

**James Sakonchick P.E. L.S., President**

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10/27/2014

To the Connecticut Retirement Security Board:

KJA employs 9 people and offer them excellent wages and benefits.

When the state imposes a new mandate on businesses, oftentimes we are forced to shift money

More often than not, these mandates end up hurting the very people they were attempting to

I personally have to get involved with the bookkeeper to figure out what is needed. This takes

Connecticut has the potential to be one of the best states in the country to grow a business and

Sincerely,

*Jim Sakonchick*

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