



The **MARION**
Manufacturing Company

1675 Reinhard Road • Cheshire, CT 06410 • Tel: (203) 272-5376

To the Connecticut Retirement Security Board:

I represent Marion manufacturing Company located in Cheshire CT. We have been in business here in Cheshire since 1946 and employ 24 skilled and unskilled staff. We offer our employees a full package of benefits that include company paid life insurance, 9 paid holidays, sick pay, bereavement pay, vacation pay, short term disability and a premium health insurance package. The company pays in excess of 95% of each employee and their dependents health insurance premium. We have a very lucrative 401(k) retirement plan with company matching.

When the state imposes a new mandate on businesses, oftentimes we are forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. Additional mandates will force us to reconsider how we allocate monies set aside for employee benefits. We strongly believe we are far better suited to make these decisions with our employees then a state run program will be.

We have the potential in Connecticut to be the premiere state in the country if we allow our business's to make the decision that are needed for us to compete on a global scale. Forcing additional mandates and spending during this fragile economic recovery is bad for business and the State of Connecticut.

Thank you for your consideration. I look forward to your response.

Sincerely,

Douglas Johnson
Vice president of Operations
djohnson@marionmfg.net

203-272-5376 ext. 102