



October 24, 2014

Office of the State Comptroller
State of Connecticut
55 Elm Street
Hartford, CT 06106

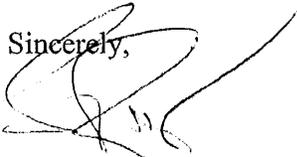
To the Connecticut Retirement Security Board:

I represent Rand Insurance, Inc., 1100 East Putnam Avenue, Riverside, Connecticut. We employ twenty-five people and offer them excellent wages and benefits.

When the state imposes a new mandate on businesses, oftentimes we are forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. More often than not, these mandates end up hurting the very people they were attempting to help.

Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, makes it harder for us to do business here.

Thank you for your consideration. I look forward to your response.

Sincerely,


Stanley Rand III
Chairman