded by Mr. Bailey to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 9:55 a.m., Mr. Luciano moved, seconded by Mr. Bailey to go into executive session for purposes of discussing Item 2. Attorney Barth, Attorney Cieslak, John Herrington, Attorney Rose, and Attorney Sullivan were invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 2.

At 9:58 a.m., Mr. Luciano moved, seconded by Mr. Bailey to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 9:59 a.m., Mr. Luciano moved, seconded by Mr. Bailey to go into executive session for purposes of discussing Item 3. Attorney Barth, Attorney Cieslak, John Herrington, Attorney Rose, and Attorney Sullivan were invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 3.

At 10:22 a.m., Mr. Luciano moved, seconded by Mr. Bailey to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 10:23 a.m., Attorney Barth and Attorney Sullivan exited the meeting.

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At 10:23 a.m., Mr. Luciano moved, seconded by Mr. Bailey to go into executive session for purposes of discussing Item 4. Attorney Cieslak, John Herrington, and Attorney Rose were invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 4.

At 10:26 a.m., Mr. Luciano moved, seconded by Mr. Bailey to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 10:26 a.m., Mr. Luciano moved, seconded by Mr. Bailey to go into executive session for purposes of discussing Item 5. Attorney Cieslak, John Herrington, and Attorney Rose were invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 5.

At 10:29 a.m., Mr. Luciano moved, seconded by Mr. Bailey to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 10:31 a.m., Mr. Luciano moved, seconded by Mr. Bailey to go into executive session for purposes of discussing Item 7. Attorney Cieslak, John Herrington, and Attorney Rose were invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 7.

At 10:37 a.m., Mr. Luciano moved, seconded by Ms. Brown Brewton to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 10:37 a.m., Mr. Luciano moved, seconded by Ms. Brown Brewton to go into executive session for purposes of discussing Item 8. Attorney Cieslak, John Herrington, and Attorney Rose invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 8.

At 10:38 a.m., Mr. Luciano moved, seconded by Ms. Brown Brewton to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 10:39 a.m., Mr. Luciano moved, seconded by Ms. Brown Brewton to go into executive session for purposes of discussing Item 9. Attorney Cieslak, John Herrington, and Attorney Rose invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no

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discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 9.

At 10:40 a.m., Mr. Luciano moved, seconded by Mr. Bailey to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 10:40 a.m., Mr. Luciano moved, seconded by Mr. Bailey to go into executive session for purposes of discussing Item 10. Attorney Cieslak, John Herrington, and Attorney Rose invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 10.

At 10:40 a.m., Mr. Luciano moved, seconded by Ms. Brown Brewton to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

At 10:41 a.m., Mr. Luciano moved, seconded by Ms. Brown Brewton to go into executive session for purposes of discussing Item 11. Attorney Cieslak, John Herrington, and Attorney Rose invited by the Commission to stay for executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor to enter executive session to discuss Item 11.

At 10:42 a.m., Mr. Luciano moved, seconded by Mr. Bailey to exit executive session. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously to exit executive session.

Public Session

At 10:42 a.m., Ms. Brown Brewton moved, seconded by Mr. Poulin to proceed with the settlement as proposed and drafted by counsel to resolve the Hartford Housing Authority matter. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor of the motion.

At 10:43 a.m., Mr. Coffey moved, seconded by Ms. Brown Brewton to approve the draft of the SERC procedural manual for publication. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor of the motion.

At 10:43 a.m., Mr. Poulin moved, seconded by Mr. Luciano to approve the Subcommittee's recommendation to grant Ms. Williams-Knight's request for reconsideration and schedule a hearing. The Chairman asked if there

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was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor of the motion.

At 10:44 a.m., Mr. Coffey moved, seconded by Mr. Bailey that the Commission' set Ms. Shannon's retirement date effective the first date of the month after age 55 consistent with her retirement application. The Chairman asked if there was any discussion. There being no discussion he called for a vote. The Commission voted unanimously in favor of the motion.

Adjournment

With no further business before the Commission, Mr. Luciano moved, seconded by Mr. Poulin to adjourn at 10:45 a.m. The Commission voted unanimously to adjourn.

Respectfully Submitted by:

Peter Adomeit, Chairman

Prepared by John Herrington
Director Retirement Services Division